



ABOUT DEF

In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural programmes, Matrimonial services and Counseling for family members of the Deaf.

VISION

- Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

MISSION

- Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

OBJECTIVE

- ▲ To empower the deaf by providing adult literacy in Indian Sign Language.
- ▲ To provide job oriented vocational training for the deaf in Southern India.
- ▲ To train potential deaf candidates as instructors for the deaf in Indian Sign Language.
- ▲ To provide teaching classes for the purpose of training the deaf in Indian Sign Language.
- ▲ To provide tutorials and coaching classes to deaf students.
- ▲ To promote Sign Language orientation by conducting seminars and programmes.
- ▲ To create awareness and provide educational information on AIDS among the deaf in Southern India.
- ▲ To create awareness on Deaf Culture and the identity of the Deaf Community.
- ▲ To provide the deaf with skills for their empowerment and assertion of their rights as deaf persons.
- ▲ Empowering deaf women and raising awareness on their rights, gender-related issues and the vulnerabilities of deaf women in Southern India.
- ▲ To train those with potential to be deaf leaders in the future for the betterment of the Deaf Community.
- ▲ To train potential hearing candidates as Sign Language Interpreter to support to the deaf community.
- ▲ To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in Southern India with the objective of their development and empowerment.
- ▲ To provide information, publish and print books, magazine and through websites on the Internet pertaining to deafness, the needs and problems of the deaf community.
- ▲ To coordinate with organizations to reach the above goals.
- ▲ To advocate the rights of the Deaf and the Deaf Community in every area of life.
- ▲ To conduct research on the various aspects of bilingual education for the Deaf.
- ▲ To start a school, college and institutes specially for the Deaf in India for educational and training purposes objective of the DEF.

REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act. :- F.no DIT(E)HYD/80G/58(06)09-10 continuation F.no DIT(E)/80G confirmations/11-12
- ✓ Foreign Contribution Regulation Act (FCRA) number: -Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

Branches of DEF

- Hyderabad (Andhra Pradesh)
- Vijayawada (Andhra Pradesh)
- Chennai (Tamil Nadu)
- Thanjavur (Tamil Nadu)
- Puducherry (Union Territory of Puducherry)
- Visakhapatnam (Andhra Pradesh)
- Tiruchirappalli (Tamil Nadu)
- Mumbai (Maharashtra)
- Indore (Madhya Pradesh)

DETAILS OF DEF BOARD MEMBERS

S.No	Name of Board Member	Position on Board	Meeting attend
1	Mr.T.K.M Sandeep	President	4/4
2	Ms. M.Ramya	Vice President	4/4
3	Mr. Hari Hara Kumar	General Secretary	4/4
4	Mr. D Nagaraju	Joint General Secretary	4/4
5	Mr. P. Uday Bhaskar	Treasurer	4/4
6	Mrs. T.R.V Satyavani	Executive Member	4/4
7	Mrs. Srimathi Jeyakumar	Executive Member	4/4
8	Mr. A. Bazeeth	Executive Member	4/4
9	Mr, P.Vasudevan	Executive Member	4/3

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- Towards the cost of courses at the Education Centre
- Towards organizing Training Workshops and Seminars
- Towards conducting Indian Sign Language Courses
- To the services of Interpreters
- To the Services of Legal Aid and Counselling
- Towards organizing Adventure Camps, Theatre & Mime programmes
- Towards Rural Development Programme
- Towards the Women's program me
- Towards Sponsoring an Award to a Deaf Achiever
- Or towards contributing to the costs of starting a new office at a new location
- You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis.

If you would like to give your contribution or donation to DEF for the first time, please send your Cheque/DD or MO to the following address:

Deaf Enabled Foundation

H.No 1-2-397 & 398,
3rd Floor, Opp Sadhram Eye Hospital,
Gagan Mahal Road, Domalguda,
Hyderabad-500029
Andhra Pradesh
Contact No: - +91-9703381112
Email: - def_hyd@yahoo.com
Website: - www.def.org.in

Our Bank Details are as follows:

Name of the Bank: - Yes Bank

Name of the Branch: Somajiguda, Hyderabad

Account No: 000694600000230

IFSC Code: YESB0000006

All donations to DEF are exempt under Section 80G of the Income Tax Act.

