



ANNUAL REPORT 2020 - 21





In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of live, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural programmes, Matrimonial services and Counseling for family members of the Deaf.



Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life



Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

OBJECTIVE

- To provide job oriented vocational training for the deaf in India.
- To train potential deaf candidates as instructors in Indian Sign Language, for the deaf.
- (7) To provide teacher training to the deaf in Indian Sign Language.
- To provide tutorials and coaching classes to deaf students.
- To promote Indian Sign Language orientation through the facilitation of relevant seminars and programmes.
- (v) To spread awareness and provide educational information on AIDS to the deaf in India.
- To create awareness about the Deaf Culture and to assert for recognition of the deaf community.
- To empower the deaf with skills and help them exercise their rights as bestowed by the law of the land.
- To empower deaf women by resolving gender-related issues along with addressing the vulnerabilities of deaf women in Southern India.
- To train those with potential to be deaf leaders in the future for the better representation of the Deaf community.
- To train potential hearing candidates as Sign Language Interpreters to support to the deaf community.
- To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in India.
- To disseminate information through published articles, printed books, magazines, videos and websites pertaining to deafness, such as the needs and problems of the Deaf community.
- To coordinate with organizations to fulfil the above goals.
- To advocate for the rights of the Deaf and the Deaf community in every area of life.
- To conduct research on the aspect of bilingual education for the Deaf.
- To Start schools, colleges and institutes specially for the Deaf in India for educational and training purposes and for the further of the various objectives of the Deaf Enabled Foundation.
- The Deaf Enabled Foundation may own land or property and build building structires of use as schools, colleges and institutes that would further the objectives.

REGISTRATION DETAILS



- (f) DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- All Donations are exempted under 80G Incomes Tax Act.1961 :- F.no DIT(E)HYD/80G/58(06)09-10 continuation F.no DIT(E)/80G confirmations/11-12
- ✓ Foreign Contribution Regulation Act (FCRA) number: -Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

Branches of DEF

- Hyderabad (Telangana)
- Viiavawada (Andhra Pradesh)
- Chennai (Tamil Nadu)
- Thanjavur (Tamil Nadu)
- Puducherry (Union Territory of Puducherry)
- Visakhapatnam (Andhra Pradesh)
- Tiruchirappalli (Tamil Nadu)
- Mumbai (Maharashtra)
- Indore (Madhya Pradesh)
- Kolkata (West Bengal)
- Ahmedabad (Gujarat)

DETAILS OF DEF BOARD MEMBERS

S.No	Name of Board Member	Position on Board	Meeting attend
1	Mr.T.K.M Sandeep	Founder & President	4/4
2	Mr. Sanjay Kumar Kankaria	Vice President	4/4
3	Mr. Attupurth Sreedharan Narayanan	Vice President	4/4
4	Mr. Hari Hara Kumar	General Secretary	4/4
5	Mr. D. Nagaraju	Treasurer	4/4
6	Mrs. Geeta Sharma	Joint Secretary	4/4
7	Mrs. Swati Jaideep Sohoni	Executive Member	4/4
8	Mr. P. Vasudevan	Executive Member	4/4
9	Mr. Murtaza Taher Kariyanawala	Executive Member	4/4

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

- Towards the cost of courses at the Education Centre
- * Towards organizing Training Workshops and Seminars
- * Towards conducting Indian Sign Language Courses
- * To the services of Interpreters
- To the Services of Legal Aid and Counselling
- * * * * Towards organizing Adventure Camps, Theatre & Mime programmes
- Towards Rural Development Programme
- Towards the Women's program me
- Towards Sponsoring an Award to a Deaf Achiever
- Or towards contributing to the costs of starting a new office at a new location
- You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis

Our CSR Supporters



SMART Plus Skills-for Market-Training, Hyderabad supported Tech Mahindra Foundation

