



ANNUAL REPORT

2013 - 2014

ABOUT DEF

In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The Deaf Enabled Foundation is an organization that is made of the Deaf, for the Deaf and by the Deaf. It was founded in October 2009. DEF's objective is to prepare the Deaf to walk with the times. We are dedicated to work for the development of the Deaf community and enhancing the quality of their lives by providing educational facilities, promoting socio-cultural awareness and working towards barrier free communication for the Deaf.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of live, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development Programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural Programmes, and Counseling for family members of the Deaf.

VISION

- Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

MISSION

- Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

OBJECTIVE

- ▲ To empower the deaf by providing adult literacy in Indian Sign Language.
- ▲ To provide job oriented vocational training for the deaf in Southern India.
- ▲ To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- ▲ To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- ▲ To provide tutorials and coaching classes to deaf students.
- ▲ To promote Sign Language orientation by conducting seminars and programmes.
- ▲ To create awareness and provide educational information on AIDS among the deaf in Southern India.
- ▲ To create awareness on Deaf Culture and the identity of the Deaf Community.
- ▲ To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- ▲ Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- ▲ To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- ▲ To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- ▲ To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.
- ▲ To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- ▲ To coordinate with organizations to reach the above goals.
- ▲ To advocate the rights of the Deaf and the Deaf Community in every area of life.
- ▲ To conduct research on the various aspects of bilingual education for the Deaf.

REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act.
- ✓ Foreign Contribution Regulation Act (FCRA) number: - Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

BRANCHES OF DEF

- Hyderabad (Andhra Pradesh)
- Vijayawada (Andhra Pradesh)
- Chennai (Tamil Nadu)
- Thanjavur (Tamil Nadu)
- Puducherry (Union Territory of Puducherry)
- Visakhapatnam (Andhra Pradesh)

DETAILS OF DEF BOARD MEMBERS

Name of Board Member	Position on Board	Meetings attended
Mr.T.K.M Sandeep	President	4/4
Mr. S. Hari Hara Kumar	General Secretary	4/4
Mr. P. Uday Bhaskar	Treasurer	4/4
Mr. P. Sai Srinivas	Executive Member	4/4
Mr. J.K. Charan	Executive Member	4/4
Mr. Malik Jasani	Executive Member	4/4
Mr. K. Ramachandran	Executive Member	4/4
Ms. M.Ramya	Honorary Member	4/4

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- Towards the cost of courses at the Education Centre
- Towards organizing Training Workshops and Seminars
- Towards conducting Indian Sign Language Courses
- To the cost of hostel fees for BPL students.
- To the Services of Interpreters, Legal Aid and Counselling
- Towards organizing Adventure Camps, Theatre & Mime programmes
- Towards Rural Development Programme
- Towards the Women's program me
- Towards Sponsoring an Award to a Deaf Achiever
- Or towards contributing to the costs of starting a new office at a new location
- You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis.

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

Deaf Enabled Foundation

H.No 1-2-397 & 398,
3rd Floor, Opp Sadhuram Eye Hospital,
Gagan Mahal Road, Domalguda,
Hyderabad-500029
Andhra Pradesh
Contact No: - +91-9703381112 / +91-040-65144022
Email: - def_hyd@yahoo.com
Website: - www.def.org.in

Our Bank Details are as follows:

Name of the Bank: **Bank of India**

Name of the Branch: Basheerbagh, Hyderabad-500029

Account No: 860110110007508

IFSC Code: BKID0008601

All donations to DEF are exempt under Section 80G of the Income Tax Act.

Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at +91-040-65144022

ANNUAL REVIEW

Major Accomplishments

The highlights of the activities during the year were:

- Education Wing:-
 - Tech Mahindra Smart
 - National Small Industries Corporation - Vocational Training Program
 - Deaf Enabled Foundation- Vocational Training Program
 - Coaching for degree centre
- Leadership Training for the Deaf
- Training for the Deaf Youth
- Training Empowerment of Deaf Women
- International Women's Day Empowerment of Deaf Women
- Deaf Children's Mela
- Inter -School Painting and Quiz Competition for the Deaf
- 56th International Day of the Deaf Rally
- Helen Keller's Student Awards & Annie Sullivan's Teacher Awards
- 56th International Day of the Deaf Celebration
- International Day of Persons with Disabilities
- L & T Craft Mela
- PRSI Awareness on Sign Language to PRSI (Public Relations Society of India) Chennai.

Tech Mahindra Foundation



The Tech Mahindra SMART Vocational Training Program was inaugurated by Ms. Loveleen Kacker, CEO of Tech Mahindra Foundation and Mr. V.C. Kumar, Manager-Hyderabad Chapter on 12th July 2013 at Deaf Enabled Foundation Hall. Mr. T.K.M. Sandeep Founder & CEO of Deaf Enabled Foundation thanked to CEO, Tech Mahindra Foundation for supporting DEF financially and offer free training to hearing impaired students.

Ms. Loveleen Kacker CEO of Tech Mahindra Foundation shared and encouraged students to learn more skills and live in equal with co-workers in future placements.

She also expressed her happiness for associating with DEF.

Under Tech Mahindra Smart VTP offered English, Ms-Office, Soft Skills, Tally, Graphic Design and DEO. The Course package is titled as "Foundation Course". The duration of the course is 6 months. The training is linking with placement orientation program.

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Foundation Course	39	134	173

Student's View

• Computer Training Courses

Ms. Mayur: - Hi! I am Mayuri. I am from Hyderabad. I completed my Vocational Training Program at Deaf Enabled Foundation. It's a Six months program and these six months has changed my overall appearance towards the life. The course has helped me to develop my computer knowledge more than my expectations and has made me improve my overall personality and the outlook towards the people.



• Tally

Ms. Priyanka:- Hi! My name is Priyanka Banda I have completed my Vocational Program along with Tally at Deaf Enabled Foundation. I am so happy that I took a right decision of joining these courses at DEF as it has changed my life completely. Today I am a much better person with lot of Self Confidence and can join any Good Organization as an Accountant.



• English Classes

Mr. Niranjana: - Hello!! I am Niranjana Jain. I have done my Vocational Training Program at Deaf Enabled Foundation. I can't believe that I'll be able to read and write English, it's only after the training I realized that my English is improved quite a lot. Currently I am pursuing B. Com from Deaf Enabled Foundation and I am sure that with the help of my Senior Trainers I will pass with flying colours.



• Life Skills

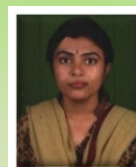
Mr. Abhilash: - Hi!!! This is Abhilash, I have completed my Vocational Training Program at Deaf Enabled Foundation, after attending the special Life Skills Session my mother says that I have changed and come back to her in a new refined pack. I am highly obliged to Deaf Enabled Foundation, that it taught me the right behavior and the right kind of attitude towards life.



S. No	Name of the Company	No. of women	No. of men	No. of Students:
1	Prasad EFX	5	33	38
2	Shahi Export	14	20	34
3	Indian Emporium	3	2	5
4	Bulchand	2	-	2
5	Corpone Solutions	-	10	10
6	Lakshmi Motor Ltd	-	2	2
7	PMJ	-	1	1
8	Telesis	4	9	13
9	Other Job	2	9	11
	Total	30	86	116

What our people are saying !!!

Telesis: - I am Deepa and I completed my Vocational Training Program (VTP) at Deaf Enabled Foundation, with the support of organization like Tech Mahindra, I got an opportunity to work at Telesis India Pvt. Ltd, which is one of the reputed companies in Hyderabad. I am Happy and contented with my job and extremely thankful to Telesis India Pvt. Ltd., Tech Mahindra Foundation and Deaf Enabled Foundation.



