



**Deaf EnAbleD**  
FOUNDATION  
Independent | Able | Empowered



# Annual Report 2017-18

# ABOUT DEF



In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural programmes, Matrimonial services and Counseling for family members of the Deaf.

## VISION



Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

## MISSION



Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

## OBJECTIVE



- ✓ To empower the deaf by providing adult literacy in Indian Sign Language.
- ✓ To provide job oriented vocational training for the deaf in Southern India.
- ✓ To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- ✓ To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- ✓ To provide tutorials and coaching classes to deaf students.
- ✓ To promote Sign Language orientation by conducting seminars and programmes.
- ✓ To create awareness and provide educational information on AIDS among the deaf in Southern India.
- ✓ To create awareness on Deaf Culture and the identity of the Deaf Community.
- ✓ To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- ✓ Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- ✓ To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- ✓ To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- ✓ To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.
- ✓ To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- ✓ To coordinate with organizations to reach the above goals.
- ✓ To advocate the rights of the Deaf and the Deaf Community in every area of life.
- ✓ To conduct research on the various aspects of bilingual education for the Deaf.
- ✓ To start a school, college and institutes specially for the Deaf in India for educational and training purposes ■ objective of the DEF.

# REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act. :- F.no DIT(E)HYD/80G/58(06)09-10 continuation F.no DIT(E)/80G confirmations/11-12
- ✓ Foreign Contribution Regulation Act (FCRA) number: -Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

## Branches of DEF

- ▲ Hyderabad (Telangana)
- ▲ Vijayawada (Andhra Pradesh)
- ▲ Chennai (Tamil Nadu)
- ▲ Thanjavur (Tamil Nadu)
- ▲ Puducherry (Union Territory of Puducherry)
- ▲ Visakhapatnam (Andhra Pradesh)
- ▲ Tiruchirappalli (Tamil Nadu)
- ▲ Mumbai (Maharashtra)
- ▲ Indore (Madhya Pradesh)

## DETAILS OF DEF BOARD MEMBERS

S.No	Name of Board Member	Position on Board	Meeting attend
1	Mr.T.K.M Sandeep	President	4/4
2	Mr. Sanjay Kumar Kankaria	Vice President	4/4
3	Mr.Attupurth Sreedharan Narayanan	Vice President	4/4
4	Mr. Hari Hara Kumar	General Secretary	4/4
5	Mr. D Nagaraju	Treasurer	4/4
6	Mrs. Geeta Sharma	Joint Secretary	4/4
7	Mrs. Swati Jaideep Sohoni	Executive Board	4/4
8	Mr. P. Vasudevan	Executive Board	4/4
9	Mr. Murtaza Taher Kariyanawala	Executive Board	4/4

## DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

Here are a few areas of DEF's work that you could consider donating to directly.

- ★ Towards the cost of courses at the Education Centre
- ★ Towards organizing Training Workshops and Seminars
- ★ Towards conducting Indian Sign Language Courses
- ★ To the services of Interpreters
- ★ To the Services of Legal Aid and Counselling
- ★ Towards organizing Adventure Camps, Theatre & Mime programmes
- ★ Towards Rural Development Programme
- ★ Towards the Women's program me
- ★ Towards Sponsoring an Award to a Deaf Achiever
- ★ Or towards contributing to the costs of starting a new office at a new location
- ★ You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

**Deaf Enabled Foundation**

6th Floor, 605 & 606, Navketan Complex,  
S.D. Road, Secunderabad,  
Telangana – 500 003  
Contact No: - +91-9703381112  
Email: - [def@def.org.in](mailto:def@def.org.in)  
Website: - [www.def.org.in](http://www.def.org.in)

**Our Bank Details are as follows:**

Name of the Bank: - Yes Bank  
Name of the Branch: Somajiguda, Hyderabad  
Account No: 000694600000230  
IFSC Code: YESB0000006

All donations to DEF are exempt under Section 80G of the Income Tax Act.

Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at +91 9703381112



# ANNUAL REVIEW

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# Vocational Training Program

## Tech Mahindra Foundation Plus

Deaf Enabled Foundation and Tech Mahindra Foundation both are going hand in hand successfully from 3 years. We have been receiving tremendous response from deaf students from all over India. This course is offered for 2 months. We could see self-confidence and development in all the students after finishing 2 months of training. Today our students have been working with different companies like Ananth Technologies, Amaze Info Tech, Ducere, Deepthi Formulations, PMJ Jewelers, R3J Technologies, etc. We have been working on increasing employment sources for deaf students.

