2011 to 2012 Annual Report

ABOUT DEF

In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The Deaf Enabled Foundation is an organization that is made of the Deaf, for the Deaf and by the Deaf. It was founded in October 2009. DEF's objective is to prepare the Deaf to walk with the times. We are dedicated to work for the development of the Deaf community and enhancing the quality of their lives by providing educational facilities, promoting socio-cultural awareness and working towards barrier free communication for the Deaf.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of live, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development Programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in Urban areas, Deaf Women Empowerment, Cultural Programmes and Counseling for family members of the Deaf.

VISION

• Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

MISSION

Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work
for the development of the Deaf community, enhancing the quality of life, providing educational facilities,
promoting social and cultural awareness while working towards independence and barrier free
communication for the Deaf.

OBJECTIVE

- ▲ To empower the deaf by providing adult literacy in Indian Sign Language.
- To provide job oriented vocational training for the deaf in Southern India.
- ▲ To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- ▲ To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- To provide tutorials and coaching classes to deaf students.
- ▲ To promote Sign Language orientation by conducting seminars and programmes.
- To create awareness and provide educational information on AIDS among the deaf in Southern India.
- ▲ To create awareness on Deaf Culture and the identity of the Deaf Community.
- To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- ▲ To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.

- To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- To coordinate with organizations to reach the above goals.
- ▲ To advocate the rights of the Deaf and the Deaf Community in every area of life.
- ▲ To conduct research on the various aspects of bilingual education for the Deaf.

REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act.

Branches of DEF

- Hyderabad (Andhra Pradesh)
- Vijayawada (Andhra Pradesh)
- Chennai (Tamil Nadu)
- Thanjavur (Tamil Nadu)
- Puducherry (Union Territory of Puducherry)
- Visakhapatnam (Andhra Pradesh)

DETAILS OF DEF BOARD MEMBERS

Name of Board Member	Position on Board	Meetings attended
Mr.T.K.M Sandeep	President	4/4
Mr. S. Hari Hara Kumar	General Secretary	4/4
Mr. P. Uday Bhaskar	Treasurer	4/4
Mr. P. Sai Srinivas	Executive Member	4/4
Mr. J.K. Charan	Executive Member	4/4
Mr. Malik Jasani	Executive Member	4/4
Mr. K. Ramachandran	Executive Member	4/4
Ms. M.Ramya	Honorary Member	4/4

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- Towards the cost of courses at the Education Centre
- Towards organizing Training Workshops and Seminars
- Towards conducting Indian Sign Language Courses
- To the cost of hostel fees for BPL students.
- To the Services of Interpreters, Legal Aid and Counselling
- Towards organizing Adventure Camps, Theatre & Mime programmes
- Towards Rural Development Programme
- Towards the Women's program me
- Towards Sponsoring an Award to a Deaf Achiever
- Or towards contributing to the costs of starting a new office at a new location
- You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis.

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

Deaf EnAbled Foundation 3rd Floor, No 1-9698/1/14,15,16, Gayathri Enterprises Building, O.U Road, Vidya nagar, Hyderabad- 500044. Andhra Pradesh,India Tel No: +91-9703381112 Email: <u>deafenabled@gmail.com</u>

Our Bank Details are as follows: Name of the Bank: ING VYSYA BANK Name of the Branch: HIMAYATH NAGAR, Hyderabad-500029 Account No: 745010120901 IFSC Code: VYSA0007450 All donations to DEF are exempt under Section 80 G of the Income Tax Act. Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at+91-040-65144022

ANNUAL REVIEW

Major Accomplishments

The highlights of the activities during the year were:

- Education Wing:-
 - → Deaf Enabled Foundation- Vocational Training Pgoram
 - → Coaching for degree centre
- Leadership Training for the Deaf
- Advocacy Training for the Deaf
- Visited By District Governor Of Rotary Club
- Personal Development
- Indian Sign Language Orientation Programme
- International Women's Day Empowerment of Deaf Women
- Deaf Children's Mela
- Inter- School Painting & Quiz Competition for the Deaf
- The Inauguration of the new Computer Lab, DEF Centre
- Inauguration of the Puducherry Center of Deaf Enabled Foundation
- Inauguration of the Vishakhapatnam Center of Deaf Enabled Foundation
- Deaf Enabled Foundation Day Celebrations
- Education Methodology Seminar
- Summer Camp for the Deaf
- Augmentative and Alternative Communication (AAC) Rally
- DEF awarded the NCPEDP Shell Helen Keller Award
- DEF students visited at Military College of Electronics and Mechanical Engineering

DEF VTP

The activities under the **DEF- VTP** include conducting courses such as General English, Quality Computer Education, Vocational Training, Placement Services, Practical Life Skill Training, Indian Sign Language and an Architectural Course.

- The Foundation skills included English, Ms-Office, Soft skills, DEO, Tally or Graphic Design. The duration of the course is 6 months.
- The Indian Sign Language course is trained basis on hours package.
- The duration of the Architecture & AutoCAD is one year.

Hyderabad: -

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	24	116	140
2	Indian Sign Language	2	3	5
3	Architecture & AutoCAD	0	9	9

S. No	Name of the Course	No. of women	No. of men	No. of students
1	FP	0	6	6
2	NIOS		2	2
3	Degree	4	9	13

Chennai

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	3	15	18

Vijayawada

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	40	62	102
2	Indian Sign Language	and the states		

Visakhapatnam

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	6	5	11

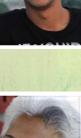
Thanjavur

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	10	18	28

Puducherry

S. No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	1	12	13

- VTP: Hello!! Everybody. I am Saurabh Kumar. My Training at Deaf Enabled Foundation was one kind of dream for me, as in my city there is no centre like DEF, I could never follow English Grammar in my previous school. My Dream to learn English came true at Deaf Enabled Foundation. I am really glad that I could express my feelings and my trainers could understand what I needed. I am extremely thankful to Deaf Enabled Foundation. Today I am much confident comparing to what I was earlier.
- Architecture & Auto Cad: Hello!! I am M.V Chaitanya, being an Architect was my dream comes true at Deaf Enabled Foundation. The moment I came to know about Architecture & Auto Cad I decided to join the course, I am so happy that I got right kind of institute to learn this course and it also fetched me a right kind of job. All my thanks & all my best wishes to Deaf Enabled Foundation.
- Indian Sign Language: Hey!!! I am Nalini Chatterjee. Once when I was
 passing by this Deaf Enabled Foundation I saw a few students talking in some
 sign and I became Inquisitive as to what was it, that instigated me to learn
 sign language. I joined Deaf Enabled Foundation to learn Indian Sign
 Language and also learnt so much about this Deaf Community. Learning Sign
 Language was an unusual experience for me. The Expressions, the movement
 of talking hands has inspired me a lot to do for this community.







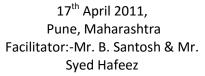


ADVOCACY TRAINING FOR THE DEAF

Deaf Enabled Foundation provides advocacy training to the deaf community in India from time to time. Many Deaf people do not know their Rights. DEF aims to spread amongst deaf citizens an awareness of the National Disability Law, International Disability Law and the provisions of UNCRPD.

Workshops were conducted at the following places.