Deaf Enabled Foundation and the Tech Mahindra Foundation have been working together successfully for the past eight years. We've gotten a lot of positive feedback from deaf kids all around India. This course lasts for two months. After the two-month programme, we noticed an increase in self-confidence and development in all of the pupils (students). Our students are currently employed by businesses like Tech Mahindra Limited, HGS Solutions, Big Basket, Amazon, Flipkart, and others. We've been working to expand the number of job opportunities for deaf pupils

DEF Skill Development Training Centre, Thanjavur, Kolkata & Vijayawada by Digient Technologies India Ltd under CSR

Digient Technologies India Ltd has been supporting in monetary since 2018 funded for DEF Skill Development Training Centre in Thanjavur & Vijayawada. The duration of the course is 2 to 3 months, the training includes English Conversational, Basic IT Skills, Typing Speed and General Skills. We have been working on increasing employment sources for deaf students in semi-urban area. Few students are placed in Retails, IT Companies, and E-Commerce Backend Packaging services

EATON India Foundation supported DEF Skill Development Training Centre, Puducherry

EATON India Foundation funded DEF Skill Development Training in Puducherry for two years project. The duration of the course Is 2 to 3 months. The training includes Basic English Conversational, Basic IT Skills, Typing Speed, and General Skills. The objective of the mission is capacity building of the unemployed youth and delivering the quality skill training leading to meaningful employment

(Coaching Classes for Intermediate & Degree Students)

Deaf students need additional help in Indian Sign Language so they can understand and perform well in the courses they undertake. Keeping this in mind DEF established Coaching Classes for students doing various courses from the Board of Intermediate Education for Higher Education or through Annamalai University or Andhra University. A trained and experienced teacher enables these students to complete their curriculum and perform well in their respective courses.

Currently there are Deaf students from DEF doing Intermediate courses at the Senior Secondary level, as well as Deaf students pursuing their Bachelor of Commerce degree in Computer Application from both Annamalai University and Andhra University through DEF's Coaching Classes. Our teachers and coaches are equipped to aid any deaf students pursuing their education in Class 11 or 12, as well as those seeking their Bachelor of Commerce degree through Indian Sign Language and written English mediums.

VOCATIONAL TRAINING PROGRAM

The DEF- Skill Development Training conducts Vocational Training Program Courses and is a major wing of DEF. The courses conducted by DEAF ENABLED FOUNDATION includes: a. Basic I Skill DEF is working towards providing quality computer education to all Deaf persons so that they can be a part of the Indian work force and play a constructive part in the development of our land. The unique feature of our Computer Center is that our teachers and instructors are also Deaf and they teach the Deaf students through Indian Sign Language (ISL). DEF aims at creating a pool of talented IT workers from the Deaf community. It is our dream that every Deaf person passing out of this Center will be placed in companies of repute in the IT and other allied fields. We also encourage Deaf persons to take up self-employment. The Basic Computer Course and training in DTP helps the deaf student to become adept at working with a computer.

DEF Placements

DEF has successfully #EnAbled our deaf brethren in esteemed organisations transforming them into India's dynamic workforce.





















Our Activities

Women's Day Celebrations

Women play a crucial role in transforming communities. Empowering women is as equal as empowering the society. On the eve of Women's day, we celebrated women achievers of the society who have redefined gender roles and broke the glass ceilings in every field of work which were earlier dominated by only men. We, at DEF, through our Women Empowerment program on this occasion at our branches on 8th March 2020 felicitated the efforts of the strong women of our organization.

1. Branch: Puducherry No.of.members: 30 Place: Govt. park of Puducherry









2. Branch: Vijayawada No.of members: 50 Place: Eluru









3. Branch: Thanjavur No.of members: 30 Place: DEF office.







4. Branch : Chennai No.of members : 30 Place : Semmohzhi poonga park









5. Branch : Kolkata No.of members : 45 Place : DEF office









6. Branch: Indore No.of.members: 60 Place: Abhay Prashal Sports Club









International Women's Day

14th March 2021, Madurai

On the auspicious occasion of International Women's Day, DEF Madurai organized a wonderful cultural fete on 14th March 2021 as a token of appreciation for the efforts put by deaf women in supporting the community and becoming valuable human resources to the society, at large. The event which was hosted by our resource person V Suganya saw the participation of 150 deaf women.





















