



**Deaf EnAbled**  
FOUNDATION  
Independent | Able | Empowered

# Annual Report 2016-17

## ABOUT DEF



In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural programmes, Matrimonial services and Counseling for family members of the Deaf.

## VISION



Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

## MISSION



Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

## OBJECTIVE



- ✓ To empower the deaf by providing adult literacy in Indian Sign Language.
- ✓ To provide job oriented vocational training for the deaf in Southern India.
- ✓ To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- ✓ To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- ✓ To provide tutorials and coaching classes to deaf students.
- ✓ To promote Sign Language orientation by conducting seminars and programmes.
- ✓ To create awareness and provide educational information on AIDS among the deaf in Southern India.
- ✓ To create awareness on Deaf Culture and the identity of the Deaf Community.
- ✓ To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- ✓ Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- ✓ To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- ✓ To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- ✓ To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.
- ✓ To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- ✓ To coordinate with organizations to reach the above goals.
- ✓ To advocate the rights of the Deaf and the Deaf Community in every area of life.
- ✓ To conduct research on the various aspects of bilingual education for the Deaf.
- ✓ To start a school, college and institutes specially for the Deaf in India for educational and training purposes objective of the DEF.

## REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act. :- F.no DIT(E)HYD/80G/58(06)09-10 continuation F.no DIT(E)/80G confirmations/11-12
- ✓ Foreign Contribution Regulation Act (FCRA) number: -Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

## Branches of DEF

- ✧ Hyderabad ( Telangana)
- ✧ Vijayawada (Andhra Pradesh)
- ✧ Chennai (Tamil Nadu)
- ✧ Thanjavur (Tamil Nadu)
- ✧ Puducherry (Union Territory of Puducherry)
- ✧ Visakhapatnam (Andhra Pradesh)
- ✧ Tiruchirappalli (Tamil Nadu)
- ✧ Mumbai (Maharashtra)
- ✧ Indore (Madhya Pradesh)

## DETAILS OF DEF BOARD MEMBERS

S.No	Name of Board Member	Position on Board	Meeting attend
1	Mr.T.K.M Sandeep	President	4/4
2	Ms.M.Ramya	Vice President	4/4
3	Mr.Hari Hara Kumar	General Secretary	4/4
4	Mr.D Nagaraju	Joint General Secretary	4/4
5	Mr. P. Uday Bhaskar	Treasurer	4/4
6	Mrs. T.R.V Satyavani	Executive Member	4/4
7	Mrs. Srimathi Jeyakumar	Executive Member	4/4
8	Mr. A. Bazeeth	Executive Member	4/4
9	Mr. P. Vasudevan	Executive Member	4/4

## DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work. We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- ★ Towards the cost of courses at the Education Centre
- ★ Towards organizing Training Workshops and Seminars
- ★ Towards conducting Indian Sign Language Courses
- ★ To the services of Interpreters
- ★ To the Services of Legal Aid and Counselling
- ★ Towards organizing Adventure Camps, Theatre & Mime programmes
- ★ Towards Rural Development Programme
- ★ Towards the Women's program me
- ★ Towards Sponsoring an Award to a Deaf Achiever
- ★ Or towards contributing to the costs of starting a new office at a new location
- ★ You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

**Deaf Enabled Foundation**

6th Floor, 605 & 606, Navketan Complex,  
S.D. Road, Secunderabad,  
Telangana – 500 003  
Contact No: - +91-9703381112  
Email: - [def@def.org.in](mailto:def@def.org.in)  
Website: - [www.def.org.in](http://www.def.org.in)

**Our Bank Details are as follows:**

Name of the Bank: - Yes Bank  
Name of the Branch: Somajiguda, Hyderabad  
Account No: 000694600000230  
IFSC Code: YESB0000006

All donations to DEF are exempt under Section 80G of the Income Tax Act.

Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at +91 9703381112



# ANNUAL REVIEW

Major Accomplishment

The highlights of the activities during the year were:

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# Vocational Training Program

## Tech Mahindra Foundation Plus

Deaf Enabled Foundation and Tech Mahindra Foundation both are going hand in hand successfully from 4 years. We have been receiving positive response from deaf students all over India. This course is offered for 60 days. The students are very interested to join in the Course and learn knowledge. We could see full confidence and development in their education of all the students after completing 60 days of training. Today our students have been working with different companies like Synchrony International Services Pvt. Ltd. Reliance SMART, Bulchand Jewellers, Yum! Restaurants (India) Private Limited, Lifestyle International Pvt. Ltd, PMJ Jewelers etc. We have been working on increasing employment sources for deaf students.

## NSIC Training Project Vocational

Deaf Enabled Foundation had established three centres for computer training with the great support by National Small Industries Corporation Limited at Puducherry, Thanjavur and Trichy. NSIC Corporate Social Responsibility has been encouraging us financial expenses for above three centres. We have been receiving a very good positive response from Deaf students as they have been benefitted to gain the Knowledge. The course provided to deaf students is known as "Foundation Course" which includes English structural grammatical course, Basic computer operating and general skills. The duration of this course is 45 days. We are very thankful to u for giving us wonderfully support.

## DEF-VTP

The activities under the DEF- VTP are providing courses such as General English, Quality Computer Education, Vocational, Placement Services, Practical Life Skill Training and Indian Sign Language.

- ✓ The Foundation course includes English, MS Office, and Soft Skills, Typing Speed, Graphic Design. The duration of the course is 6 or 4 months.
- ✓ The Indian Sign Language course is trained on the basis hour's package.

## Coaching Centre

Deaf students need additional help in Sign Language so they can understand and perform well in the courses they undertake. Keeping this in mind DEF started Coaching Classes for students whom want to do higher studies after S.S.C. The various courses like the Board of Intermediate Education for Higher Education students, Andhra University and Anna malai University. A trained and experienced teacher teaches them with sign language that these students to complete their course with a good grade.

# TESTIMONIAL

Mr.A.Raja Manohar Rao is a hard working person from Jammikunta (Karimnagar).Although from an economically unstable family, He always had a positive outlook towards life and an urge to provide for a better future for her family.

He grew up in a lower middle class family. His father being a Farmer and the sole bread winner for the family was often unable to meet the needs. Financial crisis always loomed over his family. A.Raja Manohar Rao always wanted to support his family but communication skills always come in his way. Being a deserving candidate he had enrolled TMS Smart Plus Centre (Deaf Enabled Foundation).

He was very committed and hardworking during his training. Although he faced a lot of problems improving his grammar, his unconditional efforts resulted him in getting a job with Land Mark Ltd(Max Retail).

He gives most of the credit of his success to his parents and trainer who always remained very supportive of his dreams and helped his every step of the way.

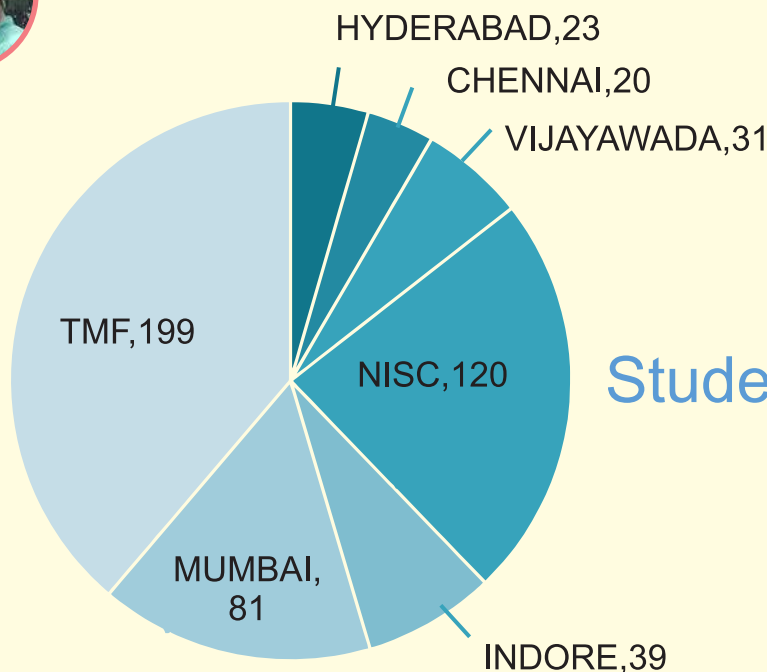
Today, he not only continues to work but is also pursuing graduation. We wish him a very good luck and hope that he achieves all that he desires.