24th April 2011, Calicut, Kerala Facilitator:-Mr. S. Hari Hara & Mr. Shreyansh



12th June 2011, Hyderabad, Andhra Pradesh Facilitator:-Mr. K.Ramachandran & Mr. Uday Bhaskar



26th June 2011, Visakhapatnam, Andhra Pradesh Facilitator:-Mr. K.Ramachandran & Mr. Uday Bhaskar

	4			
S.No	Places	No. of women	No. of men	No. of members
1	Pune	7	24	31
2	Calicut	6	40	46
3	Hyderabad	13	14	27
4	Visakhapatnam	5	26	31
	Total	31	104	135

LEADERSHIP TRAINING FOR THE DEAF

Leadership Training which is a regular feature and an ongoing activity for the deaf was conducted at various places in the year 2011-2012. This program was conducted overall in 16 places throughout India. The whole motto behind this workshop was to build 'A Positive Attitude' in Deaf Students. The workshop topic chosen was 'Positive Attitude' for all the 16 places. Each Facilitator spoke in their own different ways, which motivated each and every student for betterment in their life. Our Facilitators spoke about Action and reaction Consequences of reaction. Attitude always remains a matter of choice, each & everything was explained with examples. Such 1 day workshop turns out to be very helpful for deaf students and looking at the response from students for such workshop encouraged us to conduct more of such workshops. Work in the grass root levels while focusing on the needs of the people at that level and building them up.



10th April 2011, Hyderabad, Andhra Pradesh Facilitator:-Ms. Rini & Mr. Ravindra



24th April 2011, Vijayawada, Andhra Pradesh Facilitator:-Mr. Ravindra & Mr. Dheeraj



1st May 2011, Chennai, Tamil Nadu Facilitator:-Mr. T.K.M. Sandeep



1st May 2011, Warangal, Andhra Pradesh Facilitator:-Mrs. Shireen & Mr. K.Ravi Babu



29th May 2011, Chennai, Tamil Nadu Facilitator:-Mr. K.Ravi Babu & Mr. Shreyansh



11th June 2011, Puducherry Facilitator: - Mr. Feroz & Mr. Gnanavel



11th June 2011, Thanjavur, Tamil Nadu Facilitator:-Mr. Ravindra & Mr. Madhavan



21st August 2011, Hyderabad, Andhra Pradesh Facilitator:-Mr. Malik



19th June 2011, Nagpur, Maharashtra Facilitator:-Mr. Jagadeesh & Mr. Mahesh



17th September 2011, Trichy, Tamil Nadu Facilitator:-Mr. Feroz & Mr. Vivek



07th August 2011, Visakhapatnam, Andhra Pradesh Facilitator:-Mr. Hari Hara & Mr. Ravindra



11th & 12th November 2011, Jaipur, Rajasthan Facilitator:-Mr. Shreyansh & Mr. Jagadeesh



20th November 2011, Hyderabad, Andhra Pradesh Facilitator:-Mr. K.Ramachandran & Mr. Ramacharan



18th December 2011, Trivandrum, Kerala Facilitator:-Mr. T.K.M Sandeep



08th January 2012, Visakhapatnam, Andhra Pradesh Facilitator:-Mr. Ramacharan & Mr. Syed Hafeez



12th February 2012, Indore, Madhya Pradesh Facilitator:-Mr. T.K.M.Sandeep

S.No	Places	No. of women	No. of men	No. of members
1	Hyderabad	5	25	30
2	Vijayawada	7	23	30
3	Chennai	10	70	80
4	Warangal	8	17	25
5	Chennai	6	34	40
6	Thanjavur	4	14	18
7	Nagpur	8	17	25
8	Visakhapatnam	10	21	31
9	Puducherry	3	26	29
10	Hyderabad	13	34	47
11	Trichy	5	24	29
12	Jaipur	8	34	42
13	Hyderabad	7	10	17
14	Trivandrum	2	26	28
15	Visakhapatnam	4	44	48
16	Indore	19	24	43
	Total	119	443	562

VISITED BY DISTRICT GOVERNOR OF ROTARY CLUB

District Governor of Rotary club Mrs. Raji Vadlamani has visited to Deaf Enabled Foundation. She interacted with students and staff and expressed. She was so excited role modal organization. The group of Rotary club of Secunderabad cantonment shared happiness with core team of DEF.



15th April 2011, Hyderabad, Andhra Pradesh

PERSONAL DEVELOPMENT

'Personality' one of the most important part of life which has to be developed with the help of proper guidance. The two day workshop on 'Personality Development ' was conducted from 7th Dec to 9th Dec 2011 in Vijayawada. 1st day of workshop the facilitator spoke about 'Positive approach towards Life, Self-Confidence, Mannerism & Etiquettes. The 2nd day of workshop continued with the same facilitator Ms. Satyavani and Ms. Nirmala guiding students about Body Language-Eye contact, Hand shake, Body Postures & Being Social. This guidance helped our students to develop their personality which would be very helpful for them in future.



7th to 9th December 2011, Vijayawada, Andhra Pradesh

AIDS AWARENESS CAMP FOR THE DEAF

It has been observed that in India we have the largest HIV positive Deaf population in the world, which unfortunately is also the least likely to receive the necessary life support resources, information, education and communication concerning the dangers of HIV and AIDS.

DEF is creating awareness among Deaf persons by providing them information on general AIDS / HIV awareness and reproductive health, Workshop Sessions on STD's [Sexually Transmitted Disease] and STI [STI-Sexually Transmitted Infection] HIV/AIDS with peer counseling. These workshops were conducted in 13 places all over India. The facilitators were very expressive to give information on HIV the first day and the demonstration sessions with Video & Movie Clippings were conducted the next day.



17th to 19th April 2011, Vijayawada, Andhra Pradesh Facilitator:-Mrs. Satyavani & Mr. B. Santosh



25th to 27th April 2011, Vijayawada, Andhra Pradesh Facilitator: - Mrs. Satyavani & Mr. B. Santosh



29th to 1st May 2011, Visakhapatnam, Andhra Pradesh Facilitator: - Mrs. Satyavani & Mr. K.Ramachandran



26th to 28th May 2011, Chengalpattu, Tamil Nadu Facilitator: - Mrs. Radika & Mr. G.Manoi



26th 28th July 2011, Hyderabad Andhra Pradesh Facilitator:-Mrs. Megha & Mr. B.Santosh



18th to 20th August 2011, Vizinagaram, Andhra Pradesh Facilitator:-Mrs. Satyavani & Mr. Mani Kumar



7thJanuary 2012 Chennai, Tamil Nadu Facilitator: -Mrs. Radika & Mr. G.Manoj



10thJanuary 2012 Chennai, Tamil Nadu Facilitator: - Mr. Madhavan & Mr. G. Manoj



21st January 2012 Puducherry Facilitator: - Mrs. Radika & Mr. G.Manoj



21st January 2012 Thanjavur, Tamil Nadu Facilitator: - Mrs. Suganya & Mr. G.Manoj



28th January 2012 Vijayawada Andhra Pradesh Facilitator: - Mrs. Satyavani & Mr. B.Santosh



28th January 2012 Warangal, Andhra Pradesh Facilitator: - Mrs. Santosh kumari & Mr. Uday Bhaskar



28th January 2012 Hyderabad, Andhra Pradesh Facilitator: - Mrs. Nureen & Mr. K.Ramachandran