Indian Emporium: - Hi, This is Nitin and I have completed my VTP at Tech Mahindra Smart Centre (DEF), I got a placement in Indian Emporium. I am very happy to be placed in a well reputed Stores of Hyderabad, I am thanking Indian Emporium, Tech-M & DEF for their extended support.



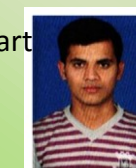
Prasad EFX: - Hello!!! My name is Bhargav. I finished my Tech-M Smart VTP training at Deaf Enabled Foundation. I got an excellent opportunity to work at Prasad EFX in Graphic Designing. I felt as though my dream came true. I am very glad to be associated to company like Prasad EFX, my hearty thanks to all at Tech-M & Deaf Enabled Foundation.



Shahi Exports Pvt Ltd: - Hi!! To all. I am Jagadish, I did my Smart Training course at Deaf Enabled Foundation after completion I was a little unskilled in computers hence I got Job Placement in Shahi Exports Pvt. Ltd, working as a clothes buttoning service.. I am actually very happy with my work. I would like to thank everybody Shahi Exports for giving me a job, and to Tech-M & Deaf Enabled Foundation.



Corpone Solutions Pvt Ltd: - Hi! My Name is Sheetal Gadkari, I completed my VTP Tech-M Smart Training at Deaf Enabled Foundation. After the completion of course I was placed in 'Corp One Solutions Pvt Ltd'. I am very happy and contented with my job. I thank all the people at Tech Mahindra Foundation and Deaf Enabled Foundation for the same...



Lakshmi Motors: - Hello!!! To all I am Kishore Babu, as I learnt about Tech-M Smart Training Course, I immediately came to Hyderabad and joined the course at Deaf Enabled Foundation. After I finished it I got well placed at Lakshmi Motors Pvt. Ltd, stock accountant. I am very glad and happy about it. I am thankful to Lakshmi Motors for giving me an opportunity to work and my special thanks to Tech-M and Deaf Enabled Foundation. Please keep up the good work going.



PMJ Jewels: - Hi!! My name is Pradeep, I completed my Tech-M Smart Vocational Training Program at Deaf Enabled Foundation. I learnt a lot from my trainers and seniors and got a job placement at PMJ Jewels. I am very happy and proud to be a more responsible person. My hearty thanks to PMJ Jewels for opportunity given to me and best wishes to Tech-M and Deaf Enabled Foundation for grooming me into a changed person...



National Small Industries Corporation Limited continuously & timely supporting two centres that Thanjavur and Puducherry. Through them DEAF ENABLED FOUNDATION has established two centres support in establishing computer training centres at Puducherry & Thanjavur.

Under NSIC Corporate Social Responsibility has financially supporting for Recurring & Non – Recurring Expenses above two centres. The two centres are running very well and more than 42 numbers of students have been benefited from these assistance. Ms Office and English Foundational Course.

NSIC offered the English structural grammatical course, Basic computer operating and life skills. The Course package is titled as “Foundation Course”. The training is for specially offered to underprivileged deaf students for BPL family. The duration of the course is 7 months.

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Foundation Course	13	29	42

Student's View

Mr Jaffer: - Hi I am Jaffer and I'm from Thanjavur. I was so eager to learn English and computer. I used to communicate to shop keeper, at that time my English was very weak. Later I joined DEF, they taught me briefly. I learnt a lot from DEF. I thanks to DEF.



Ms. Abirami: - Hello!! Firstly I would like to thank to NSIC and DEF. I am Abirami and live in Thanjavur. I was studied in Tamil medium. I'm really to have learnt English from Deaf Enabled Foundation. I could easily understand teacher's teaching method in Sign Language. I'm learning English, Computer and DTP. After these courses i'll go further higher studies to college



Mr. Chandra: - I am Chandra Mohan and from Ariyalur (Trichy). I'm a new student. Before I met many people and asked about English course. One day I met DEF teacher, he guided me do it in DEF. I started learning since 2nd July. I am learning English and Ms- Office. Thanks NSIC and DEF.



Ms. Sheela: -My name is Sheela. I live in Puducherry. I completed degree for B.Com three year ago and English one year ago from Chennai. My friend's is Thamizharasi. She has intimated and encouraged me to join DEF. I joined on May 2013 from DEF. I'm very sincere and attending to the class room. I'm so interesting in MS Office, English and Soft Skills. Madhavan and Thagapillai have taught me well and rapport. i'm glad that NSIC supporting to run for the underprivileged students. Thanks to NSIC



Mr. Vengdesan: - I am Vengdesan from Puducherry. My friend's Moorthy. He passed DEF VTP course. He got more input and became intelligent from DEF Immediately, I have shared with my parents, and they impressed me to join DEF. I joined on May 2013. I'm still learning English and Microsoft office. Thanks to My parents and NSIC



The activities under the **DEF- VTP** include conducting courses such as General English, Quality Computer Education, Vocational Training, Placement Services, Practical Life Skill Training, Indian Sign Language and an Architectural Course.

- The Foundation skills included English, Ms Office, Soft skills, DEO, Tally or Graphic Design. The duration of the course is 6 months.
- The Indian Sign Language course is trained on the basis hours package.
- The duration of the Architecture & AutoCAD is one year.

Hyderabad: -

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Foundation Skills	7	47	54
2	Indian Sign Language	5	5	10
3	Architecture & AutoCAD	0	8	8

Chennai: -

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Indian Sign Language	6	6	12

Vijayawada: -

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Foundation Skills	8	31	39

Student's View

Mr. Pratik: - I am Pratik Rajendra. I am from Pune. I completed my Vocational Training Program at Deaf Enabled Foundation. It's a Six months program and these six months has changed my overall appearance towards the life. The course has helped me to develop my English & Computer knowledge more than my expectations. Today I am a much better person with lot of Self Confidence. After attending Life Skills Session at DEF my mom says that I have changed and come back to her in a new refine pack.



Mrs. Gayathri: - Hello Everybody!!! I am Gayathri Swaroop, I am normal person and Deaf Enabled Foundation gave me the opportunity to learn Indian Sign Language. It was my passion to learn a new Language and add one in my kitty. It has helped me to communicate with a Deaf Person to understand their feelings and their sentiments. Learning Indian Sign Language has broken the barrier between the deaf and the normal person. In future I would definitely like to be associated to DEF.



Ms. Rajat: - Hi! All I am Rajat, I am very happy and very proud to say that I completed my Architecture & Auto Cad Training at Deaf Enabled Foundation. This training course has helped me to do well in my life & in my career. Initially I did find it difficult but my trainers were patient and understanding and I am really thankful to DEF for making me a much better person than what I was earlier.



Coaching Centre

Deaf students need additional help in Sign Language so they can understand and perform well in the courses they undertake. Keeping this in mind DEF started Coaching Classes for students doing various courses from the Board of Intermediate Education for Higher Education students and the Annamalai University. A trained and experienced teacher enables these students to complete their course curriculum well and perform well in their respective courses.

Currently there are Deaf students from DEF doing Intermediate courses at the Senior Secondary level. DEF is also providing coaching to Deaf students pursuing B.Com in Computer Application from the Annamalai University and Andhra University through DEF's Coaching Classes.

Hyderabad

S. No	Name of the Course	No. of women	No. of men	No. of Students:
1	Intermediate	4	7	11
2	Degree	12	23	35

Student's View

Mr. Nikhil: - Hello!!! I am Nikhil and I have completed my B. Com Degree from Deaf Enabled Foundation. After joining DEF, I have learnt a lot in my life. Being a Deaf Person it was not easy for me to complete my degree but my trainers and seniors taught me how handle tough situations. Today I am a much better person with right thoughts and capable of handling any kind of pressure and tough situations in my work environment.