Women Training for the Deaf

19th December 2020







Inspiring deaf women to fight for themselves and be a source of inspiration for the entire community, DEF Indore conducted an intensive Women's Training Programme for over 250 members. Mrs. Amba Salelkar hosted the virtual event.

International Women's Day

8th March 2021, Hyderabad

With crimes against women seeing a rise in the country, DEF Hyderabad found it befitting to conduct a Cyber Crime awareness workshop on the occasion of International Women's Day on 8th March 2021 for over 400 deaf women. Sravya Katta, an advocate, attended the virtual interactive session as the special guest and imparted knowledge to the participants.







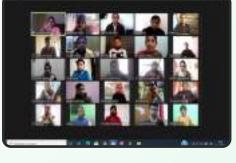
Relationship Health Workshop

16th January 2021

Highlighting the need for a healthy working and personal relationships, DEF Indore hosted a virtual workshop for over 50 deaf people. Mrs T.R.V Satyavani and Mr Shreyansh Mishra were the resource persons for the event.











11th Anniversary Of Deaf Enabled Foundation

31st October 2020

Celebrating the 11th anniversary of Deaf EnAbled Foundation, Shri TKM Sandeep, Founder, DEF and the executive board of the organisation held a virtual cake cutting ceremony in Hyderabad facility on 31st October 2020. As a part of this auspicious occasion, the staff of DEF joined in with gaiety to congratulate each other for the remarkable journey of the organisation.





















DEF-ISL App (Mobile)

DEF ISL App is one of the largest online dictionaries for learning the Indian Sign Language. With over 30000 words and interactive 3D imaging interface, the DEF-ISL mobile based application aims at bridging communication between the deaf and the abled sections of the society. Download and indulge in some interesting silent conversations with the deaf community of our country.



















T-20 Cricket Tournament for the Deaf

27th February 2021, Hyderabad

Inculcating sportsmen spirit in the deaf, a cricket tournament was hosted by DEF Hyderabad at Sultan UI Uloom college of Pharmacy, Banjara Hills on 27th February 2021. The event witnessed some electrifying moments with 36 members displaying their talent on the pitch. Zaffer javeed, Secretary, Dr. Meer Akbar Ali Khan, Treasurer of Sultan-UI-Uloom Education Society, Dr. Anupama Koneru, Principal of Sultan-UI-Uloom College of pharmacy and Ameer Javeed, Board Member of Sultan-UI-Uloom Education Society attended the tournament as special guests.



















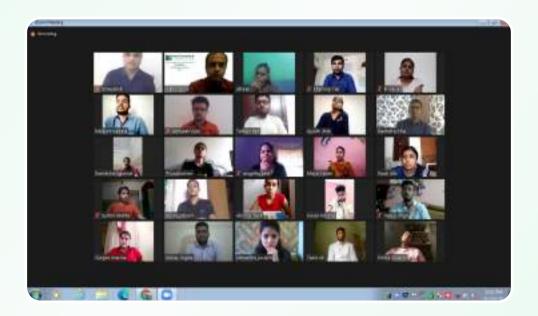


Leadership Training Deaf Youth

3rd October 2020







An enlightening workshop was held by our resource person Mr. Ravindra Pilla as a part of the annual Leadership Training of Deaf Youth initiative organised by DEF Indore. Shri TKM Sandeep, our Founder, attended this virtual event as an honorable chief guest while over 60 young adults of the deaf community actively took part in it.

Tirunelveli Adult Deaf and Dumb Association

7th March 2021, Tirunelveli

Embarking the role played by deaf women in strengthening the deaf community and acting as catalysts for social change, DEF Tirunelveli hosted a grand women's day celebration on 7th March 2021. V Suganya, our resource person thanked Shri V Selvamuth Kumaraswamy, Divisional Manager and Shri K Vasuki, Asst General Manager of Canara Bank for felicitating women achievers. Over 350 deaf women participated in the celebrations.





