## NSIC Training Project Vocational

Deaf Enabled Foundation had established three centres for computer training with the strong support by National Small Industries Corporation Limited at Puducherry, Thanjavur and Trichy. NSIC Corporate Social Responsibility has been supporting us financially for Recurring & Non-Recurring Expenses for above three centres. We have been receiving tremendous response from Deaf students as they have been benefited from this assistance. The course provided to deaf students is known as "Foundation Course" which consists of English structural grammatical course, Basic computer operating and life skills. The duration of this course is 45 days. This training is specially offered to underprivileged deaf students for BPL family. (Thanjavur, Puducherry, Trichy these centres have been continuously supported by National Small Industries Corporation Limited. It is only because of their support we could achieve this height. It was because of their faith in us we could start computer training centres in Puducherry, Thanjavur and Trichy)

## DEF-VTP

The activities under the DEF- VTP include conducting courses such as General English, Quality Computer Education, Vocationling, Placement Services, Practical Life Skill Training and Indian Sign Language.

- ✓ The Foundation skills included English, MS Office, and Soft Skills, DEO. The duration of the course is 6 or 4 months.
- ✓ The Indian Sign Language course is trained on the basis hour's package.

## Coaching Centre

Deaf students need additional help in Sign Language so they can understand and perform well in the courses they undertake. Keeping this in mind DEF started Coaching Classes for students doing various courses from the Board of Intermediate Education for Higher Education students and the Annamalai University. A trained and experienced teacher enables these students to complete their course curriculum well and perform well in their respective courses.

Currently there are Deaf students from DEF doing Intermediate courses at the Senior Secondary level. DEF is also providing coaching to Deaf students pursuing B.Com in Computer Application from the Annamalai University and Andhra University through DEF's Coaching Classes.

# TESTIMONIAL

Mr.A.Raja Manohar Rao is a hard working person from Jammikunta (Karimnagar).Although from an economically unstable family, He always had a positive outlook towards life and an urge to provide for a better future for her family.

He grew up in a lower middle class family. His father being a Farmer and the sole bread winner for the family was often unable to meet the needs. Financial crisis always loomed over his family. A.Raja Manohar Rao always wanted to support his family but communication skills always come in his way. Being a deserving candidate he had enrolled TMS Smart Plus Centre (Deaf Enabled Foundation).

He was very committed and hardworking during his training. Although he faced a lot of problems improving his grammar, his unconditional efforts resulted him in getting a job with Land Mark Ltd(Max Retail).

He gives most of the credit of his success to his parents and trainer who always remained very supportive of his dreams and helped his every step of the way.

Today, he not only continues to work but is also pursuing graduation. We wish him a very good luck and hope that he achieves all that he desires.



My name is J. Srikanth. I was born and brought up in Hyderabad. Communicating Indian Sign Language has broken the barrier between the deaf and the normal person at KFC Restaurant. I could easily understand teacher's teaching method in Sign Language. I'm learning English, Computer and WPR. After these courses I will go further higher to get a job. I would like to thank to Tech Mahindra Smart & Deaf Enabled Foundation. Presently, I'm working at Talking Hands Restaurant as a Captain.

J. Srikanth



## AIDA Awareness Camp for the Deaf



### Relationship Health Workshop April 1<sup>st</sup> to 2<sup>nd</sup> 2017

Mumbai

Relationship & Health workshop was conducted at Mumbai from 1<sup>st</sup> to 2<sup>nd</sup> April 2017. Mr. Uday Bhaskar & Mrs. Lakshmi Andalu had given a training about awareness on sexually transmitted infection and Human anatomy. Simulation games in Health activity were part of the program. Around 22 members had participated in the training.



### Relationship Health Workshop April 1<sup>st</sup> to 2<sup>nd</sup> 2017

Thanjavur

Relationship & Health workshop was conducted at Thanjavur from 1<sup>st</sup> to 2<sup>nd</sup> April 2017. Mr. K. Vivek & Mrs. V. Suganya had given a training about awareness on sexually transmitted infection and Human anatomy. Simulation games in Health activity were part of the program. Around 20 members had participated in the training.



### Relationship Health Workshop 17<sup>th</sup> to 18<sup>th</sup> August 2017

Hyderabad

Relationships and Health Workshop was conducted by the Deaf Enabled Foundation on 22<sup>nd</sup> and 23<sup>rd</sup> July 2017 in Hyderabad. There were 15 boys and 8 girls participated in the workshop. The Students both girls and boys are interestedly participated in this program.