	THE REAL PROPERTY AND ADDRESS			
S.No	Places	No. of women	No. of men	No. of members
1	Vijayawada	4	11	15
2	Vijayawada	14	18	32
3	Visakhapatnam	12	11	23
4	Chengalpattu	2	16	18
5	Hyderabad	10	16	26
6	Vizinagaram	9	9	18
7	Chennai	5	15	20
8	Chennai	1 - 2	35	35
9	Puducherry	6	11	17
10	Thanjavur	10	13	23
11	Hyderabad	3	14	17
12	Warangal	10	19	29
13	Vijayawada	4	17	21
	Total	89	205	294

INDIAN SIGN LANGUAGE ORIENTATION PROGRAMME



30th April to 5th May 2011 Chennai, Tamil Nadu

Sign Language is a full-fledged natural language; It is complex human language on par with any spoken language at every level of linguistic organization. Sign language is very popular among deaf community, but the non-deaf [normal hearing] people are yet to learn the sign language for interacting with deaf people. Development of deaf community is very important in the field of education. So to bridge the gap between the deaf and normal people and to create a barrier free communication, Deaf Enabled Foundation planned to hold an "Orientation to Indian Sign Language (ISL)" for students of schools and

colleges. This orientation programs consists of two parts which includes the importance of Sign Language and Basic Communication.

A workshop of 10 days on Indian sign language (ISL) was conducted by one of the DEF facilitator Mr. Shreyansh Mishra from 30th April to 5th May 2011 for KFC Staff in Chennai. It successfully resulted with our deaf students being very well placed in some of the KFC Outlets working in Hyderabad and various other places.

INTERNATIONAL WOMEN'S DAY EMPOWERMENT OF DEAF WOMEN

Vijayawada, Andhra Pradesh

11th April 2011

The Deaf Enabled Foundation organized the International Women's Day Programme at Vijayawada on the 11th of March 2012. The programme was attended by 80 Deaf women. The venue for the Programme was St. Matthew's Public School, Patamata. The Programme began at 9.30 am and went on till 4.00 pm.



Ms. Satyavani a member of the Deaf Enabled Foundation welcomed the gathering and introduced the Chief Guest for the programme, Mr. Yesupadam, the In charge of St. Matthew's Public School. The Chief Guest was then welcomed with a bouquet of flowers.

Ms. Ms. Satyavani introduced all the performers and the items presented during the cultural programme by the students and members of the Deaf Enabled Foundation.

The first item of the programme was a dance by the deaf women of DEF's branch from Vijayawada. It was followed by a drama that emphasized the importance of education for deaf women.

The deaf women of Vishakhapatnam presented a dance item. After the dance item, a drama was presented which showcased different professions included the laborer, grocer, lawyer, doctor and MLA. This drama item was presented by the members of the Vijayawada tea m of DEF.

After a brief tea break, the deaf women from Guntur presented a dance item. The highlight of the afternoon was the game of Musical chairs with fruits which the deaf women played with vigor and enjoyed thoroughly. After lunch there were more party games organized. The participants of the programme had a lot of fun. Following the games, there was a comedy item put up by the deaf women of Guntur.

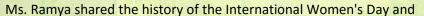
At the close of the programme, a lucky draw was held where the Chief Guest, Mr. Yesupadam drew the lots to select the lucky winner. The prizes were then handed out to the winners. Finally the occasion drew to a close with the cutting of the cake to mark the International Women's Day. The programme was attended by 80 deaf women who came from areas such as Machchilipatnam, Guntur, Vijayawada, Ongole, Vishakhapatnam, Eluru, Bapatla and Chirala

At the end of the day, groups of deaf women, the organizing team and all concerned took pictures together. It was a very happy occasion for all of them.

Mumbai, Maharashtra

18th March 2012

The Deaf Enabled Foundation organized the International Women's Day Programme (IWD) at Mumbai on the 18th of March 2012. The programme was attended by 90 Deaf women from Bombay Foundation of Deaf Women, the Pune Deaf Friendship Club, Deaf women from Dombivili, Nasik and other districts of Maharashtra. The programme began at 9.30 am and went on till 5.00 pm. The IWD Programme began with a welcome to all the participants.





how it was commemorated over the years. After the presentation, there was a question and answer session. In the afternoon at 12.00 pm, there was a video show on 'Dignity' followed by a question and answer session. Ms. Ramya answered the queries of the participants. After lunch Mrs. Andalu, a member of the Hyderabad Empowerment of Deaf Women (HEDW) made a presentation on Women's Rights. She answered the questions from the participants after the presentation. At 3.00 pm Ms. Sunita Thomas, General Secretary of the Bombay Foundation of Deaf Women (BFDW) shared about how the organization started and its activities. After tea time, Ms. Satyavani of the Deaf Enabled Foundation presented a report on the activities conducted by DEF's Hyderabad Empowerment of Deaf Women (HEDW) unit.

Mrs.Swati Sohoni, a representative of Pune Deaf Friendship Club shared about the activities of the club. At the end of all the presentations and lively discussions there was a closing ceremony after which all participants mingled with each other.

Chennai, Tamil Nadu

25th March 2012



The Deaf Enabled Foundation organized a programme to celebrate the International Women's Day on the 25th March 2012. The Programme included a variety cultural programme with drama and dances put up by the Deaf women. Games were also organized for the participants.

The main sponsor of the IWD Programme was Life Insurance Corporation. 175 Deaf women participated in the event.

The programme was covered by the Satyam TV Channel. The representatives of the Satyam TV Channel interacted with the deaf women participants.

Visakhapatnam, Andhra Pradesh

25th March 2012



The Deaf Enabled Foundation organized a programme to celebrate the International Women's Day at Visakhapatnam on the 25th March 2012. The Chief Guest for the programme was Ms. Pramoda, Principal of R.KJuniorand Degree College, Vizianagaram.

Mrs.T.R.V,Satyavani made a presentation on the history of Deaf women in India. Mrs. Soujanya presented a report of the DEF's activities for the Empowerment of Deaf Women. The Programme included a variety cultural programme with drama and dances put up by the Deaf women. Games were also organized for the

participants.

Raffle tickets were sold at the venue following which a lucky draw was held. There was a lot of excitement in the hall as the raffle tickets were being shaken and winners were being drawn. Everything concerning the Lucky Draw was done openly and transparently so that everyone would be satisfied about its fairness. 85 Deaf women from in and around Visakhapatnam attended the programme.



Hyderabad, Andhra Pradesh

11th March 2012

Deaf Enabled Foundation - Hyderabad organized and celebrated International Women's Day on 11th March 2012 at the Ravindra Bharathi, Mini Auditorium, Saifabad from 10am. The chief guest was Ms. Deepika Reddy Kuchipudi Founder of Deepanjali. She presented Appreciation awards to Ms. Ramya for the tireless efforts and dedicating service towards DEF and Ms. Henrietta for her selfless contributions. Women all over from all over Deaf Community participated in the event. Mr. T.K. M.Sandeep had shared the appreciations and encouraged women to get more

skills and upgrade knowledge. Students from Deaf Enabled Foundation performed various cultural programs

i.e Mime, folk dances and cultural. Later on, lucky contests had organised and many women were found cheerful and thrilled on that day

A vote of thanks was given by Ms. Rini and it was an enjoyable day.