Please remember to write your full name and address so that we can send you a receipt for the same. If you have any queries concerning us, please call us at +91-040-65144022

ANNUAL REVIEW

Major Accomplishments

The highlights of the activities during the year were:

- Vocational Training Center
 - Tech Mahindra Smart Plus
 - National Small Industries Corporation
 - DEF Vocational Training Program
 - Coaching Centre
- 20th National Games of the Deaf
- Activities for Deaf Children
- Advocacy Training for the Deaf
- Leadership Training for the Deaf
- Training for the Deaf Youth
- AIDS Awareness Camp for the Deaf
- Training Empowerment of Deaf Women
- Inter –School Painting and Quiz Competition for the Deaf
- Helen Keller’s Students Awards & Annie Sullivan’s Teacher Awards
- 58th International Day of the Deaf Celebration
- Helen Keller’s Students Awards & Annie Sullivan’s Teacher Awards
- International Women’s Day Empowerment of Deaf Women

Vocational Training Program

Tech Mahindra Foundation Plus

Deaf Enabled Foundation and Tech Mahindra Foundation both are going hand in hand successfully from 3 years. We have been receiving tremendous response from deaf students from all over India. This course is offered for 2 months. We could see self-confidence and development in all the students after finishing 2 months of training. Today our students have been working with different companies like Ananth Technologies, Amaze Info Tech, Ducere, Deepthi Formulations, PMJ Jewelers, R3J Technologies, etc. We have been working on increasing employment sources for deaf students.

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	54	162	216

THE CASE STUDY



Hi I am Singireddy Anil Kumar. I live in Bellampalli. (Adilabad) Before I joined TMS I am not very confident in life, after taking training in Deaf Enabled Foundation. I am very confident teachers supported me in training and they increased my confident level and got placement in AMAZE INFOTECH PVT LTD where I am getting nice salary where it helped me to support my family. Now I am very confident in my current job the training provided by TMS is very helpful to me now I can achieve heights in my career.



Hello I am I am Bachavala Sowjanya. I live in Armoor.(Nizambad).I Came from farmer back ground family father is a farmer mother is a house wife, I have one sister where she is also deaf. I need to support my family because my father had lots of problems in agriculture field. Had done training in normal centers where teachers are normal (hearing) people where I faced problems to understand the subject what they use to teach. After I got placement in Ducere Technologies Pvt Ltd where they are paying 16,000 per month and I am working as an Asst Computer Operator. Before I joined TMS I had joined so many center's but I use face lots of problems with teaching because staff doesn't know sign language, after joining deaf enabled foundation I am very happy that all teaching staff know sign language and staff is also very supportive with me.

NSIC Training Project Vocational

Deaf Enabled Foundation had established three centres for computer training with the strong support by National Small Industries Corporation Limited at Puducherry, Thanjavur and Trichy. NSIC Corporate Social Responsibility has been supporting us financially for Recurring & Non-Recurring Expenses for above three centres. We have been receiving tremendous response from Deaf students as they have been benefited from this assistance. The course provided to deaf students is known as "Foundation Course" which consists of English structural grammatical course, Basic computer operating and life skills. The duration of this course is 45 days. This training is specially offered to underprivileged deaf students for BPL family.

(Thanjavur, Puducherry, Trichy these centres have been continuously supported by National Small Industries Corporation Limited. It is only because of their support we could achieve this height. It was because of their faith in us we could start computer training centres in Puducherry, Thanjavur and Trichy)

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	38	115	153

Student's View



Hi I am T. Gunasekaran. I am so glad and happy that an Institute like Deaf Enabled Foundation has opened in Tiruchirappalli (Tamil Nadu). It was a great opportunity for me without giving a second thought I decided to do the Vocational Training Program. My Computer & Knowledge on English Grammar was almost nil when I joined, but with the help of Directors and Trainers I learnt a lot in six months. DEF gave me that chance to move forward in my life. I was reformed into a new person after attending these Life Skills Sessions. My sincere thanks to Deaf Enabled Foundation.

DEF-VTP

The activities under the **DEF- VTP** include conducting courses such as General English, Quality Computer Education, Vocationling, Placement Services, Practical Life Skill Training and Indian Sign Language.

- ❖ The Foundation skills included English, MS Office, and Soft Skills, DEO. The duration of the course is 6 or 4 months.
- ❖ The Indian Sign Language course is trained on the basis hour's package.

Chennai:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	21	9	30
2	Indian Sign Language	-	25	25

Vijayawada:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	14	47	61

Deaf Enabled Foundation has setup new educational training centre in Mumbai in first week of June. The centre located at Dattatreya Annex 5th Floor, behind Mulund Railway Station. At the prime location the training provides as per all centres like Foundational Skills include English Conversational Course, MS Office, Indian Sign Language Standard Communication and General Skills. The training of Foundational Skills duration is 6 months. Additional courses like Leadership Training, AIDS/HIV Awareness and Current Affairs. The training well equipped batches and mobilized from various locations.

