

ANNUAL REPORT 2010 - 2011



ABOUT DEF

In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The Deaf Enabled Foundation is an organization that is made of the Deaf, for the Deaf and by the Deaf. It was founded in October 2009. DEF's objective is to prepare the Deaf to walk with the times. We are dedicated to work for the development of the Deaf community and enhancing the quality of their lives by providing educational facilities, promoting socio-cultural awareness and working towards barrier free communication for the Deaf.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of live, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development Programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in Urban areas, Deaf Women Empowerment, Cultural Programmes and Counseling for family members of the Deaf.

VISION

- Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

MISSION

Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

OBJECTIVE

- To provide job oriented vocational training for the deaf in Southern India.
- To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- To provide tutorials and coaching classes to deaf students.
- To promote Sign Language orientation by conducting seminars and programmes.
- To create awareness and provide educational information on AIDS among the deaf in Southern India.
- To create awareness on Deaf Culture and the identity of the Deaf Community.
- To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.
- To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- To coordinate with organizations to reach the above goals.
- To advocate the rights of the Deaf and the Deaf Community in every area of life.
- To conduct research on the various aspects of bilingual education for the Deaf.

REGISTRATION DETAILS

- DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- All Donations are exempted under 80 G incomes Tax Act.

Branches of DEF

- Hyderabad (Andhra Pradesh)
- Vijayawada (Andhra Pradesh)
- Chennai (Tamil Nadu)
- Thanjavur (Tamil Nadu)

DETAILS OF DEF BOARD MEMBERS

Name of Board Member	Position on Board	Meetings attended
Mr.T.K.M Sandeep	President	4/4
Mr. S. Hari Hara Kumar	General Secretary	4/4
Mr. P. Uday Bhaskar	Treasurer	4/4
Mr. P. Sai Srinivas	Executive Member	4/4
Mr. J.K. Charan	Executive Member	4/4
Mr. Malik Jasani	Executive Member	4/4
Mr. K. Ramachandran	Executive Member	4/4
Ms. M.Ramya	Honorary Member	4/4

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- ✿ Towards the cost of courses at the Education Centre
- ✿ Towards organizing Training Workshops and Seminars
- ✿ Towards conducting Indian Sign Language Courses
- ✿ To the cost of hostel fees for BPL students.
- ✿ To the Services of Interpreters, Legal Aid and Counselling
- ✿ Towards organizing Adventure Camps, Theatre & Mime programmes
- ✿ Towards Rural Development Programme
- ✿ Towards the Women's program me
- ✿ Towards Sponsoring an Award to a Deaf Achiever
- ✿ You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis.

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

Deaf EnAbleD Foundation
3rd Floor, No 1-9698/1/14, 15,16,
Gayathri Enterprises Building,
O.U Road, Vidya nagar,
Hyderabad- 500044.
Andhra Pradesh,India
Tel No: +91-9703381112
Email: deafenabled@gmail.com

Our Bank Details are as follows:

Name of the Bank: ING VYSYA BANK
Name of the Branch: HIMAYATH NAGAR, Hyderabad-500029
Account No: 745010120901
IFSC Code: VYSA0007450

All donations to DEF are exempt under Section 80 G of the Income Tax Act.

Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at+91-040-65144022

ANNUAL REVIEW

Major Accomplishments

The highlights of the activities during the year were:

✿ Education Wing:-

✓ → Deaf Enabled Foundation- Vocational Training Program

✓ → Coaching for degree centre

✿ AIDS Awareness Camp for the Deaf

✿ Leadership Training for the Deaf

✿ Advocacy Training for the Deaf

✿ Training Empowerment of Deaf Women

✿ International Women's Day "Empowerment of Deaf Women"

✿ Indian Sign Language Orientation Programme

✿ Deaf Children's Mela

✿ Inter- School Painting & Quiz Competition for the Deaf

✿ International Deaf Day Rally

✿ 53rd International Day of the Deaf Celebration

✿ Personality Development

✿ Deaf Enabled Foundation Web launched by Anita Rajendra I.A.S State Commissioner of Disabled

Welfare

✿ Inauguration of the New DEF Centre

✿ First Deaf Enabled Foundation Day Celebrations

✿ DEF Strategic Plan Programme

✿ Bilingual Education

DEF VTP

The activities under the **DEF- VTP** include conducting courses such as General English, Quality Computer Education, Vocational Training, Placement Services, Practical Life Skill Training, Indian Sign Language and an Architectural Course.

- The Foundation skills included English, Ms-Office, Soft skills, DEO, Tally or Graphic Design. The duration of the course is 6 months.
- The Indian Sign Language course is trained basis on hours package.
- The duration of the Architecture & AutoCAD is one year.