### Relationship Health Workshop 17<sup>th</sup> to 18<sup>th</sup> August 2017

Puducherry

The Deaf Enabled Foundation conducted Rural Health Workshop Program on 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> August. Mr. Vivek and Mrs. Suganya, from Thanjavur, were the two key Deaf facilitators were taught about RHW and HIV awareness program. There were 20 Deaf participants who showed keen interest and were eager to learn more about healthcare issues.



# Leadership & Advocacy Training for the Deaf Youth



## Advocacy Training for the Deaf 20th May 2017

Indore



Advocacy Training for the Deaf in Indore (Madhya Pradesh) on 20th May 2017 and 21st May 2017, 60 deaf participated in this conference. It was the first time and opportunity to learn about UNCRPD Articles, the session was presented by Mr. Shreyansh Mishra. The next day was a group discussion about Advocacy and Municipal Corporation by Mr. Bambam Prasad. The other sessions about new RPWD were part of the training imparted.



## Leadership and Advocacy training of Deaf Youth 23rd July 2017

Pondicherry



Pondicherry Youth Leadership and Advocacy for Deaf was organized jointly by Pondicherry Deaf Society and Deaf Enabled Foundation on 23rd July 2017. The facilitators were Mr. R. Saravanan and P.G. Balamurugan from Puducherry Deaf Society. Mr. S. Gnanavel from Deaf Enabled Foundation. Mr. Bazeeth, Mr. Madhan Mohan for WFDYS.



## Leadership and Advocacy training of Deaf Youth 19th and 20th August 2017

Mumbai



DEF conducted a Leadership and Advocacy training of Deaf Youth on 19th and 20th August at Mumbai. The presentation was given by Ravindra Pilla. Just around 80 students were involved actively.



## Leadership and Advocacy training of Deaf Youth 16th and 17th September 2017

Indore



Leadership Training for Deaf Youth was held on 16th and 17th September 2017 at Daly College Business School in Indore. 120 Deaf youth participated in the conference hall. The participants were very keen to learn. Learning in ISL makes it easier to understand. It is important for more training to be conducted in sign language, Deaf Enabled Foundation ensures that trainings in Sign Language Deaf leaders reach many Deaf youth in India.

## South India Regional Deaf Conference

on 12<sup>th</sup> & 13<sup>th</sup> August 2017, at Hyderabad



South India Regional Deaf Conference was Conducted on 12th and 13th of August by A.S.Narayan, President of NAD, T.K.M. Sandeep CEO- Deaf Enabled Foundation, Mrs. Geetha Sharma Women Secretary, NAD at Hyderabad. There were 145 members presented in this program.



## Madhya Pradesh Deaf Leadership Workshop 2017

on 8<sup>th</sup> & 9<sup>th</sup> July 2017 at Pritam Lal Dua Sabhagrah, Indore



8<sup>th</sup> & 9<sup>th</sup>  
July  
2017



90 Deaf  
Delegates



Madhya Pradesh Deaf Leadership Workshop at Pritamdua Sabhagrah, Indore (Madhya Pradesh, India) on 8th July 2017 and 9th July 2017. There are about 90 deaf delegates in the conference hall, Indore. Human Rights & Deaf Rights, Rights on Persons with Disabilities Acts 2016 RPWD Acts 2016 and Indian Sign Language Research and Training Centre (ISLRTC) were presented by Mr. A.S. Narayanan, President of National Association of Deaf and TKM Sandeep, Vice President of National Association of Deaf and CEO of Deaf Enabled Foundation. And Interpreter Awareness in Indian Sign Language is presented by Ms. Monica Punjabi Verma, President of Indian Sign Language Interpreters Association. Deaf Enabled Foundation, Indore had organized and partnership with Malwa Nimad Badhir Sangh, Indore.



## Indore

In Indore, there are 40 deaf youth in the training class, DEF on 2<sup>nd</sup> April 2017. Information about World Federation of Deaf Youth is presented by Mr. Shreyansh Mishra. It was very informative and useful to the students about knowing global leaders and deaf global organization.

### Training for the Deaf Youth 2nd April 2017



## Mumbai

A subject of Intelligence Quotient and Emotional Quotient was presented by Harish Bhatia also and Playing Ice-breaker on 15th April 2017. Deaf young people were interested in learning and activities.

### Training for the Deaf Youth 15th April 2017



## Puducherry

Around 42 Deaf men and women attended in a presentation session about World Federation of the Deaf Youth Section (WFDYS). The session speaker was Santosh Noubade.

### Training for the Deaf Youth 23<sup>th</sup> April 2017



## Hyderabad

60 deaf members were learnt about The Seven Habit, The session was thrown by Mr Pratik Jain on 23<sup>rd</sup> April 2017 Hyderabad.