**max**  
LOOK GOOD. FEEL GOOD.



Hi!! I am Sharu Khan. I am a student of coaching center at Deaf Enabled Foundation in Hyderabad. I have learnt my life a lot so that I would like to be pleasurable contemplation of Deaf Enabled Foundation for guiding my success. My favorite subject is English and an English teacher has even taught me very well. I get an interested experience to learn a lot.As I first became aware of Leadership program I have enjoyed the benefit of being it and also I have a significant effect on a situation.

Thank you, Deaf Enabled Foundation Staff



## Student Data Analysis

# AIDA Awareness Camp for the Deaf

8<sup>th</sup> January 2017, Hyderabad

Relationship & Health Workshop was conducted at Indore from 18<sup>th</sup> Jan 2017. Mr. K.Ramachandran, Mr. Sumanth & Mrs. Laskhmi Andalu had given a training about awareness on sexually transmitted infection and Human anatomy. Simulation games in Health activity was part of the plan. About 30 members had participated in the training.



4<sup>th</sup> February 2017, Hyderabad



Relationship & Health Workshop was conducted at Indore from 4<sup>th</sup> February 2017. Mr. K.Ramachandran, Mr. Sumanth & Mrs. Laskhmi Andalu had given a training about awareness on sexually transmitted infection and Human anatomy. Simulation games on Health activity was part of the program. About 30 members had participated in the training

18<sup>th</sup> & 19<sup>th</sup> March 2017, Hyderabad

Relationship & Health Workshop was conducted at DEF premises from 18<sup>th</sup> & 19<sup>th</sup> Mar 2017. Mr. K.Ramachandran, Mr. Sumanth & Mrs. Laskhmi Andalu had given a training about awareness on sexually transmitted infection and Human anatomy. Simulation games on Health activity was part of the program. About 35 members had participated in the training.



24<sup>th</sup> & 25<sup>th</sup> March 2017 - Trichy



From 24<sup>th</sup> to 25<sup>th</sup> Mar 2017, HIV Awareness Programme was conducted at Trichy. Mr. Vivek had given training about awareness on sexually transmitted infection and Human anatomy. Simulation games on Health activity was part of the program. About 21 members had participated in the training.



# Leadership Training Deaf Youth

8<sup>th</sup> January 2017, Hyderabad

Young Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Ravidra Pilla & Ajay on Communication and games activities during the program



21<sup>th</sup> & 22<sup>th</sup> January 2017, Indore



The programme is supported by Daly College, and provided food. Close to 70 Delegates aged between 18- 35 years from Indore, Madhya Pradesh participated. These presentation and Games activity conducted during the training: Initiative By Bambam Prasad, Attitude By Shreyansh Mishra, What is Leadership and Leader Vs Boss and Manager By Shreyansh Mishra, Traits of a good leader By Priyanka Sahu & Education By Megha Mishra

Self Development  
21<sup>th</sup> January 2017, Mumbai

Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Harish Bhatia on Self Development and games activities during the program



Catch  
31<sup>th</sup> January 2017, Mumbai

In Mumbai on 31st January 2017. Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Harish Bhatia on Catch and games activities during the program



### Positive & Negative Interactions 4<sup>th</sup> February 2017, Mumbai



Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Harish Bhatia on Save Environment and games activities during the program

### Save Environment 11<sup>th</sup> February 2017, Mumbai

Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Ganesh Lendve on Save Environment and games activities during the course of study