Mr. Shiva: - Hi!! My name is Shiva. I have done Coaching Classes for my intermediate from Deaf Enabled Foundation, through Bhagyanagar Junior College. I am happy I could complete it correctly when I am 17 years. As being deaf the education could have been delayed but thanks to DEF and their Trainers, I could complete it at the right time.



LEADERSHIP TRAINING FOR THE DEAF

28th April 2013, Salem, Tamil Nadu



DEF conducted Leadership Training for the Deaf, at Don Bosco Andu Illam, Mulluvadi Gate Salem on 28th April 2013. The delegates were across the town in Salem. Mr. S. Gnanavel was given presentation "Attitude". Many delegates were enlightened the issue and shared their views.

They were 29 delegates in the training.

16th June 2013, Srikakulam, Andhra Pradesh

Leadership Training for the Deaf was organized by Deaf Enabled Foundation at Rotary Function hall, Srikakulam.

The Presentation on "Attitude" shared by Mr J. Phani Bhaskar around 40 members Participated in the seminar.



21st July 2013, Neyveli, Tamil Nadu



Leadership Training for the Deaf was organized by Deaf Enabled Foundation at N.L.C. Govt Hospital near church hall, Neyveli.

The Presentation on "Attitude" shared by Mr. S. Gnanavel around 32 members participated in the seminar.

7th April 2013, Hyderabad, Andhra Pradesh



Deaf Youth Leadership Council committee organized on 2nd Anniversary of Deaf Youth Leadership Council at Deaf Enabled Foundation, Vidyanagar from 10.30am to 4pm. The members of DYLC preformed Dance Competition and Drama Competition. Around 145 visitors and members attended this program, including males and females.

The competition were thrilled and exciting the shows, the visitors mesmerized and applause their enthusiasm competition. Mr. T. K. M. Sandeep, Founder and CEO encouraged youngster to come forward and support to the deaf community and the spirits of leader

Refreshments were served during this anniversary.

26th May 2013, Chennai, Tamil Nadu



Deaf Enabled Foundation organised Leadership Training for the Deaf on 26th May 2013, at Dr.MGR Janaki College for Women, Raja Annamalai Pur am, Chennai.

The Programme is sponsored by Pushkar Proprties Privatre Limited, Chennai

Around 180 delegates aged between 18- 58 years from Thanjavur, Puducheery, Kancheepuram, Chengalpattu across Tamil Nadu participated.

The Resource persons Mr. Kandaswamy Bharathan, Director of Kavithalaaya Productions and Trustee of V-Excel Educational Trust, Chennai has presented about Leadership Lessons from the Movies" Mr.T.K.M. Sandeep, CEO of Deaf Enabled Foundation shared the presented on Deaf Community and Hearing Community. He emphasized that the men leaders played a very crucial role in the development of Deaf men.

2nd to 4th August 2013, Visakhapatnam, Andhra Pradesh



DEF conducted 3rd Deaf Youth Leadership Training at Door No. 7-24-6, Beach Road, RK Beach, Opp. Submarine, Kirlampudi Layout, Pedda Waltair, Visakhapatnam. The objective of training is nurturing the strength of Deaf in India. 73 delegates, including 63 men and 10 women across India participated; they have learnt the importance of leading and characteristics of the leader.

The session was presented by Mr. T.K.M Sandeep and Mr. Hari Hara Kumar.

15th & 16th February 2014, Chennai, Tamil Nadu

Deaf Enabled Foundation organized the 2nd National Forum for Deaf Youth on the 15th & 16th of February 2014 in Chennai. There were 100 delegates participants for the workshop of which 80 were Deaf men and 20 Deaf Women who came from several cities all over India.

I Day Session

The session began with Mr. Shreyansh Mishra giving a warm welcome to the Guest Presenters. He shared the reports of Deaf Youth Leadership Council and various other training activities which are conducted by the deaf people. A Foreign Delegate Dr. Mike Morgan 'Academic Advisor - National Deaf Federation - Nepal, presented as to how Nepal Deaf Community is conducting their training programs, their Job research and their other functioning activities. The Next session was conducted by another foreign delegate, Dr. Michele Freidner- she is a Post-Doctoral Fellow in Anthropology Program. She being an Anthropologist understands a person's past and present and complexity of culture. She spoke about the Deaf Employment Future in India

II Day Session

The session continued on a II Day and Mr. T.K. M. Sandeep - CEO & the Founder of 'Deaf Enabled Foundation' presented a session on Emotional Intelligence and Leadership. The session was all about how a Deaf Person when they are at the higher position in the organization needs to have a control on emotions/sentiments, a balanced mind to take right decisions. Leadership qualities to be successful person and to empower themselves to lead a dignified and a comfortable life.

The Workshop ended on an Educational note, a lot of learning experiences and testimonies were shared towards the end of the session.



23rd June 2013, Puducherry

The launch of this new branch, is part of Deaf Enabled Foundation's strategic intent to expand our footprint in Puducherry- Deaf Youth Leadership Council (DYLC) aims to motivate, encourage and connect other deaf youth all over the Puducherry region through organizing informative and fun activities.



TRAINING EMPOWERMENT OF DEAF WOMEN

17th November 2013, Thamarassery, Kerala



The seminar for the Deaf Women programme was organized with association at Kma Tower on the occasion of 4th Anniversary Day. Two Deaf women leaders shared about the difficulties faced by Deaf women who were doubly disadvantaged due to gender and disability. They also made a note about how things were slowly changing in favor of Deaf women in current times unlike how it has been throughout the ages.

A PowerPoint presentation was shown on the Women Violence and Others issues on Deaf Women. The event was attended by around 150 Deaf women.

25th January 2014, Tiruchirappalli, Tamil Nadu

The Women's Leadership Training Workshop was also conducted by Deaf Enabled Foundation Team Mrs. V.Suganya at Joseph Eye Hospital Melapudur, Tiruchirappalli.

It was attended 21 Deaf women leaders from all over town Tiruchirappalli, Tamil Nadu. During this workshop the women who came from different backgrounds shared that they felt helpless in almost every area of their lives. They shared that they had many complaints to make to their parents or schools concerning domestic violence, harassment, cheating cases related to property matters and sexual abuse.



THE SESSION WAS ENDED WITH USEFUL INFORMATION AND SHARED BY THE EXPERTS.

INTERNATIONAL WOMEN'S DAY EMPOWERMENT OF DEAF WOMEN

8th March 2014, Hyderabad, Andhra Pradesh

This yearly event centers from wide-ranging celebration of respect, appreciation and love towards women and to commemorate all women for their achievements in economy, politics and community. On this day, we show our love and gratefulness to women in many ways: gifts, quotes, send sms messages and beautiful images for the women.



Deaf Enabled Foundation organized and celebrated International Women's Day on 8th March at Andhra Mahila Sabha Auditorium at 2.00pm. Women all over from Deaf Community participated in the event.

Welcome Speech was given by Ms. Santosh Kumari with Ms. Ramya interpreting on the stage. Students from Deaf Enabled Foundation performed various cultural programs.

The Guest Speaker Ms. Namrata Jaiswal, Advocate gave a very distinct speech pertaining to young Girls & Women on NRI Marriages (Non Resident Indian) She advised the girls and women on Family Issues they have to face, when they get married to NRIs, she informed that the girls are generally suppressed & treated unfairly as women / girls are conditioned that men are superior person than them, the compromises they have to make, the troubles they go through when they get married to a NRI.

Everybody thanked her for the lovely speech and also understood the concept of the NRI Marriage issues.

30th March 2014, Chennai, Tamil Nadu



It is marked and celebrated on 8th of March every year all over the world. Women on this day specially make people know that women are important, should be appreciated and deserve respect no matter which they are, regard less of their color, race or religion.