Hyderabad:-

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	46	127	173
2	Indian Sign Language	2	2	4
3	Architecture & AutoCAD	0	92	2
4	NIOS	2	3	5

Chennai:-

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	9	15	24

Vijayawada:-

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	20	18	38

Thanjavur:-

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	5	7	12

Student's View



VTP: Hi!!! This is Gollamudi Sasaamka. I did my Vocational Training Program from Deaf Enabled Foundation. The most important thing in my life what I learnt from Life Skills classes was to how to communicate, how to listen, behavior, attitude, discipline. It has helped me to be more organized and I am able to streamline myself in a better manner. I thank Deaf Enabled Foundation for the same



Architecture: Hello!!! My name is Basant Chouaspa. I learnt Architecture and Auto Cad at Deaf Enabled Foundation and I am glad and in fact proud to say that it is one of the finest institutions where there are best set of trainers to train the students. The moment I finish my course I was able to open my own office and move forward in life. All thanks & best wishes to Deaf Enabled Foundation.



Indian Sign Language: Hi!!! Guys & Girls at Deaf Enabled Foundation. I am Sujata. I learnt Indian Sign Language at Deaf Enabled Foundation and it was a wonderful experience for me. Learning Sign Language and working for an NGO was my dream, I could fulfill it at Deaf Enabled Foundation and I am still associated with them. So thank you so much everybody.

AIDS Awareness Camp for the Deaf

It has been observed that in India we have the largest HIV positive Deaf population in the world, which unfortunately is also the least likely to receive the necessary life support resources, information, education and communication concerning the dangers of HIV and AIDS.

DEF is creating awareness among Deaf persons by providing them information on general AIDS / HIV awareness and reproductive health, Workshop Sessions on STD's [**Sexually Transmitted Disease**] and STI [**Sexually Transmitted Infection**] HIV/AIDS with peer counseling. These workshops were conducted in 13 places all over India. The facilitators were very expressive to give information on HIV the first day and the demonstration sessions with Video & Movie Clippings were conducted the next day.



8th to 10th April 2010,
Vijayawada, Andhra Pradesh
Facilitator:- Mrs. Satyavani &
Mr. B. Santosh



21st to 23rd April 2010,
Hyderabad, Andhra Pradesh
Facilitator:-Mrs. Santoshkumari &
Mr. Uday Bhaskar



29th to 1st May 2010,
Puducherry Facilitator:-
Mrs. Radika & Mr. G. Manoj



27th to 29th May 2010,
Chegalpattu, Tamil Nadu
Facilitator:- Mrs Radika &
Mr. G. Manoj



20th to 22nd June 2010,
Anantapur, Andhra Pradesh
Facilitator:-Mrs. Santoshkumari
& Mr. K. Mani Kumar



22nd to 24th July 2010,
Hyderabad, Andhra Pradesh
Facilitator:- Mrs. Santoshkumar
& Mr. B. Santosh



5th to 7th August 2010,
Thanjavur, Tamil Nadu
Facilitator:- Mrs. Radika &
Mr. G. Manoj



28th to 30th September 2010,
Hyderabad, Andhra Pradesh
Facilitator:-Mrs. Santoshkumari &
Mr. B. Santosh



10th to 13th November 2010,
Hyderabad, Andhra Pradesh
Facilitator:- Mrs. Santoshkumari
& Mr. B. Santosh



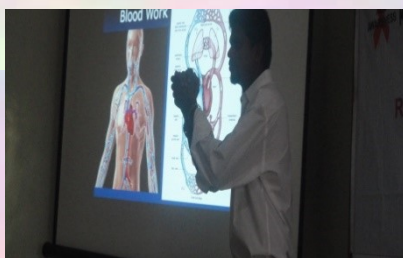
28th to 30th December 2010,
Hyderabad, Andhra Pradesh
Facilitator:- Mrs. Santoshkumari
& Mr. B. Santosh



15th to 17th February 2011,
Chengalpattu, Tamil Nadu
Facilitator:-Mr. Madhavan &
Mr. Manoj



3rd to 5th March 2011,
Hyderabad, Andhra Pradesh
Facilitator:- Mrs. Santoshkumari
& Mr. K. Ramachandran



24th to 26th March 2011,
Trichy, Tamil Nadu
Facilitator:- Mrs. Radika &
Mr. G. Manoj



29th to 31st March 2011,
Hyderabad, Andhra Pradesh
Facilitator:- Mrs. Santoshkumari
& Mr. B. Santosh

Places	Women	Men	No. of Participants
Vijayawada	4	12	16
Hyderabad	9	17	26
Puducherry	8	10	18
Chengalpattu	5	11	16
Anantapur	4	13	17
Hyderabad	3	15	18
Thanjavur	9	13	23
Hyderabad	7	16	23
Hyderabad	3	13	16
Hyderabad	9	28	37
Chengalpattu	-	38	38
Hyderabad	5	15	20
Trichy	5	15	20
Hyderabad	3	13	16

Leadership Training for the Deaf



The Deaf Youth Training was organized by Deaf Enabled Foundation in Hyderabad on the 12th of February, 2011. Around 50 young candidates aged between 18-30 years from all over South India participated.