Mumbai:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	23	17	40

Similarly, Deaf Enabled Foundation has established new training centre in Indore in the month of June. It is located at Yeshwanth Plaza 5th Floor, nearby Railway Station. The training provides Foundational Skills include English Conversational Course, MS Office, Indian Sign Language Standard Communication and General Skills. We also assist the Typing Speed Course. The duration of the course is 6 months. The training provides additional classes like Leadership Training and, AIDS/HIV Awareness and Current Affairs.

Indore:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Foundation Skills	19	21	40

Student's View



Hello!! **Foundational Course:** Hi! My name is Hemalatha .I completed my Vocational Training Program at Deaf Enabled Foundation, Vijayawada. The six month program was an eye opener for me and I am so obliged to all the trainers and everybody as I always felt that I can never do anything in my life straight, Initially Computers were not an easy task for me, but with the support & patience of trainers I could learn and with sessions of Life Skills I could streamline myself. I am happy and thankful to Deaf Enabled Foundation.

Hi!! My name is C. Hari Krishnan I have completed my Vocational Program along with Tally at Deaf Enabled Foundation, Chennai. I am so happy that I took a right decision of joining these courses at DEF as it has changed my life completely. Today I am a much better person with lot of Self Confidence.



Hi!! Hello!!!my name is Hemang Somaiya. I learnt Life Skills at Deaf Enabled Foundation and I am glad and in fact proud to say that it is one of the finest institutions where there are best set of trainers to train the students. The moment I finish my course I was able to open my own office and move forward in life. All thanks & best wishes to Deaf Enabled Foundation.

.Hi!! I am Bhoomi Muchhal. I am from Indore. I completed my Vocational Training Program at Deaf Enabled Foundation. It's a Six months program and these six months has changed my overall appearance towards the life. The course has helped me to develop my English knowledge more than my expectations and has made me improve my overall personality and the outlook towards the people.



Coaching Centre

Deaf students need additional help in Sign Language so they can understand and perform well in the courses they undertake. Keeping this in mind DEF started Coaching Classes for students doing various courses from the Board of Intermediate Education for Higher Education students and the Annamalai University. A trained and experienced teacher enables these students to complete their course curriculum well and perform well in their respective courses.

Currently there are Deaf students from DEF doing Intermediate courses at the Senior Secondary level. DEF is also providing coaching to Deaf students pursuing B.Com in Computer Application from the Annamalai University and Andhra University through DEF's Coaching Classes.

Hyderabad:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Intermediate	3	3	6
2	Degree	10	25	35

Vijayawada:-

S.No	Name of the Course	No. of women	No. of men	No. of students
1	Intermediate	4	7	11

Student's View

Intermediate: Hi!! My name is Jadhav Panchshil Pandit I have done my intermediate from Deaf Enabled Foundation affiliated to Anna Malai University. I am happy that I joined DEF for coaching and I could complete it correctly when I am 19 years. As being deaf the education could have been delayed but thanks to Deaf Enabled Foundation and their Trainers, I could complete it at the right time and pursue my further studies.



20th National Games of the Deaf

4th to 8th January 2016, Gachibowli Stadium, Hyderabad, Telangana State

Mr. Walter Fernandez Hony. General Secretary All India Sports Council of the Deaf

The last XX National Games of the Deaf (NGD) was conducted successfully at Gachibowli Stadium, Hyderabad from 4th to 8th January, 2016.

The Special General Assembly which was convened at Lakshmi Bai National College of Physical Education, Trivandrum immediately after the election of the Office-bearers of AISCD on 29-07-2015 on instruction of Ministry of Youth Affairs & Sports, Government of India, New Delhi had taken the decision to conduct this National Games of the Deaf at Hyderabad as the authorities of Telangana Sports Council of the Deaf, who were present, had accepted to host it. Telangana Sports Council of the Deaf confirmed their confidence to conduct it and the meeting has reviewed their performance in Sports and Games so far and was satisfied to allot it to them and it was first planned to conduct on December 2015 but later the dates were reshuffled to January 4 to 8, 2016. The NGD was to also celebrate the Golden Jubilee of AISCD.

Telangana Sports Council of the Deaf was immensely supported by Deaf Enabled Foundation, an NGO by the deaf and for the deaf, who is involved in empowering the deaf across the country through skill development, education, awareness and sensitization programmes etc. With help of many supporters in private and public field, they were able to get all infrastructures including the beautiful Gachibowli Stadium and its premises to conduct the games and also provide accommodation to the athletes and officials. It is to be noted that Gachibowli Stadium was the stadium where before the Asiad was conducted and all sports and games amenities are well maintained there and we were lucky to obtain it.

Since AISCD is recognized by MYAS, Sports Authority of India has been pleased to sanction financial assistance for the conduct of XX NGD, Hyderabad within its limitations but it catered only 20 to 25% of the total expense.