Edukits to the Deaf Schools

12th & 15th March 2021, Chennai

They say there is no grander gift than the gift of education. DEF Chennai in association with L&T India as a part of the annual Deaf Children's Mela held between 12th and 15th March 2021 distributed EduKits to over 286 deaf children in order to motivate them to achieve academic excellence. Shri Vinod Chacko, Head of Communication & CSR division of L & T India were the special guests.























Providing Interpreter Service for the Deaf to aid them in interacting with Authorities and Medical Personnel.





Provided food and daily essentials to **1889+** members

Cash support to Deaf Daily Wage







Providing Information of COVID Relief Package in Indian Sign Language

Sponsored Medical Expenses and Supplements to Pregnant Deaf Women













Providing E pass support and co-ordinating with Authorities on behalf of Deaf Migrant Labourers

Providing online Classes and Academic support to Deaf Students.





COVID-19 Intervention, Deaf Enabled Foundation

Deaf Enabled Foundation Covid-19 responses, DEF has built a support helpline in **Indian Sign Language with Accessibility of Interpreters**

The lockdown has hampered the livehood of many daily-wage workers.

Deaf Enabled Foundation with a help of volunteers, kind hearted donors and supporters distributed ration to deaf people across the country.

As a part of our support campaign, DEF helped the deaf community by:

- Providing food and ration, medicines & sanitizes
- Providing information on essential schemes
- Providing information E pass or travel registration process for migrant worker.
- Providing interpreter Service for the Deaf to aid them in interacting with Authorities and Medical Personnel.
- Providing cash support to Deaf Daily Wage workers.
- Translating information of COVID Relief Package in Indian Sign Language.
- Taking care of medical expenses and supplements for pregnant deaf women.
- Providing E Pass Support and coordinating with authorities on behalf of Deaf Migrant Labourers
- Providing online classes and giving out academic support for Deaf students.



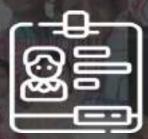
www.def.org.in

DEAF ENABLED FOUNDATION Covid-19 Impact

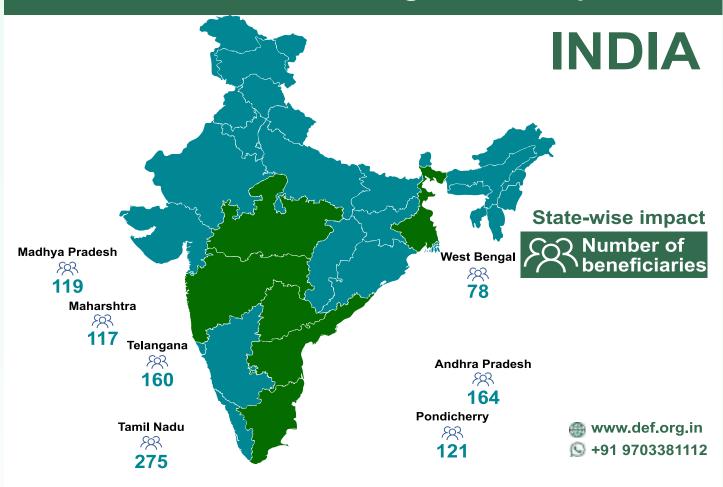


In the last 3 Months, our on-field teams across Indian are supporting citizens to receive benefits of COVID-19 relief measures & other Covid sensitive schemes.