NATIONAL DEAF WOMEN'S EMPOWERMENT SEMINAR

30th & 31st July 2011, Hyderabad, Andhra Pradesh

The National Deaf Women's Empowerment Seminar was held in NI-MSME, Yousufguda, Hyderabad on the 30th & 31st of July 2011, coorganised by Deaf Enabled Foundation (DEF) and National Association of the Deaf (NAD). The seminar was attended by 180 Deaf women from all over India.



30th July 2011 – First Day, The Chief Guest for the occasion was Mrs. Anita Rajendra (IAS), Commissioner, Department of Women and Child, Government of Andhra Pradesh. The opening session was also graced by Ms. Meenakshi from the Disability Legislative Unit of

Vidya Sagar in Chennai, Mrs. Geeta Sharma, Women Secretary of the National Association of the Deaf, Ms. Swaroopa, from the Women's Committee, Hyderabad Empowerment of Deaf Women and Mr. T.K.M.Sandeep, Chief Executive of the Deaf Enabled Foundation and Treasurer of the National Association of the Deaf.

The Chief Guest, Mrs. Anita Rajendra lighted the lamp and addressed the gathering of Deaf women. She encouraged them to aim and aspire for greater things and expressed her support saying that she would do whatever is needful for the betterment of deaf women. Ms. Meenakshi, Mrs. Geeta Sharma and Mr. T.K.M. Sandeep also addressed the gathering.

Mrs. Andalu, a Member of the Hyderabad Empowerment of Deaf Women made a presentation on the subject "Deaf Culture and Domestic Violence" following which she answered the questions of the participants. Following lunch, Ms. Meenakshi gave a lecture on the subject "UNCRPD and Women Rights". In the evening all the Deaf women participants enjoyed a tour of the Hussain Sagar Lake. They enjoyed the trip thoroughly. It was a very happy occasion for them.

31st July 2011 – **Second Day,** The Second Day of the National Deaf Women's Empowerment Seminar began with a lecture by Ms. Satyavani on 'The History of Deaf Women'. Following this

Mr. T.K.M. Sandeep explained about the UNCRPD, the NHRC and the SHRC (National and State Human Rights Commissions).

Ms. Geeta Sharma gave a lecture on 'Deaf Women in India' and answered questions from the participants. Following the lunch break, Ms. Henrietta Decruz made a presentation on the 'Fundamental Rights as given in the Universal Declaration of Human Rights'. The participants viewed a film that creates awareness on Sexual Harassment.

After the main conference was over about 33 Deaf women leaders from both North and South India attended a meeting at a hotel where they discussed setting up a national deaf women's association. Mr. T.K.M. Sandeep addressed this group of Deaf women leaders and gave them insights on this. The meeting went on for four hours. The Deaf women leaders also enjoyed a get-together after the meeting.

WOMEN'S TRAINING FOR THE DEAF



Thanjavur, Tamil Nadu 12th June 2011



Chennai, Tamil Nadu 11th September 2011



Vijayawada, Andhra Pradesh 20th November 2011

The Empowerment of Deaf Women Seminar was conducted in three cities i.e. Chennai, Thanjavur and Vijayawada.

Thanjavur:

DEF organised the Empowerment of Deaf Women Seminar for the rural Deaf Women. Mrs. Jeyachitra, Member of DEF presented on Awareness of Sexual Harassment and Exploitation". The session was given an importance understanding and sensitization to the public. Participant's attended from local Thanjavur and remote places. Most of the participants were not aware of conceptualization of Sexual Harassment. DEF team received warm appreciation from the participants.

Chennai:

Ms. M.Ramya, Director – Communications gave a presentation on Human Rights which linked to International Human Rights, the session was all about Prevention on women's Exploitation. Mrs. Jeyachita Chennai DEF members also shared the presentation and interacted with participants on various issues. The session was ended up with thanking note.

Vijayawada:

Similarly, In Vijayawada the seminar was held on 20th November 2011. Mrs. T.R.V. Satyavani, Coordinator shared the presentation. Around 45 attendees participated in the seminar across the Vijayawada, Machilipatnam and Guntur. The session was ended with full of enthusiasm.

DEAF YOUTH LEADERSHIP COUNCIL



5th April 2011, Hyderabad, Andhra Pradesh

Deaf Enabled Foundation inaugurated the 'Deaf Youth Leadership Council' program (DYLC) in Hyderabad on the 5th of April, 2011. DYLC is a division of Deaf Enabled Foundation. It conducts Leadership Training, Advocacy Training, Camps, Adventure activities, Entertainment and Theatre Programs.

DYLC enrolls members between the ages of 18 and 30 years. The program was inaugurated by Mr. T.K.M. Sandeep, it showcased the Youth Activities and Youth Leadership and on the younger generation.

DEAF YOUTH LEADERSHIP CAMP

16th to 17th July 2011, Hyderabad, Andhra Pradesh

Deaf Enabled Foundation organized the 'The First Deaf Youth Leadership Camp'. The initiation of the whole process brought out the leadership qualities amongst all the deaf youth. The program was for 2 days ie $16^{th} - 17^{th}$ July at Abids, Hyderabad. All the Deaf youth from various places participated in the event. The two day workshop was divided into different topics and sessions conducted by different facilitators. On the 1^{st} Day session A welcome speech was given by Mr. T.K.M. Sandeep and the session started with Leadership Council Advocacy – what is Leadership & what is an



Initiator was explained in detail by Mr. Sandeep. Another session on Ten Leadership Do's & Don'ts was conducted by Mr. Santosh Biradar. Later during the day another session on 'Emotional Leaders are Inspirational Leaders' was conducted by Mr. Ravindra.

The second day work shop was conducted on a 'Key Note Messages' like Risk, Role Model, Decisiveness, and Accountability taken by Mr. Shreyansh Mishra. There was special session conducted by Mr. T.K.M. Sandeep and the topic was 'Lift Off', it genuinely lifted the spirits of all the Deaf youth present over there. Thereafter later during the day there were games played and the vote of thanks was given to all the participants.

DEAF CHILDREN'S MELA

24th February 2012, Chennai

DEF believes that building up Deaf children and preparing them for a better future is very important. Therefore it is actively involved in organizing activities that bring children from various Deaf schools and institutions together.

Once every year, DEF organizes a Children's Mela where Deaf children are given every opportunity to forget their disability and enjoy themselves through games and fun filled activities. Free lunch and snacks are provided for the children here. This is a great opportunity for them to interact with other children and it also



expands the horizons of their minds. DEF ensures that the Deaf children have a good time by having entertainment such as puppet shows, mime or theatre shows for them.

INTERNATIONAL DEAF DAY RALLY FOR THE DEAF



The Vishakhapatnam Center of the Deaf Enabled Foundation organized a "Deaf Awareness March" on Sunday on the 23rd of September 2011 to commemorate the 54th International Deaf Day. The rally was flagged off by releasing of balloons. The Awareness March began at 5.30 p.m. It passed through Beach Road, Vishakhapatnam.

The National Association of the Deaf was the joint organizer of the Awareness March

This awareness march was attended by Deaf persons, their parents and family members of the Deaf, as well as wellwishers and supporters from the general public who support the cause of the Deaf. Participants of the Awareness March were seen showing the 'I love you' sign to all the people who passed by as a gesture of friendship and harmony.