Every year on this day marks the strong, and political and social awareness of all the struggles of women worldwide; for being bold and brave enough to make a stand, to be heard, to be involved, to fight for women's rights and equality with men in our society because admit it or not we, women plays a vital role in our society, as much as men do and sometimes better than they are.

In Association with Pushkar Properties Pvt Ltd, DEF organized International Women's Day on 30th March at Sacred Heart Girls High School, Church Park, Chennai.

Ms. Jayanti performed a traditional cultural dance at the beginning of the session. Welcome Speech was given by Mrs. Radhika Velan.

Ms. Ramya gave a warm welcome to the Guest Speaker Ms. Amba Salelkar, She gave a special speech on 'Lifeline of Law' especially for Young Girls & Women on Marriages /Divorces/ Dowry/ Property and advised the girls and women on Family Issues, wherein they have to face various kinds of challenges like when they get married or when they face harassment due to dowry and due to non-viability with the partner. It was moreover like an interaction session, lots of questions were raised from the audiences and she patiently answered and explained them.

Later another cultural solo dance was performed by Ms. Devika Rani and everybody liked it was very well choreographed and she danced professionally. There was another Session conducted by Ms. Michele Freidner - she is a Post-Doctoral Fellow in Anthropology Program.

She being an Anthropologist understands a person's past and present and complexity of culture. She gave a presentation on 'Child Birth & Human Rights' and explained very well on Pregnancy issues during those nine months women need to take care of themselves so that a Doctor need not perform a Caesarean Operation and the delivery of the child should be a normal delivery. She also explained on Human rights are the rights inherent to all human beings, irrespective to our nationality, ethnic origin, sex, caste, creed , color, race, religion or any other status, we are all equally entitled to our human rights without any discrimination. We have the right to voice our opinion on any matter whatsoever.

A delicious Lunch was served and everybody enjoyed it. A solo Dance was performed by Ms. Roseline and thereafter a Rajasthani Group Dance performance which swayed the audience to dance on their feet. A Manifesto Drama was a comedy show performed by a group of Deaf Students, another Drama was performed by a group which gave 10 Recommendations on Non-Usage of Cell Phones.

Vote of thanks was presented by Mrs. Srimathi Jaykumar, later all the women gathered on the stage and had a Cake Cutting session. Everybody thanked her for the lovely Educational speech and Ms. Ramya for interpreting the same.

9th March 2014, Vijayawada, Andhra Pradesh



Historically, Women have been suppressed and treated unfairly, Women were not given voting powers and they could not participate in political activity. Over the years a changeover a revolution has taken a unique turn, an educated woman can raise intelligent children, which in turn creates a self-reliant society. So celebrate the spirit of womanhood with insightful International Women's Day. Vijayawada - Deaf Enabled Foundation organized and celebrated International Women's Day on 9th March 2014 at Nalluri St. Mathew Public School from 10.00am to 4.00pm. Women all over from various district participated in the event.

Ms. Satyavani gave a warm welcome to the Guest of Honor Ms. Caana a representative from Nalluri St. Mathew Public School, Ms. Caana gave a particular meaningful speech on youth, the young generation, their education & job opportunities, their duties & responsibilities towards the society and their own family.

Deaf Enabled Foundation organized the day in a very special way, with a Special Bharatnatyam dance performance, Games were conducted such as throw ball etc., and a very special show called Fancy Dress Ramp Walk show. Everybody was happy to see the colorful dresses and liked the show. The lunch was served. Vote of Thanks was presented by Ms.

Satyavani, later all the women gathered on the stage & had a cake cutting session.

Women's Day ended on a justifiable note, all the women enjoyed themselves as it was especially meant for them.

9th March 2014, Thanjavur, Tamil Nadu



Thanjavur - Deaf Enabled Foundation organized and celebrated International Women's Day on 9th March at Raja Palace Marriage Hall, Women all over from all town participated in the event. Ms. Padhanatyam performed a traditional dance at the beginning of the session.

Ms. Suganya gave a very warm hospitable welcome to the Guest of Honor Ms. S. Santhi [Regional Director of Municipal]. She gave a highly valuable speech pertaining to Hearing Impaired person stating that they are more talented than the normal persons & the day to day challenges faced by them and how they overcome those challenges, the problems and issues with confidence & courage. Ms. Habeela interpreted the same. Games were conducted such as Mehendi Competition, Lemon with Cup over the head. Everybody enjoyed playing games & the prizes were given, 1st Prize - Ms. Razya , 2nd Prize - Ms. E. Jayanthi & the 3rd Prize- Ms. D. Sudarshini After lunch, a Vote of Thanks was presented by Ms. Suganya, and all the women gathered on the stage & had a cake cutting session. Women's Day ended on an Educational note, all the women enjoyed themselves as it was especially meant for them

23rd March 2014, Visakhapatnam, Andhra Pradesh



Women are the real architects of society. A Similar Women's day program, Deaf Enabled Foundation organized and celebrated International Women's Day on 23rd of March 2014 at Vishakhapatnam.

Mr. Phani Bhaskar & Mr. Sunder Raju gave a warm welcome to the Guest of Honor Mr. Nageshwar Rao [Advocate]. He gave a special speech on Women Rights, explained that it is important for all Women to be educated as Education changes a life of woman, Awareness and Exposure increases with Education. Explanation on Marriage issues, Divorce issues, Harassment issues from in-laws and husband, how to tackle such delicate problems were explained in a session and Mr. Sunder Raju interpreted the same.

A Special Skit was played by Deaf Enabled Foundation team on the topic of a couple in which a husband harasses his wife. Later Games were also conducted along with rangoli Competition and Prizes were distributed. Lunch was served & vote of thanks was presented by Mr. Phani Bhasker, all the women gathered on the stage & had a cake cutting session.

Women's day ended on an Educational note, all the women enjoyed themselves as it was especially meant for them.

23rd March 2014, Puducherry



A similar women's day program, Deaf Enabled Foundation organized and celebrated International Women's Day on 30th March at Rotary Club Hall, No. 73 & 74, 3rd Cross, Vasan Nagar, Airports Road, Puducherry. Ms. Radhika gave a reception welcome to the Guest of Honor Mr. R.T.N. Narayana (President of Rotary Club - Puducherry) Dr. Nancy (Cardiac Physical Asst. B.Sc. Psychology) gave a small lecture on "Health Awareness" & explained about the different health issues such as Menstruation, Pregnancy, issues relating to Cardiology. The advantage of Calcium, Vitamin 'D' and how intake of these vitamins is essential for everyone. It was moreover like an interaction session, lots of questions were raised from the audience & she patiently answered & explained them.

A Group Dance was performed by the Deaf Enabled Foundation team on the song "Ennatha Solvenungo" & thereafter a comedy skit was performed on the topic of the "Job Interview" A Delicious Aroma filled food was served & everybody enjoyed it thoroughly.

Vote of Thanks was presented by Ms. Radhika, later all the women gathered on the stage & had a cake cutting session.

Women's Day ended on a 'Women Vitamin¹' note, all the women enjoyed themselves as it was especially meant for them.

DEAF CHILDREN'S MELA

28th February 2014, Chennai, Tamil Nadu



450 deaf persons from seven deaf schools

The concept of having this kind of program is to bring all the children together under one umbrella, so that they can interact with each other, play together, have fun and enjoy themselves.

DEF Chennai arranged the transportation for all the schools. Children's Mela started at 10.00am with registration and attested arm stickers to all students to play the games. Children from various Schools had participated in the event. Mr. V. S. Ramana- Head & General Manager of CSR& Constructions Skill Training- L&T Constructions and Ms. Subha Anand (Corporate Communications) - L&T gave a warm welcome to all the children and encourage them to play the games and Mr. Ramana cheered all of them.