### Deaf Youth Leadership Training 23<sup>th</sup> April 2017



## Hyderabad

Deaf Enabled Foundation Students conducted Bicycle ride of around 10Kms at Hussain Sagar on 17<sup>th</sup> February 2018.

### Deaf Youth Leadership Training 17<sup>th</sup> February 2018





# Women' Empowerment Training for the Deaf

**10<sup>th</sup> March 2018, Hyderabad**

Deaf Enabled Foundation (DEF) Celebrated the International Women's Day on 10th March 2018 at Navketan Complex, Secunderabad. Ms. Tedepalli Maitreyi, Journalist Gave a presentation on love jihad. Women from DEF participated in various activities like games, dance and drama.



**11<sup>th</sup> March 2018, Thanjavur**



DEF has celebrated the International Womens Day on 11<sup>th</sup> March 2018. 40 memebers participated in this event in various activities like Dance, Comedy, Lecture, Games

**11<sup>th</sup> March 2018, Vijayawada**

Deaf Enabled Foundation has organized the International Women's Day as "Empowerment of Deaf women" on 11th March 2018. Women from Guntur, Ongole, Nellore, Tirupati, Vizianagaram and Srikakulam are gathered here to celebrate the event by performing Dance, Rangoli, Drama and Games. Prize distribution was done by our honourable Chief Guests Mrs. Samana Hussain, Chairman of Samana Institute for Design Studies and Mrs Devineni Aparna, Corporator. Later on Mrs. T.R.V.Satyavani, co-ordinator of DEF gave a valuable speech on women's right and safety



**18<sup>th</sup> March 2018, Puducherry**

International Women's Day was held on 18th March 2018 at DEF in Puducherry. 70 members actively participated in various activities like games followed by prize distribution.



**18<sup>th</sup> March 2018, Chennai**



International women's Day was celebrated at DEF on 18th march 2018, at Dr. MGR Janaki Women's College, R.A.Puram, Adyar Road, Chennai. There were about 200 members participated in games, dance, cake cutting. A valuable lecture about Health Care was given by honourable guest Dr. Sumana Prem Kumar

**25<sup>th</sup> March 2018, Tirunelveli**

Tirunelveli Adult and Deaf Association invited Deaf Enabled Foundation - Thanjavur and Chennai to organize International Women's Day and Tamilnadu Deaf women's conference on 25th March 2018. 200 women and 150 men participated in this event which involves dance, drama and speeches on women empowerment



**25<sup>th</sup> March 2018, Indore**



International Day's Women was celebrated by Deaf Enabled Foundation at Indore on 25th March,2018. Sponsors issued appreciation certificates to the DEF women and also provided sanitary materials. Mr.Manish Singh, Commissioner of Indore Nagar Nigam and Mr.Rohan Saxena, Assistant Commissioner of Indore Nagar Nigam were invited as Chief Guests for the event.

# Inter School Painting and Quiz Competition for the Deaf

2<sup>nd</sup> Nov

Indore



Deaf Enabled Foundation organised Painting and Quiz Completion on 2<sup>nd</sup> November 2017. More than 220 Deaf Students from 9 Schools in Indore. They were interested to participate in painting and quiz competition. They have performed educational drama and awareness on Safety and Environment

The Chief Guests, Shri. P.V.S. Laxmi Narayana, Deputy General Manager, Small Industries Development Bank of India, Indore Shri. Mohit Kumar, Head HR, Idea Cellular, Indore, Shri. Vishal, Head Admin, Idea Cellular, Indore. Shri. Sandeep Parikh, Secretary, Yashwant Club, Indore. and Shri. B.C. Jain, Joint Director, Social worker, Indore were graced the occasion.



4<sup>th</sup> Nov

Visakhapatnam

Inter-school Painting Competitions for the Deaf was organized on 60<sup>th</sup> International Day of the Deaf held in Prism Degree & P.G. College, 50-57-1, Rajendra Nagar, Dwarakanagar, Visakhapatnam on 4<sup>th</sup> November 2017. There were around 90 deaf children from seven schools participated for the painting competition.

The Guest of Honour is Mr. Prasanth is a Training Manager, Novotel Hotel and Dr. B. Umabala is a Principal, Prism Degree and PG college.

15<sup>th</sup> Feb

Indore



Intra-School Competitions for the Deaf, which included games and Painting was held for Deaf students on 15<sup>th</sup> February 2018 by Deaf Enabled Foundation (DEF) at Badawra, Dist of Khargone, Madhya Pradesh. About 60 Deaf Children participated in the Competition.