Pamphlets giving information about Indian Sign Language and Deaf Culture were distributed to many people around. About 100 Deaf members and wellwishers participated in the Awareness March



The Chennai wing of the Deaf Enabled Foundation organized a "Deaf Awareness March "on Sunday, the 25th of September 2011 to commemorate the 54th International Deaf Day. The rally was flagged off by Mr. S.M Vasanth, Film Director by the releasing of balloons. The Awareness March began at 4.00 p.m. It began at Thousand Lights and ended at Annasalai.

The National Association of the Deaf was the joint organizer of the Awareness March. Representatives of the Madras Association of the Deaf and the Association of the Deaf also participated in the Awareness March.

This awareness march was attended by Deaf persons, their parents and family members of the Deaf, as well as well-wishers and supporters from the general public who support the cause of the Deaf. Participants of the Awareness March were seen showing the 'I Love you' sign to all the people who passed by as a gesture of friendship and harmony.

Pamphlets giving information about Indian Sign Language and Deaf Culture were distributed to the people around. A crowd of 1000 strong Deaf members and well-wishers participated in the Awareness March.



The Deaf Enabled Foundation organized a "Deaf Awareness March" on Sunday, the 25th of September 2011 to commemorate the 54th International Deaf Day. The rally was flagged off by Shri. A. K. Khan Commissioner of Police, Hyderabad by the releasing of balloons at the entrance of NTR Gardens. The Awareness March began at 4.30 p.m. It passed through Necklace Road and ended near Eat Street.

Mr. Mohan, the President of the Rotary Club of Secunderabad Cantonment and other Board members of the Club joined the Awareness March to express their solidarity to the cause of the Deaf. Bisleri International Pvt. Ltd. sponsored the water bottles that were distributed to participants throughout the march. The Hyderabad Police too played a very supportive role throughout the Awareness March.

This awareness march was attended by Deaf persons, their parents and family members of the Deaf, as well as well-wishers and supporters from the general public who support the cause of the Deaf. Participants of the Awareness March were seen showing the 'I love you' sign to all the people who passed by as a gesture of friendship and harmony. Pamphlets giving information about Indian Sign Language and Deaf Culture were distributed to many people around. About 400 Deaf members participated in the Awareness March.

INTER- SCHOOL PAINTING & QUIZ COMPETITION FOR THE DEAF

Chennai, Tamil Nadu

An Inter School Painting and Quiz Competition were organized by the Deaf Enabled Foundation in Chennai on the 3rd of September 2011. The event was titled 'Colours of Silence'. The objective of this event was to give Deaf children an opportunity to enjoy themselves and play with colours. The deaf students were provided a platform where they could compete with each other while stimulating their artistic and intellectual growth.

The venue for the competitions was Sacred Heart Girls High School, Church Park, Thousand Light House. BGR Energy Pvt. Ltd was the main sponsor for the event.



Deaf children representing 7 Deaf Schools and Institutions from Chennai participated in this event. The participants were divided into two categories, juniors (Std. I to Std. V) & seniors (Std. VI to Std. X).

The themes of the Painting Competition were:

Juniors: Mountains and waterfalls Circus in my village Visit to the zoo/beach Seniors: Beauty of nature my teacher is the best Visit to the market

The judges were very impressed with the quality of the paintings received in the competition.

The prizes for these competitions were awarded during a prestigious award ceremony during the International Day of the Deaf Celebrations of 2011 held on the 16th of October 2011 at Loyola College, Chennai.

KFC YUM Restaurant Chennai was the sponsor for the refreshments given to the students. They have been a source of support and encouragement to DEF for the last few years.

Visakhapatnam, Andhra Pradesh

An Inter School Painting and Quiz Competition was organized by the Deaf Enabled Foundation at Visakhapatnam on 15th October 2011. The event was titled 'Colours of Silence'. The venue for the competitions was Prism PG and Degree College, Dwarka Nagar, Visakhapatnam.

The objective of this event was to give Deaf children an opportunity to enjoy themselves and play with colours. The deaf students were provided a platform where they could compete with each other while stimulating their artistic and intellectual growth.

82 Deaf children representing 5 Deaf Schools and Institutions from Visakhapatnam participated in this event.

The prizes for these competitions were awarded during a prestigious award ceremony held at Prism PG and Degree College, Dwarka Nagar, Visakhapatnam on 16th October 2011 during the International Day of the Deaf Celebrations 2011.

54TH INTERNATIONAL DAY OF THE DEAF CELEBRATION

Hyderabad, Andhra Pradesh

As part of the International Deaf Day celebrations, the Deaf Enabled Foundation organized 'A Friendship Evening' at the Bharatiya Vidya Bhavan, King Koti, Hyderabad on the 30th of October 2011.

The first part of the programme included a screening of video films made by the Deaf Enabled Foundation team for the Deaf community. Mr. Malik Jasani, a Board Member of Deaf Enabled Foundation welcomed the gathering.

A set of video films produced by Deaf Enabled Foundation and



scripted and directed by Hari Hara Kumar and Shreyansh Mishra were presented before the audience. The films screened included Deaf films titled "Alarm", "Voice Record" and "Stop Audism". The audience's response to each of the films was very favorable. The guests were very impressed with the talent and ability of the actors and the film makers too.

The Visakhapatnam Deaf Friendship Club presented a Drama Performance, while the DEF Team performed a Comedy to entertain the audience. Askit by DEF members titled 'Film Actors" was very well received by everyone.

The main part of the programme began after 5.30 p.m. with a warm welcome to everyone present. The Guests of Honor for the evening programme were Shri C. Srinivas, Vice President of SEW Infrastructure Ltd; Shri Mohan, President of Rotary Club of Secunderabad; Shri Syed Anwar Aziz, Chief Architect of AA & Associate; Shri Hashim Naqui, Chief Architect of Obrien Atkins Asia and Shri Raja, well known Actor of the Telugu Film Industry. They were welcomed by the DEF team with bouquets after which they lit the ceremonial lamp.

The evening's programmes began with a Traditional Dance by Ms. Manasa. The Director-Education of DEF, Mr. Hari Hara Kumar presented an overview on the Activities of the Deaf Enabled Foundation. He also covered the impact of DEF's work and the number of beneficiaries from various activities and programmes of the Deaf Enabled Foundation.

Various entertaining items by the talented DEF team kept the audience amused and enthused such as a Bhangra Dance, a Comedy on Music and a Diwali Dance item on the song 'Diya Jalte Hai'. The Guests of Honor and the hearing members in the audience were very impressed at how well the Deaf dancers danced to the beat without being able to hear the music.

The Chief Executive of DEF, Mr. T.K.M. Sandeep addressed the gathering following which the Helen Keller and Annie Sullivan Awards were given away by the Guests of Honor to deserving students and teachers from various Deaf schools and institutions working with the Deaf.