20 Affiliated State Units have entered the NGD and other 5 States - Andhra Pradesh, Chhattisgarh, Manipur, Meghalaya and Sikkim joined to enter the NGD. Jammu & Kashmir which has been affiliated with AISCD since 5 years, entered the NGD with about 40 participants for the first time. They were expected to participate in the previous NGD at Gandhinagar, Gujarat 2014, but unfortunately had to cancel due to the J&K floods at the time.

The inauguration ceremony was conducted very well with beautiful march past and displays. This was the first time that cultural programmes by the deaf were also included as part of the National Games. The Chief Guest was Mr. T. Padma Rao Goud, Hon'ble Minister for Sports and Youth Services, Govt of Telangana who declared open the XX NGD in the presence of the Guests of Honors: Mr. B. Venkateshan, Secretary (Sports & Youth Services) to Government of Telangana and Mr. Dinakar Babu, Managing Director, Sports Authority of Telangana State. In the inaugural meeting the Hon'ble Minister declared the donation of the State for the conduct of the NGD which was a great help for AISCD and the Organizers. The Minister has added in his speech that he will arrange to support our activities in future and the other guests also expressed their happiness that the deaf are able to organize everything in a well equipped manner.

We are happy to inform with proud that out of 29 states and 7 UTs in India, 25 State Units and 2 UTs participated in this National Games where as in the last NGD the participation was 22 states and thus added a remarkable feather to the cap of AISCD. We hope more states will join us soon and the steps for that are under process.

More than 1500 deaf athletes and 200 officials attended the XX NGD and all facilities were provided to them technically and officially. The food arrangements and volunteering by the hosts were done in an equipped manner.

The events conducted in all 8 disciplines and athletics under “Below 14 Years” was introduced this time. Lawn Tennis which was planned to conduct as demonstrative was last changed to usual match due to legal appeal of the parents of some players. We admit the desire of parents, but it would have been better if the parents should have approached the AISCD directly. An approximate amount of Rupees thirty lakh was spent for the conduct of XX NGD, the lion’s share of which was organised by the hosts through valuable contributions.

RESULTS:

Kerala retains “PRESIDENT OF INDIA SHIELD’ by retaining Overall Championship with 225 points on three consecution years. Maharashtra with 162 points is a distant runner-up in overall championship closely followed by Haryana with 127 points. Kerala’s strength lays in Athletics and Football; Haryana depends on Athletics, Badminton and Wrestling; Maharashtra on Swimming and Badminton Tamil Nadu on Athletics and Basketball with 108 points in 4th place overall championship and Karnataka on Volleyball and Table Tennis. Meghalaya’s performance is better and gets 3rd place with 47 points in Athletic Male Section and 3rd place with 35 points in Athletic Female Section. The Details of Final Standing are attached.

CLOSING CEREMONY:

The Closing Ceremony was conducted on 7th January 2016 by afternoon in the Stadium itself and Mr. B. Ganesh Gupta, MLA was the Chief Guest in the presence of the Guests of Honors: Mr. B. Venkateshan, Secretary (Sports & Youth Services) to Government of Telangana and Mr. Dinakar Babu, Managing Director, Sports Authority of Telangana State.

Thus XX NGD was remarkable one as it was the Golden Jubilee Year (50th Year). The outstanding sportspersons across the country, who were instrumental in AISCD’s journey since 1965 were invited and honored with beautiful mementos as a symbol of AISCD’s Gratitude. Ms. Ambi Rani Sinha, wife of Late Sri KK Sinha, who was one of the most respected AISCD General Secretary, was also present to bless the event. Total 125 players, 100 former Executive Board Bodies, etc attended to receive the mementos.

All the participants in the games felt togetherness and all were with good sportsmen spirit and it was a good arena for national integrity and co-operation among the deaf people.

CONCLUSION:

The Hosts- Telangana Sports Council of the Deaf has made good and remarkable arrangements for the successful conduct of the events such as Technical Arrangements, volunteering, boarding and lodging, transporting, etc which made everybody feel like home. The organizing committee under the chairmanship of Mr. T. K. M. Sandeep along with several other deaf people worked very hard to raise funds and other arrangements to make XX National Games of the Deaf a grand success.

Special thanks go to Sri. T. Venkat Rao, Veteran Sportsman and tallest leader who is active even at this 72 years of age and his son Mr. T. K. M. Sandeep and his group- Deaf Enabled Foundation and Miss. Miryala Ramya, Public Relations Director of it and his team members for their hard work for its conduct.

We are sure that the ordinary deaf sports persons can get their exposure in a more developed manner in the coming years and the overall assessment of the XX National Games of the Deaf in respect of performance will surely make the image of AISCD sky high, to keep India’s National Flag to more heights.