The children played indoor and outdoor games like Cricket, Darts, Sharp Shooter, ringing, fishing off the bucket and various other games and enjoyed themselves. Lunch was served for everybody.

Our Special Invitee Ms. Andrea Jeremaiah (Famous Actress who acted in Vishwaroopam) was our special Chief Guest of the Program. She was very warm and down to earth to all the Children, Teachers & the Staff Members. Everybody was very happy to see her Prize Distribution was conducted at 2.30pm. Mr. Ramana gave welcome speech, Mr. T.K.M. Sandeep, Founder & CEO of Deaf Enabled Foundation shared his personal experiences and announced that he was very glad to be associated with L & T and also mentioned that L & T has been very loyal to DEF. Ms. Ramya, Director- Public Relations welcomed Ms. Andrea Jeremaiah and invited her on the stage and distributed gifts. Mr. V. S. Ramana and Mrs. Jayshree were present throughout the day.

End of the event, children collected their prize. The event was a great success and a wonderful experience for all the children.

1st March 2014, Hyderabad, Andhra Pradesh



600 deaf persons from seven deaf schools

Children's Mela started at 10.00am. Children from various schools had participated in the event. Mr. Hari Kumar gave a warm welcome to all the children and explained the rules and the rewards of the games. The children played indoor and outdoor games like Sack Race, Darts, Sharp Shooter and various other games and enjoyed themselves. Lunch was served for everybody sponsored by Mr. Ritesh Jagnani & Relatives from Agarwal Samiti Sangh , Volunteers from Tech Mahindra and Bevcon Wayors Pvt Ltd were served Ice Cream. Children enjoyed eating the Ice-Cream very much.

Prize Distribution was conducted at 2.30pm. Mr. T.K.M. Sandeep gave a welcome speech and our Special Chief Guest Mr. V. Chandra Kumar, Manager Tech Mahindra Foundation - gave a small speech on Hearing Impaired children. Our sponsors Mr. Sanjay Jain, Director of PMJ.

Jewellers, Mr. Guru prasad, Manager from Bevcon Wayors Pvt. Ltd, expressed the happiness and encouraged to deaf children enjoy their life. Later the gifts and prizes were distributed to all the children.

The event was a great success and a wonderful experience for all the children.

INTER- SCHOOL PAINTING & QUIZ COMPETITION FOR THE DEAF

31st August 2013, Chennai, Tamil Nadu



Each year DEF organizes Inter-school painting & quiz competition for the deaf. The painting competition titled “Colours of Silence” and for Quiz Competition “Quiz Time”. DEF was organized on 31st August 2013 at Sacred Heart Girl’s High School at Church Park. Seven schools children were participated across from Chennai. The Painting & Quiz competitions were categorized in two groups, i.e. Junior and Senior. 150 children have participated in the competition. The prizes will be distributed on 22nd October 2013 at Loyola College, Nungambakkam, Chennai

14th September 2013, Guntur, Andhra Pradesh

During the 56th International Week of the Deaf, Inter-School Painting Competition for The Deaf was organized in Guntur, Andhra Pradesh. 100 students from 3 schools have attended the competition on 14th September 2013. The painting competition categorized in two groups i.e. Senior and Junior. Similarly, the prizes will be distributed on 6th November 2013, Vijayawada



06th October 2013, Puducherry



On the occasion of 56th International Day of the Deaf celebrations, Inter-School Painting Competition for the Deaf was organized by Deaf Enabled Foundation at Convention Cum Cultural Complex, Pondicherry University, Kalapet, Puducherry. 60 students from 3 schools have attended the competition on 6th October 2013. The painting competition categorized in two groups’ i.e Senior and Junior also Quiz Competition

INTERNATIONAL DEAF DAY RALLY FOR THE DEAF

29th September 2013, Chennai, Tamil Nadu



During the 56th International Day of the Deaf, DEF conducted Rally, “Deaf Awareness March”. The rally were about 600 deaf peoples attended by deaf persons, their parents and family members, as well as the general public who support the cause of the deaf.

The march took place from House light to Marina Beach.

At the end of the place they were released balloons and shared the news on Deaf Issues, Demands from the Government and need of common issues.

29th September 2013, Tiruchirappalli, Tamil Nadu



Similarly, In Tiruchirappalli DEF and members of various associations and organized joined in the rally on 26th September. The rally was inaugurated Chief Guest Police the commissioner of police, Government of Tamil Nadu and few of the people shared speeches in the rally.

The rally started from Vestry Higher Secondary School and ended at Collector Office. About 200 deaf members gathered in the rally. The electronic media covered the rally.

29th September 2013, Puducherry



On the same day of 26th September, In Puducherry DEF have organized the rally from French Institute of Pondicherry to Joseph Francois Dupleix Statue.

In Puducherry, the members from caddalore, Villupuram, Neyveli, Karaikal and Chidamparam supported the rally.

We have received well wishes from public and supports from Public Police. 350 members participated in the rally and distributed sign language leaflets to the general public.

29th September 2013, Visakhapatnam, Andhra Pradesh

In Visakhapatnam, the rally gathered at Sivaji Park on 26th September 2013 Associations and clubs members were joined in the park. Many deaf members and Association leaders shared their needs of the current demands from the Government. The gathered were started from 4pm to 7pm



29th September 2013, Hyderabad, Andhra Pradesh



Deaf Enabled Foundation organized International Deaf Day “Let’s Celebrate” at Pastoral Centre, Gun foundry on 26th September. Mr. T.K.M Sandeep CEO of DEF, Mr. S.Hari Hara Kumar, Director and Mr. Sanjay Jain, Managing Director of PMJ Jewels, Hyderabad shared speeches.

The celebrations were highlighted Group dance, drama and folks dance by the students of DEF. More than 500 members participated at the celebration

It was happiest cherish moments mingled with students, members, supporters and organiser. While releasing colorful balloons member barraged and shouted at the moment.

HELEN KELLER STUDENTS ‘AWARD AND ANNIE SULLIVAN TEACHERS’ AWARD

31st August 2013 Hyderabad, Andhra Pradesh



The Deaf Enabled Foundation organized an Award Ceremony from 3.00 pm onwards at Bharitya Vidya Bhavan, King Koti, Hyderabad on 31st August 2013. The Chief Guest was Shri G. Kishan Reddy, MLA &

President of AP State BJP,. The Chief Sponsor for the occasion was Shri P. Gopala Krishna, Joint General Manager, NMDC and The Guests of Honor included Shri. Dr. T.C. Siva Kumar, Director of NIMH, Shri V.

Chandra Kumar, Manager of Tech Mahindra Foundation and Shri Surya Raj,

Managing Director of Dynamic Tools Pvt Ltd.

The Helen Keller Student’s Awards and Annie Sullivan’s Teachers Awards were also given away at this occasion. The Helen Keller’s Student’s Award consist a plaque, a citation and a scholarship of Cash Award for the winner. The Annie Sullivan’s Teacher’s Award consist a plaque and a Certificate of Honor. A panel of distinguished judges chose the most deserving candidates for these awards. There was of excitement among the Deaf students as they awaited the award ceremony eagerly.