Madan Vasishta and Davin Searls spoke about the advancement of youth leadership. The training was enthusiastically received by the young deaf members who actively participated in the discussions on leadership.

National Workshop on Grassroots Deaf Leadership

National Workshop on Grassroots Deaf Leadership was organized by National Association of the Deaf and Hosted by Deaf Enabled Foundation in Hyderabad on the 13th and 14th of February, 2011. Dr. Madan Vasishta and Mr. Davin Searls were the resource persons.

150 Deaf participants from Delhi, Punjab, Haryana, Madhya Pradesh, Rajasthan, Maharashtra, Tamil Nadu, Kerala, Chhattisgarh and Andhra Pradesh attended.

Madan spoke about the need for unity among the deaf associations all over India and he initiated a discussion amongst the participants on what constituted unity and what changes they thought necessary. Davin spoke about the Team Building Activity - "Crossing the River" and conducted a group exercise in which four groups of 20 members each were asked to undertake a 'Crossing the River' mission. This would enable participants to experience Team building first hand.



1. The goal of this exercise requires team planning and execution; the team has to work together for success.
2. No one can do it on his/her own; the team either succeeds or fails together.
3. The exercise breaks down barriers; it requires people to share their thoughts, share their resources, and share their space.
4. And perhaps most interestingly, the time limit creates a sense of urgency that frequently results in people defaulting to the same behaviors that they do in the workplace: those who typically takeover, do so in this exercise; people who drop out, also do the same; people who frequently serve as naysayers, often take on this same role when faced with Crossing the River
5. It also makes each member of the team aware of his/her behavioral patterns.

On 6th March 2011, in Kolkata Discovery Deaf World, Director Mr. Davin Searls invited to Mr. T.K.M. Sandeep CEO of DEF and Mr. S. Hari Hara Kumar, Director of DEF as Motivational Speakers. They talked issue on Attitude and DEF Activities Report. Approximately 120 from Kolkata town attended this event.



Advocacy Training for the Deaf

Deaf Enabled Foundation provides advocacy training to the deaf community in India from time to time. Many Deaf people do not know their Rights. DEF aims to spread amongst deaf citizens an awareness of the National Disability Law, International Disability Law and the provisions of UNCRPD.

Workshops were conducted at the following places.



22nd May 2010, Puducherry
Facilitator:- Mr. T.K.M Sandeep
& Mr. Feroz



20th June 2010, Thanjavur,
Tamil Nadu Facilitator:-
Mrs. T.K.M Sandeep & Mr. Vasu



25th July 2010, Chennai,
Tamil Nadu Facilitator:-
Mr. T.K.M Sandeep



21st November 2010,
Hyderabad, Andhra Pradesh
Facilitator:- Mr. T.K.M Sandeep



28th November 2010,
Hyderabad, Andhra Pradesh
Facilitator:- Mr. Shreyansh &
Mr. B. Santosh



28th November 2010, Warangal,
Andhra Pradesh Facilitator:-
Mr. G. Ashok & Mr. P. Ravindra



9th January 2011, Nalgonda,
Andhra Pradesh Facilitator:- Mr.
Ravi Babu & Mr. B. Santosh



23rd January 2011,
Visakhapatnam, Andhra Pradesh
Facilitator:- Mr. Hari Hara Kumar
& Mr. Phani



30th January 2011, Bangalore,
Karnataka Facilitator:-
Mr. T.K.M Sandeep



6th March 2011, Nagpur,
Maharashtra
Facilitator:- Mr. K. Mani Kumar &
Mr. P. Ravindra

Places	Women	Men	No. of Participants
Puducherry	9	52	61
Thanjavur	12	55	67
Chennai	15	29	44
Hyderabad	16	42	58
Hyderabad	-	55	55
Warangal	14	17	31
Nalgonda	5	18	23
Visakhapatnam	8	30	38
Bangalore	12	32	44
Nagpur	13	40	53

Training Empowerment of Deaf Women

DEF conducted workshop and training focus on Women Empowerment in various cities. The main objective of this program is all about sharing the issues of deaf women, providing legal awareness such as Sexual Harassment, Domestic Violence etc. It is an open session and free dialogue. Many eye openers were excited and motivated by the facilitators.