### Personality Adjectives on 12<sup>th</sup> March 2017, Puducherry



Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Santosh Kumar & Mr. Bala Krishna on Personality Adjectives and games activities during the program

### Sangli District Association the of Deaf Sangli (Maharashtra) on 19<sup>th</sup> March 2017, SANGLI (Maharashtra)

In Sangli (Maharashtra) on 19th March 2017. Youth Leadership Training was organized by the DEF Youth Leadership Council. A presentation by Mr. Hari Hara Kumar & Mr. Santosh Biradar on SDADSV Programme and games activities during the program



## Women' Empowerment Training for the Deaf



Date: 11<sup>th</sup> March 2017

Place: Pastoral Centre, Abids, Hyderabad Guest Speaker : Ms Kriti Sharma, Legal Researcher, Council for Social Development

Date: 12<sup>th</sup> March 2017

Place: Thanjavur Guest Speaker : I.E Dr T Sivakami, M.C, Thanjavur



Date: 19<sup>th</sup> March 2017

Place: Mother Teresa Auditorium, Valluvar Kottam, Chennai Facilitator: Ms Srimathi Jeyakumar, Mrs. Yasmin and Fathima Zakir



Date: 19<sup>th</sup> March 2017

Place: Puducherry Facilitator: Mrs Kavitha Gnanavel



Date: 19<sup>th</sup> March 2017

Place: Vijayawada Guest Speaker : Mrs Lakshmi Sireesh



Date: 26<sup>th</sup> March 2017

Place: Pranav Commercial Plaza, M. G. Street, Mulund (West), Mumbai Guest Speaker : Mrs Snehal Naik, Mrs. Kinjal Shah



Date: 26<sup>th</sup> March 2017

Place: Abhay Prashal Sport Club, Indore Facilitator: Mrs Priyanka Prasad



# Inter School Painting and Quiz Competition for the Deaf

5<sup>th</sup> November 2016, Chennai

In association with Gamesa Group, Painting and Quiz competitions were organised for deaf children at Gamesa premises on 5<sup>th</sup> November 2016, Chennai. Many deaf children participated in the event. It was a colourful and beautiful event. Painting is a hobby for some of the children and they dream of becoming successful artists in the future. Deaf children exhibited their knowledge during the Quiz competition.



4<sup>th</sup> February 2017, Visakhapatnam



Inter-School Painting Competition for the Deaf was organized by DEF in Visakhapatnam. The day was marked with Inter-School Painting competition. Children from the schools around participated in the event. The awards were given by guests of the day, Chief Guest Mr U. S. Sarma (HPCL), Visakhapatnam

9<sup>th</sup> February 2017, Hyderabad

Inter-School Painting & Quiz Competition for the Deaf was organized by DEF in Hyderabad at Jawahar Bal Bhavan, Nampally. From 7 Schools deaf children participated in the competition. The prize distribution was continued with the Guest of Honour Mr. Ranga Reddy, Director Ozone Hospitals, Hyderabad





# 59<sup>th</sup> International Day of the Deaf Celebrations 2016

25<sup>th</sup> September 2016, Hyderabad

Honourable Chief Guest Shri T Padma Rao Goud Minister of Sports & Excise during the distribution of Helen Keller Student Award and Annie Sullivan Teacher Award. Mr Sanjay Jain (Director, PMJ Jewels), Mr Lohith (Actor) and Mr Sudheer Babu (Manager -Tech Mahindra Foundation), were Guests Honours.



30<sup>th</sup> September 2016, Mumbai

Painting Competition for deaf children organized by DEF at Mumbai. 14 schools around 132 students from across Mumbai participated in the event.



20<sup>th</sup> October 2016, Indore

In Indore, Painting and Quiz competition organized by DEF at Indore. 120 deaf children participated in the event. The winners were given prizes. Mr Abhishek Kumar (Asst GM, SIDBI) was the Chief Guest. Mr Sandeep Parekh (Secretary, Yeshwant Club), Mr Vikram Agnihotri (Yeshwant Club), Mr Anil Jhaver (CMD, Samaira Group), and Mr Pranav Jhaver (Director, Samaira Group) were special invites.