Final Standing



Winner - Kerala



Runner - up - Maharashtra



Third Place - Haryana

Deaf Children's Mela

19th February 2016 Chennai, Tamil Nadu



- Ms. Subha Anand CSR Manager of L&T Construction and Ms. Ramya, Director of DEF welcoming the children for the participation of Mela.

- Children were gathering in queue to play the games at the different stalls.



- Mr. Vidharth, Film Actor & Mr. Johnny Stephen Director shared the happy moments at the mela.

Advocacy Training

25th & 26th April 2015, Hyderabad Telangana & 23rd & 24th May 2015, Chennai Tamil Nadu

Mr. Zamir Dhale a Consultant from Sense International Foundation and Advocacy Coordinator for Deaf Enabled Foundation. He is a strong will powered person with lot of Knowledge on Legal Matters especially on Disabilities. Mr. Zamir conducted a session for our Trainers on Awareness on Acts - RPWD, RCI, UNCRPD their Convention Agreement - 50 Articles. The session started with Mr. T.K.M. Sandeep giving Mr. Zamir a warm welcome, since he is a Deaf Blind Person, Mr. Sandeep Interpreted for the same. The First Day Session was about Education, Employment, Non-Discrimination, Various Institutions of Person with Disability [PWD] & Persons with Multiple Disabilities, Women & Girl Child Disability, Children with Disability, Prevention & Early Detection of Disabilities, Issues on Social Security, Education Discrimination.

The Second Day Session was on Advocacy Workshop for the Deaf and Mr. Hari Kumar interpreted the same. The Session had topics on, Disability by People Organization, Guardianship, Replacement Plenary Guardianship, and Protection from Abuse, Violence & Exploitation, Torture, Cruelty and Fundamental Right of every Indian Citizen.

A Thank you note was actually done by the staff members. Everybody appreciated his knowledge, his Courage and Will Power to stand in Society with Dignity.



Leadership Training for the Deaf

4th National Forum for the Deaf Youth

26th to 28th February 2016, State Youth Centre, Kolkata



- Mr. T.K.M. Sandeep, CEO of DEF talked about Identifying Role Model in India. He shared the documentary Videos Deaf Role Model in various countries.

- Mr. Sagar Khan viewed his talent show on Rubik's Cube. He performed his game on the Cube in 1:20 min. He encouraged delegates get into the game of Rubik's Cube



- Mr. Rabindra gave a speech on History of West Bengal Association of the Deaf.



- Mr. Arijit Roy, Manager, Café Coffee Day, Kolkata gave a presentation of his profile. His tireless work has proven one of the Role Model of the Deaf Community.



- Mr. Chandrajit Das, Manager of KFC, Kolkata, he prompted the delegates to continue the goal, his hard work and dedication service in KFC were more than 5 Years.



- Group of the Deaf Enabled Foundation, Society of the Deaf, Organizers and Volunteers.



Training for the Deaf Youth

4th Anniversary of Deaf Enabled Foundation on Youth Leadership Council,

5th April 2015, Hyderabad

DEF celebrated their 4th Anniversary of DEF-YLC on 5th April 2015 at Pastoral Centre, Gunfoundry, Abids, Hyderabad from 2.30pm to 5.30pm. Around 300 members participated from all over India & alumni of DEF.

Welcome speech was given by Mr. T. K. M. Sandeep C.E.O of DEF. He gave a very warm welcome to all the students and shared few points towards positive attitude in society.

Miss. Ramya Miryala shared her experience and guided all the students present at the event.

Mr. Hari Kumar explained the key points through which he created awareness amongst all the deaf students.

All the students enjoyed the session which was full of knowledge, awareness and guidance for them. They celebrated the event with skit/drama, cake cutting and an appreciation by board of members.



4th Anniversary of Deaf Enabled Foundation on Youth Leadership Council

28 June 2015, Puducherry

Deaf Enabled Foundation celebrated their 4th Anniversary of DEF - YLC on 28th June 2015 at Bharathi Street, 1st Cross, Ellaipillaichavadi, and Pondicherry from 2:30pm to 5:30pm. Around 58 members participated across Puducherry.

They celebrated the event with skit/drama. They were all enthusiastic and participated with lot of zeal and interest.

They discussed about "Introduction of Deaf Enabled Foundation N. Madhavan and "Learning of Youth" by Mr. A. Bazeeth



25th & 26th April 2015, Bikaner, Rajasthan

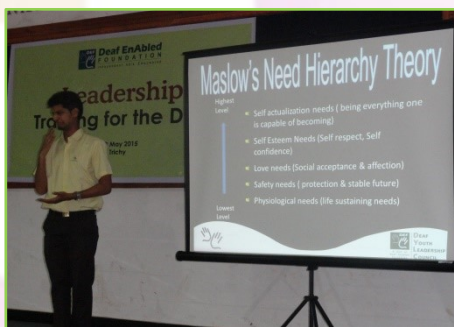


➤ Bikaner Deaf Society and Rajasthan Deaf Youth organized Leadership Training for the Deaf

They discussed about “Be Gratitude” & Self-Motivation by Mr. Ravindra and “Traits of good leader” by Mr. Shreyansh. Around 80 delegates.