30th May 2010, Chennai,
Tamil Nadu:- Ms. Ramya & Mrs.
Andalu



21st December 2010, Hyderabad,
Andhra Pradesh



7th August 2010, Calicut, Kerala
Facilitator:- Ms. Ramya & Mrs.
Andalu

20th June 2010, Hyderabad, Andhra Pradesh

On the 20th of June '10, a Training Programme on Issues for Deaf Women was organized. 65 Deaf women from various districts of Andhra Pradesh attended this programme. The participants of the programme were given information on Universal Human Rights. There were group exercises to help them find self-awareness and to motivate them to work towards a better life for themselves. The participants decided to take up activities to build their self-confidence and achieve something in life



International Women's Day Empowerment of Deaf Women

13th March 2011 Hyderabad, Andhra Pradesh

On the 13th of March, 2011 a full day program 'Empowerment of Deaf Women' was organized on the occasion of the International Women's Day. It was held at the Pastoral Center, Gunfoundry, Hyderabad. The event was attended by around 160 deaf women.



Two deaf women leaders spoke at length about the difficulties faced by deaf women who were doubly disadvantaged on account of gender and disability. They also mentioned that things were slowly changing in favour of deaf women. A

PowerPoint presentation was made on the various activities of Deaf Women down the ages. This included a Census of deaf women in India.

19th March 2011 Thanjavur, Tamil Nadu

On the 19th of March, 2011 a program 'Empowerment of Deaf Women' was organized at Makkal Mandram, Thanjavur on the occasion of the International Women's Day. The participants of the program were encouraged to take the first step towards achieving their goals. A team of deaf women put up a skit about the problems they face at home and encouraged the hearing parents of deaf children to give them an education.



The Special Guest was Mr. Kalaivanan, Project Officer, Women's Development, Government of Tamil Nadu. He spoke about the various advantages women now have and outlined the Schemes available to women and loan facilities offered by the Govt, of Tamil Nadu. This was followed by a movie on sexual harassment at the work place. The event was attended by around 70 women.

20th March 2011 Chennai, Tamil Nadu



On the 20th of March, 2011 a full day program 'Empowerment of Deaf Women' was organized at Sacred Heart Convent High School on the occasion of the International Women's Day. The event was attended by around 160 Deaf Women.

27th March 2011 Pune, Maharashtra



A function was organised in collaboration with the Pune Deaf Friendship Club on 27th March 2011 at Don Bosco Youth Centre, Koregaon,

Pune for celebrating International Women's day. There were approximately 70 deaf women who attended the seminar including 60 women from various Districts of Maharashtra. The participants were given information on women's issues.

On the occasion of International Women's Day, Deaf Enabled Foundation organized Empowerment of Deaf Women on 20th March 2011 in Vijayawada. Smt T.R.V.Satyavani, Coordinator facilitated on the History of IWD, Ms. Nirmala gave a session on Activities Report. After lunch, Fancy dress and traditional competition were conducted.

The goal of the day program was concluded with cake cutting.



Indian Sign Language Orientation Programme



Indian Sign Language Orientation was conducted by Deaf Enabled Foundation. The Course was titled "Short Term Training Programme on Indian Sign Language".

Trained Staff of British Council 17th to 28th January 2011 Chennai

Deaf Children's Mela

Deaf Children's Mela, Chennai was organised by Deaf Enabled Foundation on the 18th of February, 2011. 120 deaf children from five deaf schools in the city welcomed visitors to the YMCA College of Physical Education, Nandanam. Shamiyanas were put up on one side of the ground and a number of stalls were erected offering an array of games. Children were delighted and they played and made merry, in silence.

The afternoon sun did not deter the children as was evident from the excitement on their faces, which were painted with cricket world cup and flags. There were competitions in bursting the balloon, Dart, Balancing a marble on a spoon and Bowling.

The Mela was completely free and the games, gifts, food and drinks were sponsored by the well-wishers of the deaf. It was heartwarming to see the children enjoy themselves irrespective of financial status and disability. The Mela was a success because of the commitment of the staff, students and volunteers.



Inter- School Painting & Quiz Competition for the Deaf

On 18th September 2010, Deaf Enabled Foundation (DEF) organized Inter-School Competitions for Deaf children, which included a Painting competition, Quiz competition at Pastoral Centre, Gunfoundry, Hyderabad.

It was attended by 100 deaf children for 7 Schools. The children enjoyed participating in this event. It was a memorable day for all. The Refreshments were sponsored by KFC (Yum Restaurants)

The Winners of Painting and Quiz Competitions were:

Painting Competition

Junior

First Prize:	Yash	Ashray Akruti
Second Prize:	K.Prasanna Kumar	Sweekaar Special School for the Deaf
Third Prize:	K. Sai Shashi Vardhan Reddy	DDVTRC School for the Hearing Handicapped
Consolation:	B.Ramesh	Govt. Residential School for Hearing Handicapped
Consolation:	Kumar Sarita	Helen Keller's School for the Deaf

Senior

First Prize:	G.Durga Prasad	Sweekaar Special School for the Deaf
Second Prize:	Mohd Aameena	Sweekaar Special School for the Deaf
Third Prize:	B .Madhuri	DDVTRC School for the Hearing Handicapped
Consolation:	C .Harish Kumar	Govt. Residential School for Hearing Handicapped
Consolation:	B.Uday Kiran	DDVTRC School for the Hearing Handicapped