12<sup>th</sup> November 2016, Thanjavur

DEF organized Painting & Quiz Competition for the Deaf children on 12<sup>th</sup> November 2016, at Raj Palace, Thanjavur. The programme was titled "Colors of Silence". Children from four Deaf Schools from Thanjavur participated in the Painting and Quiz Competition. The Children were very excited and enthusiastic and showcased their talents during the event. It was fun time for children. Various cultural programs like colorful group dance and skit were also an attraction. Special Guest Shri. N.Dinakaran, Star Residency, graced the programme. The prizes for Painting Competition and Quiz Competition in various Categories were given by the Special Guest. Helen Keller Student Awards and Annie Sullivan Teacher Awards were also presented by the Guest.



15<sup>th</sup> October 2016, Tiruchirappalli

Painting & Quiz Competition were organized for deaf children at Trichy. 100 children participated in the event. Helen Keller Student Awards and Annie Sullivan Teacher Awards were presented on the occasion of IWD on 15<sup>th</sup> and 16<sup>th</sup> October 2016. Dr A K Nazeemudeen (Secretary & Correspondent, Jamal Mohammed College, Trichy) was the Chief Guest and Dr D S Mohammed Sadique (Principal, Jamal Mohammed College, Trichy), Mr M Ramanathan (Sree Meenakshi Service Station, IOC Ltd.), and Mr L Mohan (Senior Manager, Canara Bank) were special invites.



22<sup>nd</sup> October 2016, Puducherry



Painting & Quiz Competition were organized for deaf children at Puducherry. 300 children from the schools around participated in the event. On the occasion of IWD, on 22<sup>nd</sup> October 2016, Helen Keller Student Awards and Annie Sullivan Teacher Awards were presented. Shri M.O.H.F. Shahjahan, Honourable Minister, Govt. of Puducherry was the Chief Guest. Thiru Satyanarayanan (Deputy Manager, INFRA, SBI), Shri | Syed Sajjadh Ali (Md, Eaton Power Quality Pvt. Ltd.), Thiru P Rangaraj (CMC, Chemin Controls and Instrumentation Pvt. Ltd.) and Thiru Dhanraj (MD, Sangam Sweets) were Guests of Honour.