Helen Keller Student’s Award 2013

- | | |
|---------------------|--|
| 1. Ch. Srikanth | Govt. Restental School for Hearing Handicapped |
| 2. G. Krishna Sai | Ashray Akruti High School for the Deaf |
| 3. Hitesh Patel | Helen Keller's School for the Deaf |
| 4. M. Prakash | Sweekaar Special School for the Deaf |
| 5. Nishant Fareen | DDVTRC School for the Hearing Handicapped, Andhra Mahila Sabha |
| 6. R. Praveen Kumar | Balavikas Educational Society for the Disabled Children |

Annie Sullivan Teacher's Award 2013

- | | |
|---------------------|--|
| 1. G. Gayatri | Balavikas Educational Society for the Disabled Children |
| 2. M. Sri Devi | DDVTRC School for the Hearing Handicapped, Andhra Mahila Sabha |
| 3. K. Sreevani | Ashray Akruti High School for the Deaf |
| 4. K. Shailaja | Sweekaar Special School for the Deaf |
| 5. B. Preethi Kamal | Helen Keller's School for the Deaf |
| 6. P. Narasimha Rao | Govt. Restental School for Hearing Handicapped |

56TH INTERNATIONAL DAY OF THE DEAF CELEBRATION

6th October 2013, Puducherry



Deaf Enabled Foundation organised 56th International Day of the Deaf Celebrations on 6th October, 2013 at Convention cum Cultural Complex, Pondicherry University, Kalapet, Puducherry from 4.00 pm onwards. The programme for the evening includes a grand entertainment show with mind-blowing performances by Deaf persons and the giveaway prizes to Painting Competition and Quiz Competition winners.

The Chief Guest Mr. K.Uthaman, Director of Department of Social Welfare, The Guest of Honor Thiru.P.Devaraj, Managing Director of Puducherry Road Transport Corporation Ltd, and V. Vasudevan, General Manager of Puducherry Road Transport

Corporation Ltd, and G.Maroudavanane, Managing Director of The Pondicherry Co-Operative Milk Producers¹ Union Ltd have agreed to grace the occasion and give away the Prizes.

List of Painting Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	S.Raj Kumar	Anandha Rangapillai Govt, Special School for Differently Abled Children
2 nd Prize	Vijayalakshmi	Periyarayagai Morning Star High School for the Speech & Hearing Impaired
3 rd Prize	K.Logesh	Anandha Rangapillai Govt, Special School for Differently Abled Children
4 th Prize	Puzharthi	Periyarayagai Morning Star High School for the Speech & Hearing Impaired
5 th Prize	Kurchi	Shri Patcheappane School for the Hearing Impaired)
6 th Prize	Besilikka	Periyarayagai Morning Star High School for the Speech & Hearing Impaired

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	R.Hashwar	Shri Patcheappane School for the Hearing Impaired
2 nd Prize	G.Sivaprakash	Shri Patcheappane School for the Hearing Impaired
3 rd Prize	V.Siva Ranjani	Shri Patcheappane School for the Hearing Impaired
4 th Prize	E.Sakthi	Periyarayagai Morning Star High School for the Speech & Hearing Impaired
5 th Prize	S.Sooriya	Periyarayagai Morning Star High School for the Speech & Hearing Impaired
6 th Prize	I.Bharath	Anandha Rangapillai Govt, Special School for Differently Abled Children

List of Quiz Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	E.Iyyappan	Shri Patcheappane School for the Hearing Impaired
2 nd Prize	J.Ajith Kumar	Shri Patcheappane School for the Hearing Impaired
3 rd Prize	K.Uma Maha	Periyarayagai Morning Star High School for the Speech & Hearing Impaired

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	Mohamed Abdulaba	Shri Patcheappane School for the Hearing Impaired
2 nd Prize	G.Sakthi Murugan	Shri Patcheappane School for the Hearing Impaired
3 rd Prize	J.Ezhumalai	Periyarayagai Morning Star High School for the Speech & Hearing Impaired

The Achiever's Awards for this year were given to

- Mr A.Bazeeth - Best Volunteer.

20th October 2013 Chennai, Tamil Nadu



The Deaf Enabled Foundation organized a Friendship Evening on occasion of International Day of Deaf from 6.00 pm onwards at Loyola College, Nungambakkam, Chennai on 20th Of October 2013.

The Chief Guest for the occasion was Shri. Kandaswamy Bharathan, Executive Director of Kavithalayaa Production (P) Ltd. The Chief Sponsor was Mr. V S. Ramana, General Manager of L& T Construction, and The Guests of Honor Included Mr. Rajkularay, Deputy Zonal Manager of Bank of India, Chennai Zone and Shri K Dayanidhi, Chief Manager of State Bank of India, Chennai.

The Helen Keller Student's Awards and Annie Sullivan's Teachers Awards were also given away at this occasion. The Helen Keller's Student's Award consist a plaque, a citation and a scholarship of Cash Award for the winner. The Annie Sullivan's Teacher's Award consist a plaque and a Certificate of Honour. A panel of distinguished judges chose the most deserving candidates for these awards. There was of excitement among the Deaf students as they awaited the award ceremony eagerly.

List of Painting Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	C.Maheswaran	Mary Clubwala Jadhav Special High School for the Hearing Impaired
2 nd Prize	Rohit Dos	The Clarke School for the Deaf and the Mentally Retarded
3 rd Prize	Janardanan	St.Louis Institute for the Deaf and Blind
4 th Prize	J.Esther	Little Flower Convent Hr Sec. School for the Deaf
5 th Prize	M.Priyanka	Dr.MGR School for Speech and Hearing Impaired
6 th Prize	Shamira	Little Flower Convent Hr Sec. School for the Deaf

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	M.S.Ajith Kumar	Dr.MGR School for Speech and Hearing Impaired
2 nd Prize	Vijayan	Dr.MGR School for Speech and Hearing Impaired
3 rd Prize	T.Prakatheesh	Dr.MGR School for Speech and Hearing Impaired
4 th Prize	K.Siva Kumar	The Clarke School for the Deaf and the Mentally Retarded
5 th Prize	G.Barath Kumar	The Clarke School for the Deaf and the Mentally Retarded
6 th Prize	V.Karthikayan	St.Louis Institute for the Deaf and Blind

List of Quiz Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	Ashok R.	Dr.MGR School for Speech and Hearing Impaired
	Rajamanickam K.	
2 nd Prize	Kiran K.	The Clarke School for the Deaf and the Mentally Retarded
	Waqas Naseem	
3 rd Prize	R.Naveen raj	St. Louis Institute for the Deaf and Blind
	Ramesh V.	

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	Lavanya S.	Little Flower Convent Hr Sec. School for the Deaf
	Priya S.	
2 nd Prize	Sweetha T.	Mary Clubwala Jadhav Special High School for the Hearing Impaired
	Mayavinodhini G.	
3 rd Prize	Jeganathan L.	Dr.MGR School for Speech and Hearing Impaired
	Ranjith Kumar M.	

Helen Keller Student's Award 2013

- | | |
|-------------------------|---|
| 1. K.Priya | CSI Highter Secondary School for the Deaf |
| 2. S.Shabana | Mary Clubwala Jadhav Special High School for the Hearing Impaired |
| 3. Nithy Nadesamurthy | St.Louis Institute for the Deaf and blind |
| 4. C.I. Jeniffer Damini | Little Flower Convent Hr. Sec. School for the Deaf |
| 5. K.Kiran | The Clarke School for the Deaf and the Mentally Retarded |
| 6. K.Rajamanickam | Dr.MGR School for Speech and Hearing Impaired |
| 7. M.Rupanraj | Ajay Higher Secondary School for the Hearing Impaired |
| 8. S.Arunraj | Deaf Enabled Foundation |

Annie Sullivan Teacher's Award 2013

- | | |
|-----------------------------------|--|
| 1. Mrs. A.Hemavathy Rosalind | CSI Highter Secondary School for the Deaf |
| 2. Mrs. N.Vasanthalakshmi | Mary Clubwala Jadhav Special High School for the Hearing Impaired. |
| 3. Mr. T.Irudayaraj | St.Louis Institute for the Deaf and blind |
| 4. Mrs. R.Saraswathy | Little Flower Convent Hr. Sec. School for the Deaf |
| 5. Mrs. Roselind Billy | The Clarke School for the Deaf and the Mentally Retarded |
| 6. Mrs. W.Anbselvi | Dr.MGR School for Speech and Hearing Impaired |
| 7. Mr. E.Deva Bernard Jeba Shajin | Ajay Higher Secondary School for the Hearing Impaired |
| 8. Mr. A.Thagapillai | Deaf Enabled Foundation |

The Achiever's Awards for this year were given to

- | | |
|-----------------------|---|
| 1. Mr. P.K. Jaison - | Recognition of Outstanding Athletic Achievement |
| 2. Mrs. J.Srimathi - | Achievement in Company |
| 3. Mr.V.Swaminathan - | Dedicated Service and good Citizenship |

10th November 2013, Vijayawada, Andhra Pradesh



In Vijayawada, at thummallapallai vari kala kshetram Auditorium Deaf Enabled Foundation organised 56th International Day of the Deaf celebrations "Let's Celebrate" from 10am to 1pm. The special guest at the event was Justice K.Murali, Magistrate Court of Vijayawada and guest of honour Shri. Prasad, Manager IOCL, Vijayawada.