# International Week of the Deaf 2017

**24th August 2017, Hyderabad**



The International Week of the Deaf was held on 24th of August 2017 at Talking Hands Restaurant, Begumpet, Hyderabad. Hari Hara Kumar, Director of Deaf Enabled Foundation gave a welcome speech. Mr T.K.M. Sandeep, C.E.O. of Deaf Enabled Foundation, spoke about inclusion and importance of Indian Sign Language.

200 Deaf people attended the program. The participants were introduced to The World Federation of the Deaf, which is an international Non-Governmental Organization that acts as a peak body for national associations of Deaf people, with a focus on Deaf people who use sign language and their family and friends. Its 60th celebration was held in Hyderabad, The students celebrated it with Dance and Drama.

The unique and the most exciting part of the celebration was the participation of 10 interpreters. Everyone thanked them for always being there to help them with interpretation.

The color theme was blue and it was treat to see everyone in blue with Deaf Logo.



# 60<sup>th</sup> International Day of the Deaf Celebrations 2016



## Cuddalore

9<sup>th</sup> September 2017

on 9<sup>th</sup> September 2017, Deaf Enabled Foundation (DEF) organized Inter - School Competitions for Deaf children, which included a Painting competition, Quiz competition at Town Hall, Manjakupam, Cuddalore,

It was attended by 7 schools of 250 students along with 48 teachers and 32 volunteers and another 40 student's family in Cuddalore. The children enjoyed participating in this event. It was a memorable day for all



## Trichy

7<sup>th</sup> October 2017

**On 7<sup>th</sup> October, celebration of the 60<sup>th</sup> International Day of the Deaf were also held at N.B.Abdul Gafoor Auditorium, Trichy from 3.30p.m to 6.00p.m.**

The Guests of Honor Dr.S.Mohamed Salique, Principal, Jamal Mohamed College, Mr.M.Ramanathan,(Sree Meenakshi Service station), Mr. Shiv Murthy, Sr Manager, Lube sale, Indian Oil Corporation Ltd, Mrs. Priya Dharshni, Branch Manager, State Bank of India, Karumandapam, Trichy. Mr. Karthik, Director, I-Link Systems Pvt Ltd., Find,Trichy, Dr. A. K. Khaja Nazeemudeen, Secretary & Correspondent of Jamal Mohamed College were also present.

There was a very big turnout with more than 500 people, including several guests, parents and family members of Deaf persons and members of other NGOs.

The program ended on a happy note with a colorful and fun filled cultural programme Awards for the Inter-School Painting & Quiz Competition were distributed to the participating schools.



## Thanjavur

28<sup>th</sup> October 2017

The International Day of the Deaf is commemorated every year. The purpose of International Day of the Deaf (IDD) is to draw the attention of people in authority and the general public to the achievements of Deaf people and the concerns of the Deaf community.

**In the morning, a grand program was held on 28<sup>th</sup> October,2017 at Raj Palace Deluxe A/c ,Thanjavur to celebrate the 60<sup>th</sup> International Day of the Deaf 2017.** Mr K. Vivek, from Deaf Enabled Foundation raised important issues about the needs and problems of Deaf people in India. Mr R.Vasudaven, Member of Deaf Enabled Foundation, presented the activities of Deaf Enabled Foundation. Mr. Manikandan of Thanjavur Branch also conducted various programs in Thanjavur. The Guests of Honor Mr. A.G. Raj Mohamed, Raj Palace Deluxe A/c, MK.Ramachandran,General Manager, Sangam Hotels. Mr R.Kapilan,Cord Training Manager, Sangam Hotels, Mr.G.Karthikeyan, Regional Head, Canara Bank, Thanjavur Mr.G.Peter, Vimals Sweet Shop, were also present.

There were 250 people attending the program from different sectors. The program culminated in a vibrant and exciting cultural program. Some of the events and activities this year, conducted by Def Enabled were - inter-School Painting & Quiz competition, followed by awards ceremony. 200 students from 4 schools participated.



# 60<sup>th</sup> International Day of the Deaf Celebrations 2017

29<sup>th</sup> October 2017

Puducherry



**At Puducherry we celebrated 60th International Day on 29th October 2017, at Kamban kalairangam, Puducherry.** More than 300 visitors attended the daylong celebration and the feedback was very encouraging. The main highlight speech was given by Thiru.M.O.H.F Shahjahan, Hon'ble Revenue Minister. Thiru. D.Ravi ,President, Rotary Club of Pondicherry Mid Town, Puducherry Thiru. P.J.L.Prasad ,Chief Manager, State Bank of India, Puducherry. Thiru. Mohinder Pal, State Project Director, Directorate of School Education, Puducherry Thiru. Krishnamurthy, Manager, Offbeat Apparels India Pvt Ltd Thiru. Babu ,Managing Director, Vimpro Tech, Puducherry

Thiru.Rtn.S.Bascanan, President, Rotary Club of Pondicherry, Puducherry & Thiru. A.Sankar,A.Danaraj, Managing Director, Sangaman Sweet & Snack, Puducherry. The other guest and sponsors attended the unique program. The Helen Keller Students' & Annie Sullivan Teachers' Award were given to the recipient and deserving candidates. The programme were covered by Local Newspaper and News Channel.