3rd May 2015, Goa

- Goa Association of the Deaf organized Training for the Deaf. They discussed about “Communities by Mr. Shreyansh.



17th May 2015, Tiruchirappalli, Tamil Nadu

- Deaf Enabled Foundation organized leadership training for the Deaf on 17th May 2015, at Nangavaram National College, Tiruchirappalli. They discussed about Traits of a Good Leader by Mr. Arvind. The programme was supported with free hall, lunch and water canes. Around 185 delegates.

24th May 2015 at Anantapur, Andhra Pradesh

- Trainer: Mr. Santosh Kumar
Topic:- “ Self-Motivation”
Around 39 delegates



7th June 2015 at Vishakhapatnam Andhra Pradesh

- Trainer: Mr. Lakshman Kumar
Topic: - “ Be Gratitude”
Around 52 delegates

17th & 18th October 2015, Indore

- Trainer: Mr. Shreyansh & Mr. Harish
Topic: - Communication Deaf Society
Around 55 delegates



AIDA Awareness Camp for the Deaf

HIV Awareness Programme is the only facility currently Available to help the deaf understand health and safety within relationships. It is a three day workshop that acquaints participants with the knowledge of the human body, choices and relationships and sexually Transmitted Diseases (STD) and HIV/AIDS.

Often the physically challenged lack awareness of health and safety within relationships and fall prey to serious health hazards.

Workshops were held at following places:-



1st & 2nd May 2015, Thanjavur, Tamil Nadu

- Trainer: - Mrs. Sugathi & Mr. Vivek

22nd & 23rd May 2015, Puducherry

- Trainer: - Mrs. V. Suganya & Mr. Madhavan



5th June Tiruchirappalli, Tamil Nadu

- Trainer: - Mrs. V. Suganya & Mr. Vivek

5th & 6th September 2015, Indore, Madhya Pradesh

- Trainer: Mr. Mani Kumar & Mrs. Megha



Training Empowerment of Deaf Women



24th May 2015, Puducherry

Deaf Enabled Foundation organized Women Empowerment training for the Deaf on 24th May 2015, Puducherry. Around 16 delegates from various age group participated.

Mrs. V. Suganya a deaf leader shared a presentation on Deaf community and discussed about 'Deaf Women in ancient India, 'Crab Theory & Women's Health Awareness.

58th International Day of the Deaf Celebrations 2015

4th October 2015 Ravindra Bharathi, Hyderabad Telangana



- Miss Ramya introducing our jury members, Mr. Rajendra Naidu, Mr. Lohit kumar, Miss Abhinaya

- Mr. T.K.M Sandeep CEO of DEF giving Welcome Speech which was interpreted by Ramya



• Hellen Keller Students' Award Winners

1. Dhanush (Ashray Akruti High School)
2. Janaki Sai Ram (Andhra Mahila Sabha)
3. Shapuram Raghavendra (Govt. Residential School for Hearing Handicapped)
4. Md. Muzammil (Sweekaar Special School for the Deaf)
5. K. Tejaswini (Helen Keller's Institute of Rehabilitation)
6. D.Nikhila (Balavikas School for the Deaf)
7. Uppala Sai Manikana Bhargav (Deaf Enabled Foundation)



• Annie Sullivan Teachers' Award Winners

1. J. Aruna (Ashray Akruti High School)
2. R. Sujatha (DDVTRC School for the Hearing Handicapped Andhra Mahila Sabha)
3. Nidamanuri Lakshmi (Govt. Residential School for Hearing Handicapped)
4. K.V.V.Giri (Sweekaar Special School for the Deaf)
5. A. Vijaya Lakshmi (Helen Keller's School for the Deaf)
6. R. Sunitha (Balavikas School for the Deaf)



- Mr. Kishan Kumar Reddy (MLA) BJP, Mr. Sanjay Jain Managing Director PMJ Jewels, Mr. Venkatesham (IAS, Secretary to Govt Telangana Tourism)