The winners of the Helen Keller Student's Awards were:

- 1. Ms. B. Soujanya
- 2. Ms. M.Aswini
- 3. Mr. C. Harish Kumar
- 4. Mr. B. Maneesh Kumar
- 5. Mr. D.Vijay Kumar Reddy
- 6. Mr. Gummadi Sai Chand
- 7. Mr. V. Manohar

Helen Keller's School for the Deaf Educational Society Ashray Akruti High School for the Hearing Impaired Govt. Residential School for Hearing Handicapped D.D.V.T.R.C. School for the Hearing Handicapped Sweekaar Special School for the Deaf Balavikas School for the Deaf Deaf Enabled Foundation

The winners of the Annie Sullivan's Teachers Awards were:

- 1. Mr. B. Madhu Kumar
 Helen Keller's School for the Deaf Educational Society
- 2. Mrs. Shakila Banu
- 3. Mr. S. Satya Narayana
- 4. Mrs. B. Satyavathi
- 5. Mrs.A.Anuradha
- 6. Mrs. J. Vishnu Priya
- 7. Mr. Koti Reddy Devi Reddy

Ashray Akruti High School for the Hearing Impaired Govt. Residential School for Hearing Handicapped D.D.V.T.R.C. School for the Hearing Handicapped D.D.V.T.R.C. Andhra Mahila Sabha Sweekaar Special School for the Deaf Balavikas School for the Deaf

The Achiever's Awards for this year were given to

- 1. Mr. S. Chandramouli Best in the Sports Category
- 2. Mr. Venkata Sanjay Best in the Arts Category

Following the awards ceremony the Guests of Honor addressed the gathering and shared their valuable thoughts with them. Each of them appreciated the talent and ability of the DEF team and encouraged them to do greater things. Shri Mohan, President of Rotary Club of Secunderabad said that the Rotary Club would support DEF in its activities in the future. Shri C. Srinivas, Vice President of SEW Infrastructure Ltd pledged to continue his support to DEF.

Shri Syed Anwar Aziz, Chief Architect of AA & Associate encouraged the Deaf members to keep working and make their presence felt in every field and walk of life. He told the gathering that in the coming year programme he would like to see how the Deaf have made a mark and gone ahead of the times.

Shri Hashim Naqui, Chief Architect of Obrien Atkins Asia said he was very impressed by the work of DEF and appreciated the focus and work done by Deaf persons in the area of architecture. Shri Raja, a popular Actor from the Telugu Film Industry said that he was humbled when he saw the enormous work done by the Deaf. He said that he was very impressed by the amount of talent and ability he saw in all the items presented at the programme.

As the programme drew to a close the National Anthem was sung along with in Sign Language following which Mr. J. Ram Charan, Board Member of Deaf Enabled Foundation presented a Vote of Thanks. About 1200 people consisting Deaf persons, their family members and the well-wishers of the Deaf Enabled Foundation attended the programme.

Refreshments were provided for the people who attended the programme.

Chennai, Tamil Nadu

The International Day of the Deaf (IDD) was commemorated on 23rd of October 2011 at Chennai. The Deaf Enabled Foundation organized a Friendship Evening from 4.00 pm onwards at Loyola College, Nungambakkam, Chennai.

The Chief Guest for the occasion was Tmt. Kannegi Packianatham, IAS, who is the Secretary to Government, Welfare of the Differently Abled Persons. The Guests of Honor included Mr. S.H. Keshava, General Manager, Indian Overseas Bank, Mr. Subramaniam, Asst General Manager, State Bank of Mysore and Mr. Arumugam, General Manager, National Small Industries Corporation Ltd.



The programme was attended by 700 people, which included several guests, parents and family members of

Deaf persons and members of other NGOs. The highlight of the programme included a cultural programme that showcased the special skills and abilities of the Deaf.

The main highlights of the Friendship were a dance performance by Clarke School for the Deaf, Mylapore, a dance, comedy and mime performance by students of DEF, Chennai. Following the scintillating performances of the Deaf, the Award presentation ceremony was held.

The Helen Keller Student's Awards and Annie Sullivan's Teachers Awards were also given away at this occasion. The Helen Keller's Student's Award consist a plaque, a citation and a scholarship for the winner.

The Annie Sullivan's Teacher's Award consist a plaque and a Certificate of Honour. A panel of distinguished judges chose the most deserving candidates for these awards. There was of excitement among the Deaf students as they awaited the award ceremony eagerly. The Achiever's Award was given to Mr. Lokesh who was found to be excellent in the field of Art.

The winners of the Helen Keller Student's Awards were:

- 1. Mr. E. Sivasubramani :- Dr. Mgr Home & Higher Secondary School For The Speech And Hearing Impaired
- 2. Miss. S. Revathy:- Little Flower Convent Higher Sec. School For The Deaf
- 3. Mr. Raja Majumdar-:- The The Clarke School For The Deaf And The Mentally Retarded School for the Deaf And The Mentally Retarded
- 4. Mr. R. Yuganthran:- Ajay Higher Secondary School For The Hearing Impaired
- 5. Miss S. Feeby:- C.S.I. Higher Secondary School for the Deaf. Higher Secondary School for the Deaf
- 6. Mr. K. Aswin :- Mary Clubwala Jadhav Special High School For The Hearing Impaired Clubwala Jadhav Special High School For The Hearing Impaired
- 7. Mr. Venkatesan M :- St. Louis Institute For The Deaf And The Blind
- 8. Miss. T. Mahalakshmi :- Deaf Enabled Education Centre

The winners of the Annie Sullivan's Teachers Awards were:

- 1. Mrs. V. Visala:- Dr. Mgr Home & Higher Secondary School For The Speech And Hearing Impaired
- 2. Mrs. J. Agnes Anthonyammal:- Little Flower Convent Higher Sec. School For The Deaf
- 3. Mrs. R. Saroja:- The Clarke School For The Deaf And The Mentally Retarded School For The Deaf And The Mentally Retarded
- 4. Mr. V. Sekar:- Ajay Higher Secondary School For The Hearing Impaired
- 5. Mrs. A. Thamarai Pushpam Savari Bai: C.S.I. Higher Secondary School For The Deaf. Higher Secondary School for the Deaf
- 6. Ms. D. Christinal Esther Rani :- Mary Clubwala Jadhav Special High School For The Hearing Impaired Clubwala Jadhav Special High School For The Hearing Impaired
- 7. Sr. G. Dhanapackiam:- St. Louis Institute For The Deaf And The Blind
- 8. Mr. G.Manoj Varghese:- Deaf Enabled Education Centre

Visakhapatnam, Andhra Pradesh

A grand programme was held at Prism PG and Degree College, Dwarka Nagar, Visakhapatnam on 16th October 2011 from 4.00 pm onwards to celebrate the 54th International Day of the Deaf 2011. The Special Guests for the occasion was Shri. R. Suresh, Sr. Divisional Manager of Indian Oil Corporation Limited, Shri S. Krishnan, Deputy General Manager of Canara Bank, Shri. S.S.N. Murthy, Assistant



Director of Welfare of Disabled and Senior Citizens, Shri Satya Narayana Reddy, Secretary of Prism College and T.K.M. Sandeep, Chief Executive of Deaf Enabled Foundation.

The programme was attended around 400 people, which included several guests, parents and family members of Deaf persons and members of other NGOs. The highlight of the programme included a cultural programme that showcased the special skills and abilities of the Deaf.

Following the scintillating performances of the Deaf, the Award presentation ceremony was held. The Achiever's Awards were given away to those Deaf persons who excelled in their fields of Teaching, Entrepreneurship, and Social Work and as a volunteer during the year.