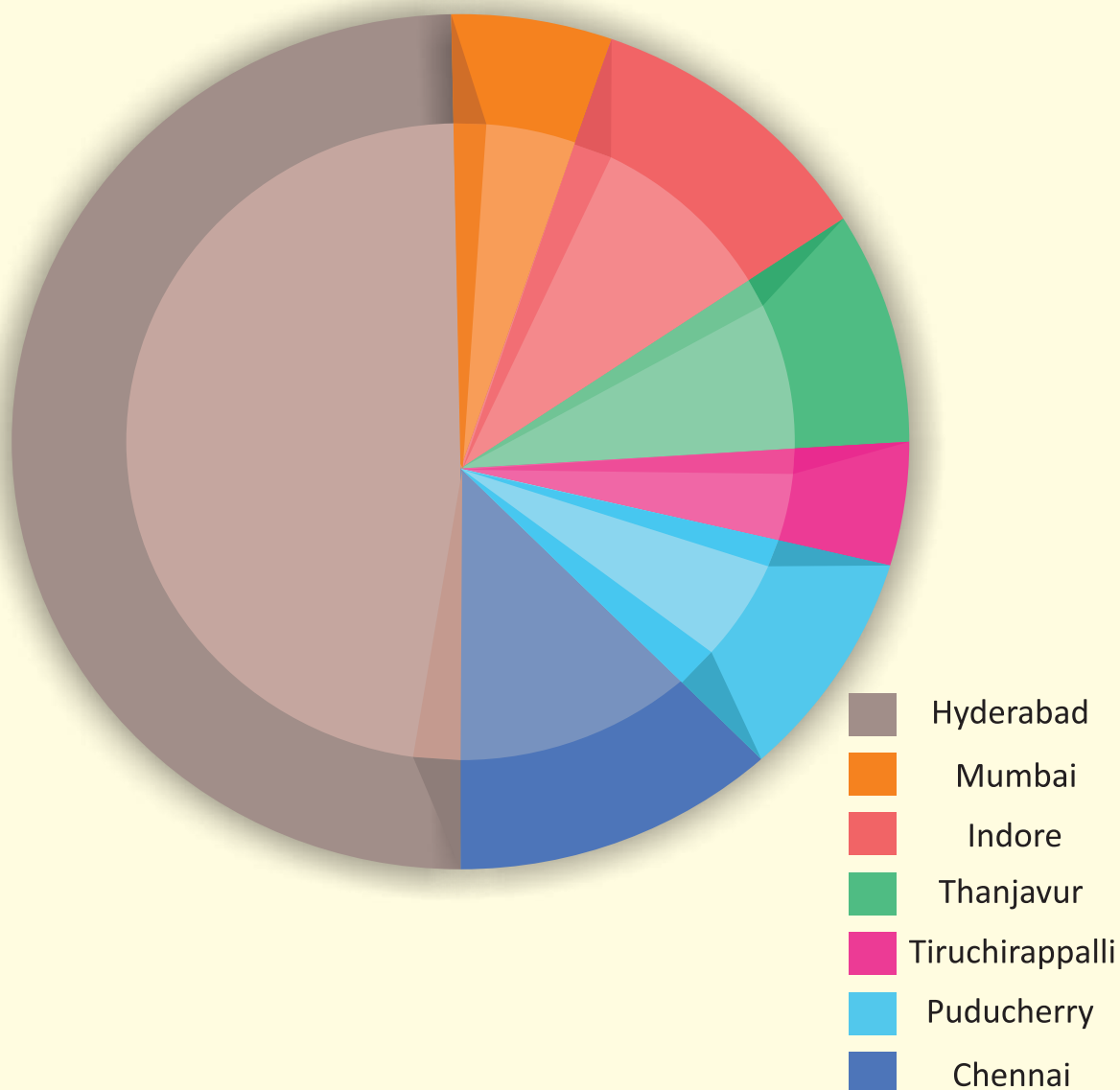
6<sup>th</sup> November 2016, Chennai

During the 59<sup>th</sup> International Day of the Deaf Celebrations 2016, Helen Keller Student Awards & Annie Sullivan Teacher Awards were given on 12<sup>th</sup> November 2016 at Rajaannamalai Mandram, Parry Road, Chennai. Several Guests attended the event. Mr Vidharh, Film Actor, Mr V.s.Ramana, GM-CSR, L&T Constructions, Ms Bobby, GM of Pudiyaalthamarai, Mime Gopi, Mr Venkatesh, COO of Gamesa Group and Actor and Sound Designer Mr Anand Krishnamoorthi were present. Following the awards ceremony, prizes were distributed to the winners of the painting & quiz Competitions.



### 59th International Day of the Deaf Celebrations 2016

Place	Member
Hyderabad, Telangana	1500
Mumbai, Maharashtra	150
Indore, Madhya Pradesh	300
Thanjavur, Tamil Nadu	250
Tiruchirappalli, Tamil Nadu	150
Puducherry	300
Chennai, Tamil Nadu	500



# International Day of Persons with Disabilities

9<sup>th</sup> December 2016, Pune



On International Day of Persons with Disabilities, Inter-School Painting competition was organized by DEF at Pune. 120 children from the schools around participated in the event. The prizes were distributed by our guests, Mr Dakshesh Panchal & Ms. Shubhada Karandikar from Rotary Club of Pimpri, Pune.