Quiz Competition

Junior

First Prize:	Natasha / Sakashi	Sweekaar Special School for the Deaf
Second Prize:	Harishith Kumar / Srindhi	Balavikas School for the Deaf
Third Prize:	B.Sri kanth Reddy / J.Arun	Helen Keller's School for the Deaf
Third Prize:	K. Spandhana / K.Revanth	Ashray Akruti

Senior

First Prize: Dheeraj Sharma / Rahul Kumar Sweekaar Special School for the Deaf
Second Prize: Y.Kishore Kumar / M. Ashwin Ashray Akruti
Third Prize: Ch. Jyoti / Raheem Balavikas School for the Deaf



On 22nd October 2010, Deaf Enabled Foundation (DEF) organized Inter-School Competitions for Deaf children, which included a Painting competition, Quiz competition at Sacred Heart Girls High School, Church Park, Thousand Light, Chennai.

It was attended by 170 deaf children for 7 Schools in Chennai. The children enjoyed participating in this event. It was a memorable day for all.

The Winners of Painting and Quiz Competitions were:

Painting Competition

Junior

First Prize	Lokesh	St Louis Institute for the Deaf
Second Prize	R.Ashok	Dr. M.G.R. School for the Speech and Hearing Impaired
Third Prize	Ravindira Kumar	St Louis Institute for the Deaf
Consolation	S.Meena	Little Flower Convent Higher Secondary School for the Deaf
Consolation	S.Surender	Mary Clubwala Jadhav Spl High School for the Hearing Impaired
Consolation	A.Nirun Lavier	Clarke School for the Deaf

Senior

First Prize	R.P.Dinesh	St Louis Institute for the Deaf
Second Prize	J.Shiny Pushpa	Dr. M.G.R. School for the Speech and Hearing Impaired
Third Prize	S.Aishwaraya	Little Flower Convent Higher Secondary School for the Deaf
Consolation	V.Soaliappan	St Louis Institute for the Deaf
Consolation	Akash Kumar Patel	C.S.I. Higher Secondary School for the Deaf
Consolation	K.Chandrasekaran	Dr. M.G.R. School for the Speech and Hearing Impaired

Quiz Competition

Junior

First Prize	Nirun Lavier / K.Kiran	Clarke School for the Deaf
Second Prize	R.Ashok / R.Raja Manickam	Dr. M.G.R. School for the Speech and Hearing Impaired
Third Prize	P.Ayyakannu / R.Karthik	St Louis Institute for the Deaf

Senior

First Prize	A.Mahalakshmi / Pura Rariyang	Little Flower Convent Higher Secondary School for the Deaf
Second Prize	Seetha Raman / Vishnu Teja	Clarke School for the Deaf
Third Prize	R.P.Dinesh / L.Venkatesan	St Louis Institute for the Deaf



International Deaf Day Rally

International Deaf Day Rally - 25th September, 2010, Venue - Necklace Road, YSR cutout to Jala Vihar and back, from 3 pm to 5 pm



The Deaf Enabled Foundation organised a International Day of the Deaf Rally on Saturday, the 25th of September 2010. The rally was flagged off from the YSR cutout at Necklace Road circle and went on to Jala Vihar and came back.

Mrs. Anita Rajendran, State Commissioner for Disabled Welfare was present to release balloons on this occasion and speak words of encouragement to the Deaf members and participants of the rally.

About 300 Deaf members of the DEF, members from the Deaf community from other districts of A.P, volunteers and supporters of the cause of the Deaf were part of this rally. Participants in the rally were seen showing the 'I love you' sign to all the people who passed by as a gesture of friendship. Pamphlets giving information about Sign Language and Deaf Culture were distributed to many people.

International Deaf Day Rally - 26th September, 2010 Venue - Light house to Anna Salai, Chennai

The Deaf Enabled Foundation organised a International Day of the Deaf Rally on Saturday, the 25th of September 2010. The rally was flagged off from the YSR cutout at Necklace Road circle and went on to Jala Vihar and came back.



Mrs. Anita Rajendran, State Commissioner for Disabled Welfare was present to release balloons on this occasion and speak words of encouragement to the Deaf members and participants of the rally.

About 300 Deaf members of the DEF, members from the Deaf community from other districts of A.P, volunteers and supporters of the cause of the Deaf were part of this rally. Participants in the rally were seen showing the 'I love you* sign to all the people who passed by as a gesture of friendship. Pamphlets giving information about Sign Language and Deaf Culture were distributed to many people.

53rd International Day of the Deaf Celebration



53rd International Day of the Deaf Celebrations held on the 2nd October, 2010
Venue - The Institution of Engineers, Khairatabad, Hyderabad from 1.30 pm to 8.00 pm

As Part of the International Deaf Day celebrations, the Hyderabad branch of the Deaf Enabled Foundation organized a programme full of entertainment and a scintillating showcase of the talents of the Deaf on the 2nd of October 2010.