The Vijayawada Deaf Friendship Club presented a Drama Performance, while the DEF Team performed a Comedy to entertain the audience. A skit by DEF members titled 'Film Actors' was very well received by everyone.

Following the awards ceremony the Guests of Honor addressed the gathering and shared their valuable thoughts with them. Each of them appreciated the talent and ability of the DEF team and encouraged them to do greater things.

List of Painting Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	G.Ravi Kumar	Madonna High School for the Deaf, Vijayawada
2 nd Prize	Y.Chaitanya Sai	Govt Resident School for the Hearing, Bapatla (Guntur)
3 rd Prize	N.Hemanth	Madonna High School for the Deaf, Vijayawada
4 th Prize	K.Durga	Madonna High School for the Deaf, Vijayawada
5 th Prize	V.Vamsi	Madonna High School for the Deaf, Vijayawada

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	S.Gowri	Madonna High School for the Deaf, Vijayawada
2 nd Prize	M.Jyothi	Madonna High School for the Deaf, Vijayawada
3 rd Prize	C.Sindhu	Madonna High School for the Deaf, Vijayawada
4 th Prize	Sk.Tazuddin	St.Ann's Manovikas Kendra Special school for the Hearing Handicapped, Guntur
5 th Prize	G.Padamaja	Stall Girl's High School for the Deaf, Guntur

16th November 2013, Visakhapatnam, Andhra Pradesh



Deaf Enabled Foundation organised Inter School Painting & Quiz Competition for the Deaf on the occasion of 56th International Day of the Deaf celebrations in the morning from 9:30 am to 1pm at Savera Function. The competitions were participated from various 5 schools, the total number of children about 120. After lunch, "A Friendship Evening" celebration has begun from 3pm. The Guests were included Shri. P.M.M.G Krishna, General Manager-CSR of Vizag Steel, Shri, Dharma Rao, Dy. General Manager of Canara Bank and Shri. Sharma Manager of HPCL, Visakhapatnam.

During the celebrations, schools children performed dance, drama. The grand entertainment was mind-blowing performances by Deaf Persons.

The chief guest and special guests distributed to the winners of Painting & Quiz Competition.

12th October 2013, Tiruchirappalli, Tamil Nadu



Inter School Painting & Quiz Competition for the Deaf on the occasion of 56th International Day of the Deaf celebrations organised by Deaf Enabled Foundation in the morning from 9:30 am to 1pm at N.B Abdul Gafoor Auditorium, Jamal Mohammed College (Autonomous), 7, Race Course Road, Khaja Nagar, Tiruchirappalli. The competitions were participated from various 5 schools, the total number of children about 120.

Later, "A Friendship Evening" celebration has begun from 3pm. The chief guest and special guests distributed to the winners of Painting & Quiz Competition.

The celebrations were highlighted Group dance, drama and folks dance by school children and members of DEF. More than 500 members participated at the celebration.

7th December 2013, Hyderabad, Andhra Pradesh



On the occasion of International Day of Persons with Disabilities, DEF organised Inter-School Painting & Quiz Competition for the Deaf at Jawahar Bal Bhavan on 7th December 2013. Around 86 children have participated in the competition.

At the Indira Priyadarshini Auditorium the welcome speech was given by Mr. T.K.M.Sandeep, CEO of Deaf Enabled Foundation and the prizes were distributed by Smt. Sandhya, Director of Jawahar Bal Bhavan . The children were excited and very happy to get the prizes.

A vote of thanks was given by Ms.Ramya, Director – Public Relations. The concept of having its kind of program every year for the deaf children is to encourage them to build their self-confidence, gain knowledge in different activities and to broaden their horizon.

List of Painting Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	B. Shiva Kumar	Govt. Restental School for Hearing Handicapped
2 nd Prize	Yash Waghela	Ashray Akruti High School for the Deaf
3 rd Prize	P. Rajini Kanth	Sweekaar Special School for the Deaf
4 th Prize	B. Sai Kumar	DDVTRC School for the Hearing Handicapped, Andhra Mahila Sabha
5 th Prize	M. Mallesh	Govt. Restental School for Hearing Handicapped

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	K. Kishore	Sweekaar Special School for the Deaf
2 nd Prize	B. Prasanna Kumar	Sweekaar Special School for the Deaf
3 rd Prize	M. Laxmi	Sweekaar Special School for the Deaf
4 th Prize	Nawal Kishore	Ashray Akruti High School for the Deaf
5 th Prize	Ankith Kumar	Ashray Akruti High School for the Deaf

List of Quiz Competition winners

Senior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	K. Manasa	Ashray Akruti High School for the Deaf
	K. Bhavana	
2 nd Prize	S. K. Nizamuddin	Sweekaar Special School for the Deaf
	M. Prakash	
3 rd Prize	Nishant Farheen	St. DDVTRC School for the Hearing Handicapped, Andhra Mahila Sabha
	N. Soundarya	

Junior Category

PRIZE	NAME OF STUDENTS	NAME OF THE SCHOOL
1 st Prize	A. Sharat Kumar	St. DDVTRC School for the Hearing Handicapped, Andhra Mahila Sabha
	Janaki Sairam	
2 nd Prize	P. Murlikrishna	Govt. Restental School for Hearing Handicapped
	P. Harishwar Reddy	
3 rd Prize	P. Pavani	Sweekaar Special School for the Deaf
	D. Saritha	

DEF Sports Day Olympics



On the Occasion of The International Day of Persons with Disabilities - Deaf Enabled Foundation with the support of Tech Mahindra organised Sports Day on the 14th of December 2013 at The Govt of Physical Education College Ground, Domalguda, Hyderabad.

Mr. V. Chandra Kumar from Tech Mahindra inaugurated the Cricket Game by playing the first ball. Girls and Boys from Deaf Enabled Foundation participated in various games like Carrom, Badminton, Table Tennis, Volley

Ball and Chess. Children were provided breakfast, lunch and evening tea for participating in the event.

Prize Distribution Day



On 16th December 2013 Prize Distribution Day was held at Andhra Mahila Sabha Auditorium, children from Asha Rotary, Spoorthy Foundation and Deaf Enabled Foundation participated in prize distribution. Special Chief Guest Mr. B.K. Mishra [Sr. Vice President & Business Head of Energy & Utilities from Tech Mahindra was invited for the Program.

Achievers shared their experiences and testimonies during the event. Apart, from prize distribution, fun activities like Drama and Dance were conducted by the children of Deaf Enabled Foundation, Girls from Asha Rotary and

Sphoorthy Foundation participated in cultural programs like Dance and Singing. The event was successful.