Vijayawada

5<sup>th</sup> November 2017

**On 5th November, celebration of the 60th International Day of the Deaf were also held at PB Siddhartha Academy (P.B. Siddhartha Arts College College Compus), Moghalrajapuram, Vijayawada from 3.30p.m to 6.00p.m.**

International Day of the Deaf on 5<sup>th</sup> November in PB Siddhartha Academy (P.B. Siddhartha Arts College College Compus), Moghalrajapuram, Vijayawada, There were around 700 People been to the Program from across the District Our Guests of Honour was V. Rama Krishna, Marketing Head of Aayush Hospital, G. Prasanna Kumar CEO of RR Sports. Smt.V. Padamaji, Mohan Spintex India Ltd. The awads presented to the Helen Keller students' Awards and Annie Sullivan Teachers' Awards, Achievement and Sport Category.



Chennai

11<sup>th</sup> November 2017

**On 11th November, celebration of the 60th International Day of the Deaf were also held at Gamesa Renewable Hall, Chennai from 3.30p.m to 6.00p.m.**

The 60<sup>th</sup> International Day of the Deaf celebrated during the Inter-school Painting & Quiz Competition for the Deaf in Chennai on 11<sup>th</sup> November 2017 at Gamesa Renewable Hall. Around 400 deaf children from six schools across the city has attended the program. Mr Madhu, General Manager of Gamesa Group Presented the awards to the recipient of Helen Keller students' Awards and Annie Sullivan Teachers' Awards.

# International Day of Persons with Disabilities

## Pune

**International Day of Persons with Disabilities  
8th December 2017**

On the occasion of International Day of Persons with Disabilities, Inter-school Painting Competitions for the Deaf, Pune was organised on 8<sup>th</sup> December 2017. There were around 150 Deaf from three Schools Participated in the Painting Competition. Vamnicom, Ganeshkhind Road, Pune University, Pune - 411007,



## Hyderabad

**Tech Mahindra Foundation celebrates 10th Anniversary,  
Tech Mahindra Infocity, April 18th 2017**

Tech Mahindra Foundation celebrates 10th Anniversary with all the partners (Deaf EnAble Foundation) on 18th April 2017. During the celebration, Ms. Manasa Kakaveti performed traditional dances. Mr. T K M Sandeep, CEO and Ms. Ramya Miryala, CoO express thanks to the Teach Mahindra Foundation Directors and Team supporting for the last five years. They were received of token of appreciation in partnership.



## Deaf Children's Mela

### Visakhapatnam

**Deaf Children's Mela  
17th Feb 2018**

Deaf Enabled Foundation organized Deaf Children's Mela in Port Trust Diamond Jubilee Stadium, Visakhapatnam on 17<sup>th</sup> February 2018 at Jubilee. Just about 163 deaf children and 23 teachers from various in the city participated excitedly in 12 different games. Each stall distributed prizes to the victors. We have had many warm responses from the schools and shared their positive experience.



### Chennai

**Deaf Children's Mela  
24th Feb 2018**

Deaf Enabled Foundation Organised Childrens Mela on 24<sup>th</sup> February 2018 at Dr MGR Janaki Women College at R.A Puram, Chennai. Approximately 500 scholars from 5 special deaf schools participated in this wonderful result. 60 L&T Employee, 20 Chennai Deaf Services volunteers and 40 volunteers from the college also shared their participation. Prize distribution was held by our honored guests; Chief Guest: L & T CEO/President of Prayas Trust, Special Guest: Indian Film Actor Ganesh VenkatRaman.