The programme began in the afternoon with the hall full with members of the Deaf community as video films prepared by the member of the DEF were shown. The programme began with a video film on the International Day of the Deaf Rally that was held at Necklace Road on the 25th September 2010. Interspersed between video film screenings were mime shows where a talented group of young Deaf mime artists enthralled the audience with their skills. A total of five video films completely produced, directed, written and acted in by the Deaf were presented. The afternoon was filled with fun-filled laughter as the audience happily enjoyed the programmes presented.

The IDD Celebration's evening programme began at 5.30 pm with a mime presentation on the subject 'Unity. Deaf mime artists presented a beautiful message on Unity to the audience on the occasion of Mahatma Gandhi's birthday, which was well received.

The Guests of Honor present for the IDD Celebrations included Mr. Bashiruddin Babukhan, Former Cabinet

Minister, Govt of A.P and Chairman, Babukhan Constructions Pvt. Ltd, Dr. Mohammed Ilyas Rizvi, the Managing Director of A.P State Minorities Finance Corporation, Mr. C Srinivas, Vice President of SEW Infrastructures Ltd and Mrs. Anjum Babukhan, Director of Education, Glendale Academy and Mrs. Shailaja Gopinath, Principal of Delhi Public School were others guests who graced this occasion with their presence and made it a success.

The guests of honor together lighted the lamp on this special occasion. The programme consisted a dance performance by the DEF youth, a musical comedy and two special Kuchipudi presentations by the Deaf students of Rural Development Trust, Ananthpur, A.P. Mr. T.K.M Sandeep, Chief Executive of DEF shared a few words with the gathering.

It was followed by the Awards Ceremony where the Helen Keller Awards for Students and the Annie Sullivan

Awards for teachers were given away by the esteemed guests of honor. The Prizes for the Painting Competitions and Quiz Competitions held for the children from Deaf schools and institutions working with the Deaf in the twin cities were also given away

Helen Keller Student's Award;

- | | |
|----------------------|---|
| 1. Miss J.Ambica | DDVTRC School for the Hearing Handicapped |
| 2. Miss Natasha | Sweekaar Special School for the Deaf |
| 3. Master.L.Prabhu | Govt Residential School for Hearing Handicapped |
| 4. Master.B.Srinath | Ashray Akruti |
| 5. Miss P.Nissi | Balavikas Special School for the Deaf |
| 6. Miss.B.Umabhudevi | Helen Keller School for the Deaf |
| 7. Miss.Jyothi | Oral School for the Deaf |

Annie Sullivan teacher's Award

- | | |
|------------------------|---|
| 1. Smt.G.Ratna Devi | DDVTRC School for the Hearing Handicapped |
| Sri.Shaik Galib | Sweekaar Special School for the Deaf |
| 2. Sri.M.Balaraju | Govt Residential School for Hearing Handicapped |
| 3. Mrs.A.Kalpana | Ashray Akruti |
| 4. Smt.Ch.Saraswathi | Balavikas Special School for the Deaf |
| 5. Sri.J.Malles | Helen Keller School for the Deaf |
| 6. Smt.A.Padma | DDVTRC School for the Hearing Handicapped |
| 7. Mrs.Satyavathi Devi | Oral School for the Deaf |

53rd International Day of the Deaf Celebrations held on the 24th October, 2010 Venue - Madras Christian College, Harrington Road from 3.00 pm to 5.00 pm



As part of the International Deaf Day celebrations, the Chennai branch of the Deaf Enabled Foundation organized 'A Friendship Evening' on the 24th of October 2010.

The programme began with a warm welcome to the Special Guest of Honor, Mr. M.Amarender Reddy, Deputy General Manager of the State Bank of Mysore, Chennai and also to the Guest of Honor, Mr. R. Gopalakrishna, Deputy General Manager of Bank of India, Chennai. They were welcomed by the DEF team with

bouquets after which they lit the Ceremonial lamp.

A talented team of mime artistes from DEF performed a mime show titled 'A Musical Comedy' and "A Visit to the Doctor". They enthralled the audience with their skills. K. V. Ravi Babu performed a solo mime performance that showcased the entire range of sports while covering a whole gamut of emotions. The audience just loved him.

There were two dance performances, one was titled 'Festival Dance,' it portrayed the zest and spirit of the festival of Holi while the other was choreographed to instrumental music. The Guests of Honor and audience appreciated how these Deaf dancers managed to dance without hearing the music. A few video films prepared by the DEF team were also screened on this occasion. These video films were completely produced, directed, written and acted in by the DEF Team.