- Western VS Indian Dance performance by DEF Students



10th October 2015, Puducherry

- Lighting of the Lamp by-Mr. M.O.H. Farook Maricar Education, Thiru.E.Vallan, Dr. J. Sampath (Pondicherry University), Mrs. Prabha (SBI), Mr. I. Syed Sajjadhji (Eaton Power), Mr .P.Rangaraj (Chemin Controls and instruments), Mr. S. Joseph Emmanuel Thamba (Tamilnadu Merchantile Bank), Mr.P.Balaji (Balaji institute of management science), Mr.R. Venkachalan(Canara Bank), Mrs. Ragini Srinivas (Rotary club).
- Hellen Keller Students' Award Winner
- Annie Sullivan Teachers' Award Winner
- Rocking Dance was perform by DEF Students
- Chief Guests for the event sharing their experience and giving motivational speech to encourage all the deaf students



17th October 2015, Tiruchirappalli, Tamil Nadu



- Guests of Honour- Dr. A.K Khaja Nazeemudeen (Jamal Mohamed College), Mr. Karnan (Indian Oil Corporation Ltd), Mr. Ramanathan (Sree Meenakshi Service Station), Mr. A. Shanmugam (Canara Bank), Mr. Manikandan (Royal Sathyam Hotel) Shared their experience of being associated with DEF

- Hellen Keller Students' Award Winner
- Annie Sullivan Teachers' Award Winner
- Gift were given to each and every student present for the event
- Dance performance by Students of DEF





- Mr Hari Hara Kumar and Miss Ramya gave welcome speech



- Lighting the Lamp by Dr. Swarnamalya Ganesh and Mr. V.S Ramana



- Miss Suvedha received Best Painting Award
- Annie Sullivan Teachers' Award Winner



- Mr. V.S Ramana, GM CSR L & T Construction Shared his experience of being associated with DEF since many years



- Painting Competition Winner

1. Mrs.J.ChristabelJebakani (C.S.I Higher Secondary School for the Deaf)
2. Sr.M.Mercy (St. Louis Institute for the Deaf)
3. Mrs.RevathiJothi (The Clarke School for the Deaf)
4. Mrs.T.Mary Lyla (Little Flower Convent Higher Secondary School for the Deaf)
5. Ms.D.Christinal Esther Rani (Mary Clubwala Jadhav Special High School for the HI)
6. Mr.N.Madhavan (Deaf Enabled Foundation)



- Hellen Keller Students' Award Winner

1. Ms.V.Jayashree (C.S.I Higher Secondary School for the Deaf)
2. Mr.E.Subramani (St. Louis Institute for the Deaf)
3. Ms.T.Ragavi (The Clarke School for the Deaf)
4. Ms.Riya Mariam (Little Flower Convent)
5. Ms.S.Maheswari (Dr.M.G.R. Home and School)
6. Mr. C Harikrishnan (Deaf Enabled Foundation)



- Comedy short Remake of Thillana Nadswarm by Members of DEF



31st October 2015, Visakhapatnam, Andhra Pradesh



- Winner of Painting Competition



- Chief Guests- Mr P.Venkateswara Rao(Welfare of disabled & Senior Citizen), Mr. S.V. Bhaskar Raju (Varun Motor Pvt Ltd), Mr A.S.V. Ramanan (HPCL), Ganesh Babu(GAIL)



- Welcome speech was given by Mr. Uday Bhaskar Board Members and Interpreted by Mr. Sundar Raju



- Traditional Dance was performed by DEF Students

31st October 2015, Thanjavur, Tamil Nadu

- Lighting the Lamp by Mr. Vijay Sakthi (TVS), Mr A.G. Raj Mohamed (Raj



- Mr. Chief Guest shared his experience of being associated with DEF, while Mrs. Habila interpreted



- Quiz Competition Winner



- Painting Competition Winner

- Comedy show on "Boxing" was performed by DEF Students

1st November 2015, Vijayawada, Andhra Pradesh



- Lighting the Lamp by Miss Smitha Vallurupali (Pop Singer)
- Painting Competition Winner
- Dance Competition Winner
- Indian Classical Dance Performed by DEF Students



Inter School Painting and Quiz Competition for the Deaf

22nd August 2015, Chennai, Tamil Nadu



- All the participants involved in their creativity
- Inner spark can be shown even if the person is disabled



- Mr. V.S. Ramana Gm- CSR L&T Judging for the Painting Competition
- This event was supported by Gamesa Group, Chennai



9th, 10th, 14th, 15th, 28th, October 2015, Vijayawada, Andhra Pradesh



- Students involved in there painting competition



- Where there is creativity, there is no end.



- Youngest Visionaries for beautiful world.