## OUR HEARTFELT THANKS & GRATITUDE TO OUR KIND SPONSORS

- 😊 Tech Mahindra Foundation, Hyderabad
- 😊 National Small Industries Corporation, Chennai
- 😊 PMJ Jewels, Hyderabad
- 😊 L&T Construction, Chennai
- 😊 Yamaha Motor India Sales Pvt. Ltd, Chennai
- 😊 Pushkar Properties Private Limited, Chennai
- 😊 Megha Engineering and Infrastructures Ltd, Hyderabad
- 😊 Hetero Labs Limited, Hyderabad
- 😊 Andhra Bank, Hyderabad
- 😊 M. Venkataiah Engg Works, Hyderabad
- 😊 Varun Group, Visakhapatnam
- 😊 Vyjayanth Engineering(P) Ltd, Hyderabad
- 😊 Galaxy Rubber Products, Hyderabad
- 😊 Gomathi Durgananda-Sarma Charitable Trust, Hyderabad
- 😊 Adithya Engineers, Hyderabad
- 😊 Katakam and Associates, Hyderabad
- 😊 Avra Synthesis Pvt Ltd, Hyderabad
- 😊 Pragati Offset Pvt Ltd, Hyderabad
- 😊 K. Anupama Choudary (SULTAN UL ULOOM COLLEGE OF PHARMACY), Hyderabad
- 😊 A.R.Life Sciences Pvt Ltd, Hyderabad
- 😊 Institute of Applied Cosmetology & Dermatology, Hyderabad
- 😊 Taj Mahal Hotel, Hyderabad
- 😊 Hindustan Petroleum Corporation Limited, Visakhapatnam
- 😊 Visakhapatnam Port Trust, Visakhapatnam
- 😊 Nathella Sampath Jewelry Pvt Ltd, Chennai
- 😊 Cake Waves Pvt Ltd, Chennai
- 😊 Ava Cholayil Health Care Pvt Ltd, Chennai
- 😊 Sathyabama University, Chennai
- 😊 VS&B Containers, Chennai
- 😊 Carborundum Universal Limited, Chennai
- 😊 Ozaann Hiring and catering Pvt Ltd, Chennai
- 😊 The National Handicapped Finance and Development Corporation (NHFDC), New Delhi
- 😊 Power Finance Corporation Ltd, New Delhi
- 😊 Dynamic Tools Pvt Ltd, Hyderabad
- 😊 Telangana Tourism, Hyderabad
- 😊 Gamesa Wind Turbines Ltd, Chennai
- 😊 Indian Oil Corporation Ltd, Trichy



## TRANSPARENCY DISCLOSURES

	Women	Men	Total
4000-10000	7	16	23
10001-15000	4	15	19
15001-20000	2	12	14
20001-25000	1	8	9
25001-30000	-	1	1
30001-35000	-	3	3
35001-40000	1	2	3
Total	15	57	72



# Branches of DEF



**Chennai:** - Deaf Enabled Foundation  
Flat no 4 Door No 35, Railway Colony, 3rd  
Cross  
Street,  
2nd Floor, Nelson Manickam Road, Aminjikarai,  
Chennai -600029  
Tamil Nadu  
+91-9703381112  
deafenabledchennai@gmail.com

**Vijayawada:** - Deaf Enabled Foundation  
No.31-11-27, 2nd Floor, Hariat Lion Bhavan,  
Hindi College Road, Machavaram  
Vijayawada-520004  
Andhra Pradesh  
+91-9703381112  
deafenabledvijayawada@gmail.com

**Thanjavur:** - Deaf Enabled Foundation  
2023 Ellaimman Kovil Street,  
Thanjavur-613009  
Tamil Nadu  
+91-08870610628  
defthanjavur@gmail.com

**Puducherry:** - Deaf Enabled Foundation  
No.5, 2nd floor, Bharathi street,  
1st Cross, Ellaipillaichavadi  
Puducherry -605005 Land mark:  
(N.T Mahal to Surguru HOTEL back side)  
+91-08870610628  
defpdy@gmail.com

**Head Office**  
Deaf Enabled Foundation  
H.No 1-2-397 & 398,  
3rd Floor, Opp Sadhuram Eye Hospital,  
Gagan Mahal Road, Domalguda,  
Hyderabad-500029  
Andhra Pradesh  
Contact No: - +91-9703381112 / +91-040-  
65144022  
Email: - def\_hyd@yahoo.com  
www.def.org.in

**Visakhapatnam:** - Deaf Enabled  
Foundation  
9-33-13/1, Plot No.153,  
Pitapuram Colony, Maddilapalem,  
Visakhapatnam-530003  
Andhra Pradesh  
+91-9703381112  
defvskp@gmail.com