Mr. T.K.M Sandeep, Chief Executive of DEF shared his vision for the development of the Deaf community in India during his presentation before the gathering. The Special Guest of Honor, Mr. M. Amarender Reddy and the Guest of Honor, Mr. R. Gopalakrishna along with Mr. Soorian presented the Helen Keller and Annie Sullivan Awards to the award winners. The prizes for the Painting Competitions and Quiz Competitions held for the children from Deaf schools and institutions working with the Deaf in Chennai were also given away.

Helen Keller Student's Award:

1. Ms. V.Shalini (C.S.I. Higher Secondary School for the Deaf)
2. Mr. T.N.Barath (Dr. M.G.R School for the Speech and Hearing Impaired)
3. Mr. L. Venkatesan (St. Louis Institute for the Deaf)
4. Mr. J.Vishnu Teja (The Clarke School for the Deaf)
5. Ms. S.Pavani (Mary Clubwala Jadhav Spl High School for the Hearing Impaired)
6. Ms. S.Subashini (Ajay Higher Secondary School for the Hearing Impaired)
7. Ms. Pura Rariyang (Little Flower Convent Higher Secondary School for the Deaf)

Annie Sullivan Teacher's Award:

1. Mr. M.Manivannan (C.S.I. Higher Secondary School for the Deaf)
2. Ms. S.Renuka (Dr. M.G.R School for the Speech and Hearing Impaired)
3. Mrs. A.Theresa (StXouis Institute for the Deaf)
4. Ms. M. Vasantha (The Clarke School for the Deaf)
5. Ms. T.R.Jayanti (Mary Clubwala Jadhav Spl High School for the Hearing Impaired)
6. Mrs. S.Menaka (Ajay Higher Secondary School for the Hearing Impaired)
7. Ms. N.Rajalakshmi (Little Flower Convent Higher Secondary School for the Deaf)

Mr. Feroz Khan presented the Vote of Thanks.

Refreshments were provided for the people who attended the programme.

Personality Development Training



5th April 2010, Hyderabad, Andhra Pradesh
Facilitator:- Mrs. P. Ravindra & Mr. Anil Raichur



12th April 2010, Vijayawada, Andhra Pradesh
Facilitator:- Mrs. Satyavani & Mr. B. Santosh



13th September 2010, Hyderabad, Andhra Pradesh
Facilitator:- Mr. P. Ravindra & Mr. B. Santosh



22nd November 2010, Hyderabad, Andhra Pradesh
Facilitator:- Mrs Megha & Mr. B. Santosh

Personality' one of the most important part of life which has to be developed with the help of proper guidance. The two day workshop on 'Personality Development 'was conducted. 1st day of workshop the facilitator spoke about 'Positive approach towards Life, Self-Confidence, Mannerism & Etiquettes. The 2nd day of workshop continued with the same facilitator guiding students about Body Language-Eye contact, Hand shake, Body Postures & Being Social. This guidance helped our students to develop their personality which would be very helpful for them in future.

Places	Women	Men	No. of Participants
Hyderabad	4	11	15
Vijayawada	10	8	18
Hyderabad	12	8	20
Hyderabad	9	7	16

Deaf Enabled Foundation Website launched by Smt.Anita Rajendra I.A.S State Commissioner of Disabled Welfare



DEF's website was officially launched and inaugurated by Smt. Anita Rajendra, I.A.S. on the 7th of May 2010 at the DEF office. Smt. Anita Rajendra is the State Commissioner for Disabled Welfare and Senior Citizens. She spent a good amount of time with the DEF team discussing their activities and enquiring about their training programmes and expertise. She encouraged them to go forward in their work confidently and assured them of her help and support. The DEF team was very happy to receive such encouragement from Smt. Rajendra.

Inauguration of the New DEF Centre in Thanjavur

The Thanjavur Education Center was inaugurated on the 12th November 2010 by the Deputy Collector and District Revenue Officer of Thanjavur District S. Suresh Kumar along with the Chief Executive of the Deaf Enabled Foundation, T.K.M. Sandeep. The Deputy Collector visited the Computer Room in the Deaf Enabled Foundation office. He was impressed to see various posters made by the DEF team. T.K.M. Sandeep shared about the work done there, and Ramya interpreted for him. He told the Deputy Collector that there is a large population of Deaf people in Thanjavur but there is only one Deaf school there. Moreover, there was vocational training provided for the Deaf. The Deputy Collector thanked the DEF Chief Executive T.K.M. Sandeep, he said he would definitely help in matters concerning EMPLOYMENT for students trained by DEF. He would also support training programs on HIV since they are needed by Deaf. T.K.M. Sandeep shared about the need for awareness among the Deaf and for the Deaf to acquire more education and job-oriented skills. The Deputy Collector was surprised to meet Ms. Vaishnavi who is the Proprietor of an Indian Oil Petrol Pump at Coimbatore. He appreciated her achievement and promised to give loans from the Government for Deaf persons who entrepreneurs are running small businesses.