18<sup>th</sup> December 2016, Vijayawada



International Day of Persons with Disabilities was organized by DEF on 18<sup>th</sup> Dec 2016 at Nalluri st Matthew Public school, patamata, Vijayawada. 700 Deaf participated in the event. During the celebrations Helen Keller Student awards and Annie Sullivan Teacher Awards were given by Shri D. Gautam Sewang I.P.S., Commissioner of Police, Shri R Lakshmaiah, Assistant General Manager, Canara Bank and Shri C V Rambabu, Divisional Manager, Canara Bank.



## EFL(English Foreign Language University) Hyderabad on 21<sup>th</sup> September 2016



Sign Language Orientation and Awareness Program conducted at EFLU (The English and Foreign Language University), Hyderabad. DEF students performing a mime show titled "With Sign Language I Am Equal". Sign Language practical test was conducted to the students of EFLU and prizes distributed to the winners.

## Alacriti Pvt.Ltd, Hitech-city at Hyderabad on 23<sup>rd</sup> September 2016

DEF conducting Sign Language Orientation and Mime Show at Alacriti Pvt Ltd., Hitech-city, Hyderabad. Practical test was conducted for the employees and prizes distributed to the winners.



## TSPA (Telanagan State Police Academy) Hyderabad on 23<sup>rd</sup> September 2016



International Week of the Deaf' Sign Language awareness and orientation conducted at Telangana State Police Academy. Police Academy sharing their experience with DEF.

## Telangana Govt of Secretariate at Hyderabad on 25<sup>th</sup> September 2016

The Honourable Minister, Shri T. Padma Rao Goud (Minister of Sports & Excise ) launched Sign Language CD during the occasion of IWD (Interanional Week of the Deaf ) at the Secretariat and in his chamber at Hyderabad.



## Deaf Children's Mela at Chennai

17<sup>th</sup> February 2017, Chennai

DEF & L&T Construction jointly organized Deaf Children's Mela. Mr. K Jagannathan, Vice President of L&T Construction gave a speech. Also Sateesh from Yamaha Group and Ms. Priya Anand Film Actress, joined this mela and spent valuable with all the children. More than 550 Deaf children who participated in the Mela from 5 Deaf institutions and schools were very thrilled and had a really respectable time. They played fun-oriented games such as Balloon Pyramid, Give it a whirl, Sack Race, Candelier, tug of war and other games. The winners of the games were given special gifts. The deaf children were provided lunch, snacks, drinks and ice creams too.



## Indian Sign Language Orientation for Indusind Bank Employees

27<sup>th</sup> & 28<sup>th</sup> February 2017

DEF Board Members were invited to conduct the training Sign Language Orientation to the Indusind Bank Employees at two branches. The reaction from the employees were fun, excited and they stated it is very informative about deaf culture and speech.



# National Conference on Deaf Youth, Human Rights Leadership & Advocacy

## 27<sup>th</sup> February to 1<sup>st</sup> March 2017, New Delhi

National Association of the Deaf (NAD) and Deaf Enabled Foundation (DEF) Jointly Organised the National Deaf Conference On “Deaf Youth, Human Rights, Leadership And Advocacy” at Viswas Yuva Kendra, Auditorium Hall, 1, Circular Road, Teen Murti Marg, New Delhi on 27<sup>th</sup> February 2017

The conference organized for 3 days from 27<sup>th</sup> February to 1<sup>st</sup> March 2017. The conference was inaugurated by Chief Guest Mr. N.S. Kang, Secretary, Department of Empowerment of Persons with Disabilities (DEPwD), MSJE

The Guest of Honours was also included Dr. Joseph Murray, Vice President, World Federation of the Deaf (WFD) and Notable speakers Ms. Cecilia Hanhikoski, President, WFD Youth Section (YS); Mr. Mark Berry, Vice President, WFD (Youth Section), Dr. Madan Vasishta, Ex-Associate Professor, Gallaudet University, USA and Mr. Kevin Jr Nolan, Expert on Deaf education, USA, among others.