L & T CRAFT MELA

30th to 31st January 2014, Chennai, Tamil Nadu

L & T had organized an L&T-Arunim Craft Mela on 30th & 31st January 2014 at Chennai - L&T - Convention Centre. End of the Day at evening valedictory event from Deaf Enabled Foundation and various persons with disabilities had attended the Craft Mela, where in a lot of craft activity and paintings were displayed.



The guest of honours were Mr. V.S Ramana the General Manager of Corporate Communication and the guest of honour were Dr. Swarnamalya Ganesh

(Tamil Actress, Dancer and Choreographer) and Mr. T.K.M.Sandeep the C.E.O of Deaf Enabled Foundation gave an introduction of DEF and activities followed by the presentation and while Ms. G. Anita interpreting. Drama Performance was given by the Deaf Students from Chennai and every one appreciated the act.

Dr. Swarnamalya Ganesh shared her personal experience on the movie (Mozhi) and the learning of the sign language while doing the movie. Token of appreciation was given by Mr. V.S Ramana to Dr.Swarnamlya and Mr. T.K.M. Sandeep (DEF).

SIGN LANGUAGE A MAJOR COMMUNICATION TOOL FOR THE HEARING IMPAIRED TO CONNECT WITH OTHER

Members of the PRSI, Chennai Chapter, had an opportunity to interact with Mr. T.K.M. Sandeep, President, Deaf

Enabled Foundation and Ms. M. Ramya, Director - Communications, Deaf Enabled Foundation, and get to know the deep nuances of 'sign language' which is the medium with which the hearing- challenged, otherwise brilliantly endowed in all respects, communicate quite effectively to connect with the other people everywhere.



From what we saw, the sign language has been well developed as a masterly tool for communication and is in no way any less than the normal verbal communication.

PRSI and the Public Relations Department of Stella Maris College,

Chennai had laid out a memorable event on the day to mark the Gyan Haksar Memorial Annual Lecture Series in association with Deaf Enabled Foundation. Right from the word go - with the dignitaries warmly welcomed by the students with plant saplings, a refreshing change from the flower bouquets - to the comedy skit performed by the students on the impromptu stage, which had the audience roaring with laughter with its wordless humour, it was an event worthy of the special occasion.

Daniel Dass, past chairman, PRSI Chennai Chapter pointed out the significance of the Gyan Haksar Memorial Lecture series. He recalled the strong, pioneering footprints left in the PR field by the two stalwarts, Mr. Gyan Haksar and Mr. M. Gopalakrishnan, who were instrumental in introducing PR as a profession in what was then Madras. They had provided opportunities to the talented youth aspiring to be PR professionals to gain specific academic qualifications through institutions of educational excellence like Stella Maris College and Madras University. Ramya K. Prasad, Head of Public Relations, Stella Maris College, presented a brief overview of the relevant activities of the college through the year and emphasized that it is the only college that offers a post graduate degree in Public Relations. The collage of programmes, most of which were on important social and community themes, were highly impressive. As their partners from the PR fraternity, we at PRSI felt proud to see such good work done by the college. In a way, it is Stella Maris that is 'culturing' and 'growing' the PR professionals and ensuring that there will be a steady crop of fully qualified PR professionals emerging from their premises!

Shanthi Krishnan, who was in the first batch of PR students when the Course was started in 1975 in Stella Maris (the same time when the Institute of Public Relations Management was also started by Mr. Baratan), recalled how meticulously the students were taught by the two stalwarts, Gyan Haksar and Gopalakrishnan, with the kind of topics that helped to have a strong foundation in Public Relations. From what she had learned, she had picked up a strong message which she shared with the audience - if one has to move forward as a PR professional, one cannot have 'ahankara', or ego! That was something to think about.

V.S. Ramana, GM & Head - Corporate Communications (L&T - ECC), had taken the initiative of inviting DEF to associate with the day's event. He stressed on Corporate Social Responsibility (CSR) as being another facet of Public Relations which should not be considered as mandatory. He said communication, public relations and CSR - all together should give us one message that "gives us a connect to everything". He added: "We're relevant to the others. Whatever we do must be relevant to the society and - because we care, we must connect", he said. Mr. Ramana mentioned he had once seen how the members of DEF were functioning efficiently but silently, with just eye contacts and marginal communication through signs, and actually 'doing' more than what we all do coming from a noisy world. It was then that he felt that this organization (DEF) should 'connect' with us and he had invited them to come and share their thoughts with us. It would be nice to connect with them and leverage their energy into our

world as they have great potential. Thanks to PRSI's tie-up with Stella Maris College, he said, PR acquires even greater strength, he said. V. Ramesh Kumar, Secretary, PRSI, introduced the speakers Mr. T.K.M. Sandeep-President, DEF and V. Ramya, Director-Communications, Def.

It was laudable that Mr. Sandeep had founded DEF with the objective of developing strategies to empower the hearing impaired. He has attended meetings and conferences in India and abroad and has been acclaimed for his excellent initiatives to help the hearing impaired. He has received several awards for excellence, not only for academic achievements, but also for excellence in humanitarian service and as Role Model and achiever. Ramya has a Master's Degree in Social Welfare and had joined the DEF in 2004 as Programme Coordinator. A specialist interpreter, Ramya has worked with several NGOs, and has a multidimensional profile.

Mr. Sandeep, ably supported by Ms. Ramya as an interpreter, together gave the audience a fantastic overview of what the world of sign language is. Very few can understand what is meant by deaf, and what it is like to be disabled. PR may help to create awareness and spread the message that they would like to communicate too, and 'connect¹ with others. The hearing-challenged would like to understand -how to communicate with others. Not that we saw any lacunae there! The way we saw them putting the sign language to maximum advantage was amazing. It was definitely a step up for clarity and even better than our normal communication with all the convenience we have in communicating. The sign language first originated in France as the mode of communication for the hearing impaired. Later, some hundred years ago it came to India, starting from Hyderabad. It is startling to know that there is a unique sign language of its own for the deaf in every country. Sign language is understood through expression and gestures. One can 'talk' about everything, even joke, or whatever, through the sign language. Sign language is the very basic tool to communicate with the deaf.

The video presentation that followed about the sign language showed how useful and how effective it was to all the hearing impaired people. Through sign language one can communicate completely. It has its own grammar. Indian sign language has no word. Sign language is much more than just pantomime or mere gesturing. It has its own special movements, its own grammar - like what, next etc. It should have facial expressions also to supplement gestures. The uniqueness of the sign language lies in expressions like - "Your name, what?" instead of "What is your name" in the normal order of English. Instead of "Where do you live?" you say, "You, live, where?" Expressions, body movement and body language are important in sign language.

It surprised us to know that sign languages for the hearing disabled have been developed in different forms in different countries and each country has its own unique language for the deaf. Even within India, different States have different sign languages! No one sign language can be said to be better than another, because all sign languages help rapid communication. The sign language of America cannot be said to be better than the one in India. The sign language in Hindi cannot be said to be better than the sign language in Malayalam! Whatever the language, one has to depend on just on one sign language. The display of alphabets through signs is only useful for conveying names of people, places and events to identify. The most effective way to communicate is with the help of an interpreter (There's a movie that shows 10 Great Reasons to Learn Sign Language!).

As G. Krishnan mentioned in his vote of thanks, we all learned the basics of a 'new* language and it was nice to learn that people have developed their own special sign languages for the hearing disabled in every country and yet it is all 'localized'. May be one common language should be developed and accepted universally

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TRANSPARENCY DISCLOSURES

Salary Distribution as on 31.03.2014

	Men	Women	Total
5000-10000	19	15	34
10001-15000	10	2	12
15001-20000	10	1	11
20001-25000	4	-	4
25001-30000	1	1	2
Total	44	19	63

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