First Deaf Enabled Foundation Day Celebrations

On Sunday, the 31st of October 2010, Deaf Enabled Foundation celebrated its first anniversary since being glistered as an independent organization. The DEF Day was a memorable occasion attended by the students, past students and members of the Deaf Enabled Foundation from all the branches of DEF throughout India.

The DEF Day marked a milestone in the journey of the DEF team lead by T.K.M. Sandeep that is diligently working towards providing educational facilities, promoting social and cultural awareness and working towards barrier free communication for the Deaf.



Competitions conducted

On Saturday, 30th of October, various activities were organized for the students from the various centres of the Deaf Enabled Foundation. These activities included an Elocution Competition in Indian Sign Language along with a Chess, Carrom and Quiz Contest.

Cultural Programme and Award giving ceremony

On Sunday, Dr. Edison, Peace Ambassador of UNESCO was present at the occasion. He shared his vision for the Deaf in India participating to make a better India and inspired the Deaf community to come forward and take initiatives to make things better everywhere.

There was an exciting cultural programme with dance and mime items put up by students of DEF which was loved by the audience. The achievers from various fields were awarded prizes and certificates. The prizes were given away by Mrs. Nalini Chatterjee and Ms. Henrietta Decruz. Mrs. Nalini Chatterjee is a retired teacher of repute with 34 years of experience of working in schools such as the Hyderabad Public School. She now teaches the students who are doing the courses of NIOS in the Deaf Enabled Foundation. Ms. Henrietta Decruz is a social worker and writer who is closely associated with the Deaf Enabled Foundation.

The best student and best all-rounder among students and the best employee from each branch of Deaf Enabled Foundation was given Achiever awards on this occasion. An award was also given to best job- placement bagged by a student from Deaf Enabled Foundation, the best volunteer and the best ex-student or Alumni of DEF. The winners of the contests and competitions were also given their prizes.

An ex-student of DEF named Ravi Babu invited all the ex-students who had completed courses to join the Alumni Group which was announced at the gathering. He envisioned that this group could become very active in assisting DEF in all its activities and also organizing other activities and competitions on its own.

Reports and Presentations

Hari Hara Kumar, the COO and T.K.M. Sandeep, the Chief Executive shared their vision with everyone and encouraged the students and members of DEF to work towards higher goals. Sandeep encouraged the initiative to begin an Alumni Group and requested the ex-students to become actively involved with it. He also shared the future goals of Deaf Enabled Foundation, which is to start many more branches and education centres with the support of former students so that many more Deaf in India can be empowered.

Uday Bhaskar presented the Annual Report of the activities conducted by the Deaf Enabled Foundation during the past one year. A vote of thanks was offered by T.R.V. Satyavani following which group photographs were taken to mark the occasion. Announcements were made about the plan for the students of DEF to visit at Ramoji Film City the following day. It was an evening to remember as everyone had a good time.



DEF Strategic Plan Programme



Deaf Enabled Foundation (DEF) organized a Strategic Plan Programme in Hyderabad on the 11th of February, 2011. Dr. Madan Vasishta, Advisor of Deaf Enabled Foundation (Associate Professor of Gallaudet University) and Mr. Davin Searls, Executive Director of Discovering Deaf Worlds (DDW) conducted the program for 45 staff members of the DEF branches in Hyderabad, Vijayawada, Chennai and Thanjavur.

DEF Strategic plan 2011-12 sets forth the vision and the long time goals of the relevant programs they intend to organize to achieve these goals. The aim of formulating a strategic plan is to enable every staff member to contribute from the level of policy making to the level of execution.

Mr. T.K.M. Sandeep, Chief Executive of Deaf Enabled Foundation explained the future plan and enunciated the ten vital goals for training young deaf people.

Bilingual Education

The Bilingual Education Programme was organized by Deaf Enabled Foundation in Hotel Taj Tristar, Secunderabad on the 12th of February 2011. This Programme was attended by about 30 Teachers from schools all over Hyderabad. Dr. Madan M. Vasishta spoke to the teachers and heads of schools about Bilingual Education for deaf children. Dr. Vasishta explained that Indian Sign Language (ISL) has a strong influence on Deaf Student's cultural identity and self-esteem. It has an impact on student's attitude towards learning and acquiring English literacy skills. He also explained that ISL proved highly effective as the language of classroom instruction for deaf children's linguistic and cognitive development.



OUR SINCERE THANKS TO

- DUAL RINGS PVT LTD, HYDERABAD
- SHRI G.V. SETHURAMAN, DIRECTOR OF ENFAB INDUSTRIES, HYDERABAD
- GHIASUDDIN BABUKHAN CHARITABLE TRUST, HYDERABAD
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- STATE BANK OF HYDERABAD, HYDERABAD
- AP TOURISM

TRANSPARENCY DISCLOSURES

Salary Distribution as on 31.03.2010

	Women	Men	Total
5000-10000	14	28	42
10001-15000	1	6	7
Total	15	34	49

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