International Day of Persons with Disabilities

Painting Competition for the Deaf

On 5th December 2015, Indore, Madhya Pradesh



- From five various deaf school children had participated

- Function inaugurated by our special guest Mr. Sandeep Parekh, Secretary of Yeshwant Club, Indore

- Our Chief Guest distributing prizes to the winners Painting Competition Categorized into Junior and senior group



The Winners of the Competition are:

Lower Junior (3rd to 5th Class)

1. Medha Bundela, Govt. HSS for Hearing Impaired
2. Rohit Kanasiya, Govt. HSS for Hearing Impaired
3. Rubina Ahmed, Govt. HSS for Hearing Impaired
4. Shikha Bhay (Consolation), Govt. HSS for Hearing Impaired
5. Pranav Sakl (Consolation), Sanjeevani Seve Sangam

Junior (6th to 8th Class)

1. Sheetal Chauhan, Govt. HSS for Hearing Impaired
2. Deepak Ghabdi, Sanjeevani Seva Sangam
3. Manoj Singh, Sanjeevani Seve Sangam
4. Kanishka Porwal (Consolation), Anand Service Society
5. Vicky Takt(consolation), Sanjeevani Seva Sangam

Senior (9th 10th Class)

1. Diksha Patidar, Anand Service Society
2. Ritesh Goswani, Anand Service Society
3. Lakshmi Chauhan, Govt. HSS for Hearing Impaired
4. Gayatri Morya (consolation), Govt. HSS for Hearing Impaired
5. Suresh Jhamre (Consolation), Anand Service Society

High Senior (11th to 12th Class)

1. Devraj Raghuvanshi, Anand Service Societ
2. Arti Chandna, Anand Service Society
3. Vikram Singh, Anand Service Society
4. Sanjay Gehlot (consolation)
5. Rahul Patidar (consolation)

On 11th December 2015, Pune, Maharashtra

Venue: Vaikunth Metha National of Co-operative Management University Road, Pune

- The Title of competition is "Colours of Silence"



- Price distributed by our special Guest Mr. M. Thirumal, M.D of vertex group who won the painting competition.



- In this competition around 120 students were participated from various five schools across the Pune.

International Women's Day Empowerment of Deaf Women

12th March 2016, Hyderabad, Telangana

- Dr. Kalpana Kannabiran, Director of Council of Social Development gave a keynote presentation on Tracking Laws capes. The day also provides an opportunity to highlight some of the remaining inequalities between women and men in many spheres of public and private life



20th March 2016, Guntur

- In Guntur, Chief Guest Smt. Nannapaneni Rajakumari MLC & Spokesperson, Telugu Desam Party.



20th March 2016, Chennai

- Cake cutting of women's day celebration participants.



20th March 2016, Puducherry

- Keynote & discussion about Empowerment of Women.



20th March 2016, Tiruchirappalli

- Our special guest Smt R.Arthirajesh HRD, Joseph Eye hospital. Said she was honored to present on that day



27th March 2016, Mumbai

- Mrs. Vanita Somaiya and Ms Chaithanya Blacksmith welcoming the audience

OUR HEARTFELT THANKS TO

- Tech Mahindra Foundation, Hyderabad
- National Small Industries Corporation, Chennai
- PMJ Jewels, Hyderabad
- L&T Construction, Chennai
- Bevcon Wayors Pvt Ltd, Hyderabad
- Alacriti Infosystems Pvt Ltd, Hyderabad
- Bank Of India, Chennai Zone
- SEW Infrastructures Ltd, Hyderabad
- NMDC Limited, Hyderabad
- NTPC, Southern Region, Hyderabad
- Dynamic Tools Pvt Ltd, Hyderabad
- Telangana Tourism, Hyderabad
- B S Envi- Tech Pvt Ltd, Hyderabad
- APMSIDC, Hyderabad
- Kayarr & Co, Chennai Zone
- Suryadev Alloys , Hyderabad
- UCO Bank, Chennai Zone
- State Bank Of Patiala, Chennai Region
- Gamesa Wind Turbines Ltd, Chennai
- HPCL, Vijayawada
- Puducherry Road Trabsport Corpn.Ltd, Puducherry
- Vimro Tech, Puduchery
- Canara Bank, Trichy
- Indian Oil Corporation Ltd, Trichy
- M.P.M Muthu General Stores, Trichy
- Smr Holdings, Hyderabad
- Dream Valley Resorts, Hyderabad
- Sport Authority Of Telangana State, Hyderabad

TRANSPARENCY DISCLOSURES

Salary Distribution as on 31.03.2016

	Women	Men	Total
5000-10000	10	16	26
10001-15000	5	20	25
15001-20000	1	14	15
20001-25000	2	5	7
25001-30000	-	3	3
30001-35000	1	1	2
Total	19	59	78

Branches of DEF

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deafenabledchennai@gmail.com

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defthanjavur@gmail.com

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Puducherry -605005 Land mark:
(N.T Mahal to Surguru HOTEL back side)
+91-08870610628
defpdy@gmail.com

Head Office

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Deaf EnAbleD
FOUNDATION
Independent | Able | Empowered