The Achiever's Award for excellence was given to the following Deaf persons:

Best Teacher:	K Nirmala
Best Entrepreneur:	G.Ramesh
Best Social Work:	J. Phani Bhaskar
Best Volunteer:	U.Vijaya Kumar

The prizes for the painting competition for the deaf were also given away to the following Deaf Students: Senior:

1 st Prize	-	Mr. N. Prasad	Omkar & Lion School for the Deaf
2 nd Prize	-	Mr.Ch. Srinu	Pavani School
3 rd Prize		Mr. M.C. Kiran,	Pavani School
4 th Consolation	-	Mr. J. Aijun	Pavani School
5 th Consolation	-	Mr. V. Ganapathi	Omkar& Lion School for the Deaf

Junior:

	Mr. P. Mani KantaSwamy	Omkar & Lion School for the Deaf
	Mr. T. Shanmukha Rao	Omkar& Lion School for the Deaf
3 rd Prize -	Ms. A. Alekhya	Pavani School
4 th Consolation -	Mr. Ch. Surya Prakash	Omkar& Lion School for the Deaf
5 th Consolation -	Mr. K. Demudu	S.R. Puram School

This is the first time that the Achiever's Awards& Winners of Painting Competition being presented at Vijayawada. We hope that like the esteemed Guests present at the programme, others serving society through the Government and members of the general public would also come forward to encourage the Deaf community in Visakhapatnam.

Vijayawada, Andhra Pradesh

The International Day of the Deaf (IDD) was commemorated by the Deaf Enabled Foundation on the 1st of October 2011 at Vijayawada.

DEF organized an Education Methodology Seminar at Hariot Lions Bhavan, Machavaram from 10.00am to 12.30 pm. Shri T.K.M Sandeep, CEO of Deaf Enabled Foundation and Shri S. Hari Hara Kumar, Director of Education and Smt. T.R.V. Satyavani, Coordinator helped creating awareness on Deaf Culture among the parents and family members of Deaf persons. They covered subjects including the Deaf Community and the Importance of Sign Language and the Needs of the Deaf



person. They explained various things to the parents and family members of Deaf persons, helping them understand the views and thinking of the Deaf.

In the evening, a grand programme titled 'A Friendship Evening was held at Andhra Loyola College from 4.00 pm

onwards to celebrate the 54th International Day of the Deaf 2011. The Guests of Honour for the programme included Dr. Sahaya Bhaskaran, Co- ordinator of Andhra Loyola College and Shri T.V. Gupta, the Chairman of Vijaya Lions Service and Charitable Trust.

The highlight of the programme included a cultural programme that showcased the special skills and abilities of the Deaf. Following the scintillating performances of the Deaf, Achiever's Awards were presented to those Deaf persons who excelled in the fields of Education, Sports and in their Job performance during the year.

The Achiever's Award for excellence was given to the following Deaf persons:

Best in Sports
Best in Sports
Best in Academic
Best in Academic
Best in Job Performance

2. B.Lakshman Kumar Best in Job Performance

The Dr. Sahaya Bhaskaran, Coordinator of Andhra Loyola College was very encouraging. He said that he was very excited to see the wonderful items put up by the Deaf. He also said he would like his students to learn Indian Sign Language. Shri T.V. Gupta, the Chairman of Vijaya Lions Service and Charitable Trust addressed the gathering and encouraged the participants and members of the Deaf Enabled Foundation. This is the first time that the Achiever's Awards were being presented at Vijayawada.

The programme was attended around 400 people, which included several guests, parents and family members of Deaf persons and members of other NGOs.

Thanjavur, Tamil Nadu

The 54th International Day of the Deaf 2011 was celebrated at Raj Palace, Thirumana Arangam, Rajappa Nagar, Thanjavur on 21st October 2011 from 10.00 am onwards.

In the morning, deaf children from 3 deaf schools and institutions participated in the Painting and Solo Dance Competitions held on the occasion.

Later in the evening a "Friendship Evening" was organized to celebrate the occasion. The Special Guests who graced the programme were Shri V. Rajaraman, Chief Manager of State Bank of India and Shri V. Raghavan, Chief Manager of the Indian Overseas Bank.



The highlight of the programme included a cultural programme that showcased the special skills and abilities of the Deaf. Following the scintillating performances of the Deaf, the awards For the Painting and Solo Dance Competition were given away.

The programme was attended around 250 people, which included several guests, parents and family members of Deaf persons and members of other NGOs.

This was the first time the International Day of the Deaf Celebrations were celebrated in Thanjavur. All the Deaf members expressed their joy at being present for the momentous event.

THE INAUGURATION OF THE NEW COMPUTER LAB, DEF CENTRE

The New Computer Lab was inaugurated by Shri. V. Sekhar, Executive Director of Power Grid Corporation of India along with Smt. B. Subbalakshmy, AGM of Power Grid Corporation of India on the 1st of June, 2011 at the Deaf Enabled Foundation Centre in Hyderabad. . The Power Grid Corporation of India donated 15 new computer systems.

Mr. T.K.M. Sandeep, Chief Executive of Deaf Enabled Foundation spoke about the activities of the Foundation and the need for awareness amongst the deaf community. He also expressed his heartfelt thanks to Shri. Sekhar and Smt. Subbalakshmy for having donated the new computer systems.



Shri. V. Sekhar commended DEF for awarding scholarships to deaf students and said that this recognition would encourage deaf youth to turn their physical limitations into limitless strength. Smt. B. Subbalakshmy spoke about the need support the deaf community in every area of their lives.

INAUGURATION OF THE PUDUCHERRY CENTER OF DEAF ENABLED FOUNDATION

By Executive Director of Power Grid Corporation of India



Deaf Enabled Foundation Puducherry Centre' Deaf Enabled Foundation's new branch was launched on 23rd November 2011. One more step was taken towards the growth of the Deaf community. Inauguration of Puducherry branch was done by Mr. Deepak, District Collector of Puducherry and Indian Overseas Bank Branch Manager. They were very happy to be invited for the Inauguration and spoke about the empowerment of the Deaf Community. An Introduction of DEAF ENABLED FOUNDATION speech gave by Mr. T.K.M. Sandeep Founder & CEO. All the computer equipment's such as Computers, Scanner, Chair, Tables was set up.

DEF students and staff were very happy and excited to be working with all new infrastructures & a new place provided.

INAUGURATION OF THE VISHAKHAPATNAM CENTER OF DEAF ENABLED FOUNDATION

By Mr. Deepak District Collector of Puducherry



The Deaf Enabled Foundation opened a new center at Vishakhapatnam on the 6th of January 2012. The Chief Guest for the occasion was Mr. V.V.S.N. Murthy, Assistant Director, and Department of Welfare of Disabled & Senior Citizens. The DEF team welcomed the Chief Guest with flowers. Mr. Murthy did the honor of inaugurating the center by cutting the ribbon. The Chief Executive of DEF, Mr. T.K.M. Sandeep and Director of Education, Mr. Hari Hara Kumar shared about the problems faced by the deaf people and how DEF aims to address these problems.

The Chief Guest, Mr. V.V.S.S.N. Murthy shared his views with the gathering. He said that he has had the experience of meeting many deaf people. He felt there is a need for deaf persons to learn good writing skills and to enhance their communication skills. He appreciated that the Deaf Enabled Foundation started this center at Vishakhapatnam and expressed the desire that DEF would conduct training programmes in communication and leadership through this center. He promised all the help he could give through the government to take this work forward.

The Chief Guest also went through the Center and saw the new computers and the classrooms to be used for teaching Computers and English.