Online application for E-pass, travel registration for migrant workers



1889+ Received rations during lockdown period



Our Heartful Thanks & Gratitude to our kind sponsors

- 1.Nitin Sahasrabudhe, Hyderabad
- 2. Akshay Bagrodia, Hyderabad
- Jitender Roller Flour Mills, Hyderabad
- 4. Trendset Builders Pvt Ltd, Hyderabad
- Gomathidurgananda, Hyderabad
- 6.S M Labs Private Limited, Hyderabad
- NirupamaReddy, Hyderabad
- Vasu Agenices, Hyderabad
- 9.VPR Mining Infrastructure Private Limited, Hyderabad
- 10.Sai Deepa Rock Drills Pvt Ltd, Hyderabad
- 11.Cogent Professional Private Limited, Hyderabad
- 12. Ashok Kumar Sanghi Charitable Trust, Hyderabad
- Sanivarapu Sarveshwae Reddy, Hyderabad
- 14. Trident Properties Private Limited, Hyderabad
- 15.Katakam And Associates, Hyderabad
- 16.Balaji Cosmetique, Hyderabad
- 17. Orbicular Pharmaceutical Technologies, Hyderabad
- 18. Pragati Offest Pvt Ltd, Hyderabad
- 19. Green India Commodities Pvt Ltd, Puducherry
- 20.Ram Thanga Nagai Maligai, Puducherry
- 21. Vimpro Tech, Puducherry
- 22.MGMCRI Hospital, Puducherry
- 23.S. Ganesh, Puducherry
- 24.Sri Manakula Vinayaga Medical College and Hospital, Puducherry
- 25.Design Collaborative Pvt Ltd, Puducherry
- 26.Vikesh U, Puducherry
- 27. Solara Active Pharma Sciences Limited, Puducherry
- 28. Digient Technologies Pvt Ltd, Chennai
- 29.Easun -MR Tap Changers Pvt Ltd, Chennai
- 30.V S & B Containers Pvt Ltd, Chennai
- 31.Archean Chemical Industries Pvt Ltd, Chennai
- 32.Dr. Shobana Ramachandran, Chennai
- 33.Balaji Agenices, Chennai
- 34.True Value Homes Pvt Ltd, Chennai
- 35.Surral Surface Coatings Pvt Ltd, Chennai
- 36. Hindustan Hydraulics & Pneumatics, Chennai
- 37.Letrim Intelligence Services Pvt Ltd, Chennai
- 38. Ultrajet Industrial Cleaning Systems Pvt Ltd, Chennai
- 39. Famy Care Ltd, Mumbai
- 40.Atul G. Mundra, Thane
- 41. Chhogmal Chaudhary Charitable Trust, Indore
- 42. The Ramco Cement Limited, Ariyalur, Thanjavur
- 43. The Oriental Insurance Company Limited, Visakhapatnam
- 44.Devi Fisheries Ltd, Visakhapatnam
- 45. Quant Systems India Private Limited, Visakhapatnam



TRANSPARENCY DISCLOSURES

	Women	Men	Total
5000-10 000	2	3	5
10001-15000	1	15	16
15001-20000	3	14	17
20001-25000	1	8	9
25001-30000	1	3	4
30001-35000	-	-	-
35001-40000	0	3	3
40001-45000	1	0	1
Total	9	46	55

ABRIDGED FINANCIAL STATEMENTS

Deaf Enabled Foundation Income & Expenditure are for the year around 11 or March 2021 Administration. To Action Coperate To Refer to & soften exp. PARTE By Donaton PARTH St. Dominion France 107.63.000 St. Common France 2.19.000 St. Common France 2.19.000 St. Common of Organic Facility 2.19.000 St. Common of TECH ANADOSINA 2.19.000 St. Common of TECH ANADOSINA 5.19.115 St. Common Organic St. LA 1 8.00.000 St. Common Common State LA 1 8.00.000 St. Common Commo 120,76786 To Hestonia test To Constitute Fund To Primity & possioning To Continues insufferences To Office insufferences 1,47,800 1,42,000 To Controlling & House To Floring & parameters To Floring & parameters To Florings & Guarter To Ground Augustian To Ground Augustian SATE 1146 51,042 1,01,752 51,518 To Brant Horgan To Audition Yo Doorwindow To Labour Experience 78.500 GHS.TM To Pelparin, and Sharpersons State To Compile of Statement 302000 1.00.45.754 THERETE As per too otherway regard of away some For G. H. Heelig & Co. For Shot Smetted Financialis the del S. Hotelston 4.4

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Branches of DEF

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Puducherry:-

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