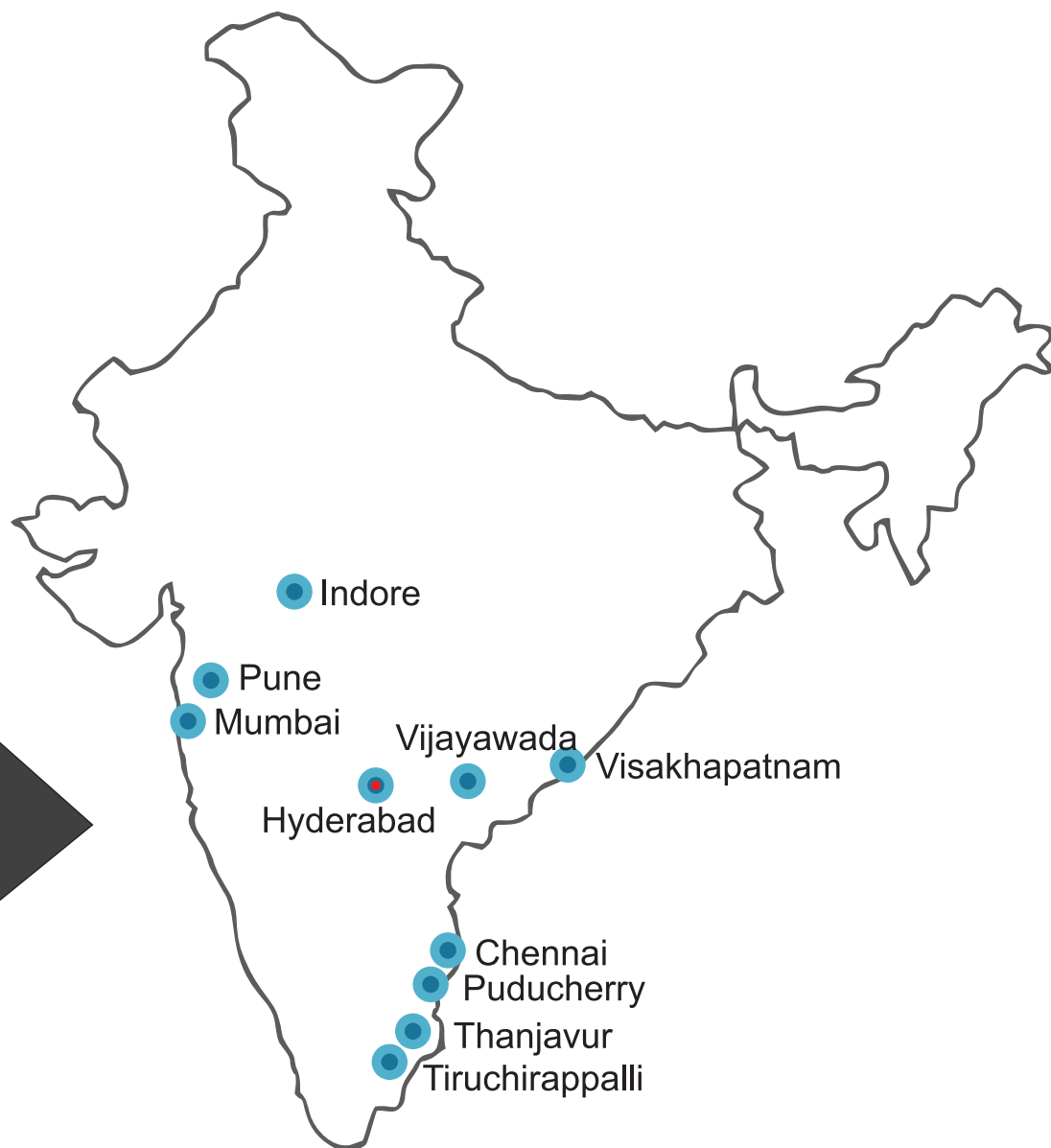
**Tiruchirappalli:** - Deaf Enabled  
Foundation  
#14, Vinayagar Nagar, 2nd Street,  
Karumandapam,  
Tiruchirappalli-620001  
Tamil Nadu  
+91-08870610628  
deftrichy@gmail.com

**Mumbai:** - Deaf Enabled Foundation  
1B First floor, Avantika Sadan, Next to  
Swami Vivekananda School, Near Andhra  
Bank, M. Phule Road, Dombivli(West),  
Thane, Maharashtra – 421202

INDORE

+91-9703381112  
defmumbai@gmail.com

**Indore:** - Deaf Enabled Foundation  
5th Floor, Flat 79, Yeshwanth Plaza,  
South Tukoganj, Indore - 452001,  
Madhya Pradesh  
+91-9703381112  
defindore@gmail.com



Indore

Pune

Mumbai

Vijayawada

Hyderabad

Visakhapatnam

Chennai

Puducherry

Thanjavur

Tiruchirappalli