## State Level Seminar

5<sup>th</sup> March 2017, Khairatbad, Hyderabad

In partnership with Telangana Association of the Deaf, State Level Seminar, The Institution of Engineers (India), Khairatabad, Hyderabad. Chief Guest, Shri. Bandaru Dattatreya, Minister of State for Labour & Employment. The Guest of honour, Shri G V Sethuramana, Founder of Meenkashi Venkatramana Foundation. The Special Invitees were A. S. Narayanan, President - National Association of the Deaf and Dr. Joseph Murray, Vice President, World Federation of the Deaf. It talked about employment, education and Sign language in telangana state



## Women's Empowerment Training for the Deaf

Deaf Enabled Foundation conducted Women' Empowerment Training for the Deaf on 28<sup>th</sup> January 2017 at Deaf Enabled Fondation Premises. Ms.Sahithi, Trainer has presented women role model and explained history of women in India. Around 80 members attended this training. A large number of them brought up issues and cooperated with the introduced. Many of them raised question and interacted with the presenter. The preparation went effectively and ended with vote of thanks





## OUR HEARTFELT THANKS & GRATITUDE TO OUR KIND SPONSORS

- 😊 Tech Mahindra Foundation, Hyderabad
- 😊 National Small Industries Corporation, Chennai
- 😊 PMJ Jewels, Hyderabad
- 😊 L&T Construction, Chennai
- 😊 Yamaha Motor India Sales Pvt. Ltd, Chennai
- 😊 Pushkar Properties Private Limited, Chennai
- 😊 Megha Engineering and Infrastructures Ltd, Hyderabad
- 😊 Hetero Labs Limited, Hyderabad
- 😊 Andhra Bank, Hyderabad
- 😊 M. Venkataiah Engg Works, Hyderabad
- 😊 Varun Group, Visakhapatnam
- 😊 Vyjayanth Engineering(P) Ltd, Hyderabad
- 😊 Galaxy Rubber Products, Hyderabad
- 😊 Gomathi Durgananda-Sarma Charitable Trust, Hyderabad
- 😊 Adithya Engineers, Hyderabad
- 😊 Katakam and Associates, Hyderabad
- 😊 Avra Synthesis Pvt Ltd, Hyderabad
- 😊 Pragati Offset Pvt Ltd, Hyderabad
- 😊 K. Anupama Choudary (SULTAN UL ULOOM COLLEGE OF PHARMACY), Hyderabad
- 😊 A.R.Life Sciences Pvt Ltd, Hyderabad
- 😊 Institute of Applied Cosmetology & Dermatology, Hyderabad
- 😊 Taj Mahal Hotel, Hyderabad
- 😊 Hindustan Petroleum Corporation Limited, Visakhapatnam
- 😊 Visakhapatnam Port Trust, Visakhapatnam
- 😊 Nathella Sampath Jewelry Pvt Ltd, Chennai
- 😊 Cake Waves Pvt Ltd, Chennai
- 😊 Ava Cholayil Health Care Pvt Ltd, Chennai
- 😊 Sathyabama University, Chennai
- 😊 VS&B Containers, Chennai
- 😊 Carborundum Universal Limited, Chennai
- 😊 Ozaann Hiring and catering Pvt Ltd, Chennai
- 😊 The National Handicapped Finance and Development Corporation (NHFD), New Delhi
- 😊 Power Finance Corporation Ltd, New Delhi
- 😊 Dynamic Tools Pvt Ltd, Hyderabad
- 😊 Telangana Tourism, Hyderabad
- 😊 Gamesa Wind Turbines Ltd, Chennai
- 😊 Indian Oil Corporation Ltd, Trichy



## TRANSPARENCY DISCLOSURES

	Women	Men	Total
5000-10000	6	13	19
10001-15000	8	15	23
15001-20000	-	13	13
20001-25000	2	8	10
25001-30000	-	1	1
30001-35000	-	3	3
35001-40000	1	1	2
Total	17	54	71



## Branches of DEF

**Chennai:** - Deaf Enabled Foundation  
Flat no 4 Door No 35, Railway Colony, 3rd Cross  
Street,  
2nd Floor, Nelson Manickam Road, Aminjikarai,  
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