Mr. J. Phani Bhaskar, Development Coordinator of the Vishakhapatnam Center gave the vote of thanks.

DEAF ENABLED FOUNDATION DAY CELEBRATIONS

The Deaf Enabled Foundation organized a special programme for the students from its four centers to celebrate the occasion of DEF Day. The programme was held on

the roof-top of the Head Office of DEF from 10.00 am onwards.

About 200 students participated in various activities that included a Quiz, Painting, Chess and Carrom competitions. The standard of the competition was very high as the students were very competitive. The chess competition was found to be the toughest. There was a lot of excitement amongst the students. The winners of the competitions received their prizes later in the evening.



On this special occasion DEF rewarded the best student from the

Architecture, English and Computers Courses. M.V. Chaitanya received the Best Student Award for the Architecture Course, P. Venkatesh received the Best Student Award for the Computers Course and Saurabh Kumar received the Best Student Award for the English Course.

The students of DEF performed a mime and a comedy to showcase their talents.

A get-together was organized towards the end of the programme. Students were happy to be able to meet their counterparts from other DEF centers. Refreshments were served.

EDUCATION METHODOLOGY SEMINAR



01st October 2011, Vijayawada, Andhra Pradesh

In Vijayawada DEF branch Education Methodology seminar was organised, the participants included parents of the deaf children, teachers and visitors. Mr. T.K.M.Sandeep Founder & CEO, Mr. S. Hari Hara Kumar Director – Education and Ms. Ramya Director -Communications gave presentation on Understanding Deafness, Common problems facing Deaf people, Importance of Sign Language.

Many parents were raised questions and interacted with board members during the seminar. Parents were thanked to board

members enlightened the session.

SUMMER CAMP FOR THE DEAF

A Summer Camp was conducted for the deaf students from 5th April to 31st may 2011 at Vijayawada. This 36days summer camp was an educational experience for the deaf students. The trainers taught the deaf students basic English, computers-MS-Office, Tools letter writing, general skills and life skills. This training helped the students to build in their self-confidence and lifted their spirits. It gave the students the ability to move on in life with positive approach. Towards the end of the day a lot of games were conducted as a recreational activity.



AUGMENTATIVE AND ALTERNATIVE COMMUNICATION (AAC) RALLY



anywhere in the world.

The Deaf Enabled Foundation participated in the Augmentative and Alternative Communication (AAC) Rally organized by the Vidya Sagar group in Chennai on the 10th of December 2011 from 3.00 pm to 5.00 pm at Besant Nagar Beach.

Vidya Sagar, the organization that organized the event works with children who have cerebral palsy and special needs. The rally was organized as a culmination of their AAC Awareness Week. During this week, participants get a chance to interact with AAC users, learn sign language and purchase a travelogue which can be used

The rally was organized to create awareness about Augmentative and Alternative Communication which is based on the belief that every person should have the right to communicate and if they don't have speech they should be given an alternative method to communicate.

The rally was flagged off by Gopinath, a student of Vidya Sagar. On the route of the rally, the participants stopped to watch a street play that combined both verbal and non-verbal modes of communication. Pictorial charts, boards with 'yes or no' options and AVAZ, an indigenous AAC device were used to enact the play.

Tamil Film Actor Vikram also participated in the AAC Rally. All the Deaf participants were very glad to see that Vikram knew the basic alphabets of Indian Sign Language.

DEF AWARDED THE NCPEDP – SHELL HELEN KELLER AWARD



18th December 2011, Delhi

DEF awarded the NCPEDP – Shell Helen Keller Award The 2nd of December 2011 became a historic day for the Deaf Enabled Foundation when T.K.M Sandeep received the NCPEDP – Shell Helen Keller Award on behalf of DEF. This award is given to DEF for being a Role Model NGO showing commitment towards promoting equal employment opportunities for people with disabilities. The awards were given away by the Sports Minister Ajay Maken. The other distinguished members present at the Awards Ceremony were Javed Abidi, Honorary Director, NCPEDP, Sushanta Sen, Principal Advisor of CII and Deepak Mukarji, Head of Corporate Affairs, Shell Group of Companies, India

The NCPEDP - Shell Helen Keller Awards has been instituted by NCPEDP (National Centre for Promotion of employment for Disabled People) in association with Shell Group of Companies India. The awards set up in 1999 by the NCPEDP in collaboration with Shell, have acquired the status of being a benchmark in honoring 'role models' for their work towards promoting employment opportunities for people with disabilities.

The awards were received by winners under three categories:

Role Model Disabled Person: Disabled persons who have been active as ambassadors of the cause of employment for disabled people and are a positive role model for others. Ashwin Karthik, a quadriplegic engineer, Nilesh Singhal, a visually impaired bank manager and Pradeep Raj, a disabled sportsperson who fought against corruption in Paralympics Sports body, were among the awardees for this award.

Role Model Supporter of Increased employment Opportunities for Disabled People: Individuals who have contributed substantially to the cause of promoting employment opportunities for disabled people over an extended period of time. Niranjan Khatri (head of the sustainable development initiative of ITC Group), Thilakam Rajendran, managing director of Association for Rehabilitation Under National Trust Initiative of Marketing, and Meera Shenoy, founder of Youth4Jobs were selected for this award.

Role Model Companies/NGOs/Institutions: Organizations who have shown their commitment towards promoting equal employment opportunities for people with disabilities. Besides the Deaf Enabled Foundation, Aegis, ITC Maurya, Muskaan and Pointec Pens Private Limited were selected for this award.

Other members of the Deaf Enabled Foundation visited Delhi to witness the Award giving ceremony. It was a memorable day for all members of DEF.

DEF STUDENTS VISITED AT MILITARY COLLEGE OF ELECTRONICS AND MECHANICAL ENGINEERING



Deaf Enabled Foundation students visited Health and genetic medical lab on 16th September 2011.

It was great exposures to the Deaf students understand the test Tube, Fertility and Genetic Baby.

Mrs. Satyavani TRV, Coordinator of DEF explained and shared the importance of health and hygienic.

OUR SINCERE THANKS TO

- PMJ
- BSE INVESTORS PROTECTION FUND
- MRKR CONSTRUCTIONS & INDUSTRIES PVT LTD
- ADVANTA
- LIFE INSURANCE CORPORATION OF INDIA
- PRISM
- INDIAN OIL CORPORATION LIMITED
- SEW
- ARCHEAN
- STATE BANK OF HYDERABAD
- UNION BANK OF INDIA
- ✤ NATIONAL MINERAL DEVELOPMENT CORPORATION LIMITED
- APTDC
- B S ENVI TECH PVT LTD
- INDIAN OVERSEAS BANK
- STATE BANK OF INDIA
- THE GANDHI COOPERATIVE URBAN BANK LTD
- THE DURGA COOPERATIVE URBAN BANK LTD
- CANARA BANK
- BGR ENERGY SYSTEMS LTD
- ✤ NIPPON PAINTS INDIA PVT LTD
- INDIAN BANK
- STANDARD CHARTERED BANK
- PROXIMA
- SERVO
- AMAR JYOTHI SERVICE STATION
- DUAL RINGS PVT LTD

TRANSPARENCY DISCLOSURES

Salary Distribution as on 31.03.2012

State of the	Men	Women	Total
5000-10000	30	11	41
10001-15000	7	1	8
Total	37	12	49

BRACHES of DEF

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