



ACTIVITIES OF THE DEAF ENABLED FOUNDATION

Hyderabad | Chennai | Vijayawada | Indore |
Visakhapatnam | Puducherry | Thanjavur | Trichy |
Mumbai | Pune | Kolkata | Ahmedabad



Deaf EnAbleD
FOUNDATION

Independent | Able | Empowered

www.def.org.in

ABOUT DEF

In the Indian Census of 2001, 1,261,722 persons were listed as hearing disabled among the totals of 21,906,769 populations of disabled in India. Another study states that more than 25,000 children are born deaf in India every year and eight-ten percent of the adult population has hearing problems.

The primary focus of the Deaf Enabled Foundation is "Preparing the Deaf to walk with the times". Our mission is to achieve equal access for Deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf. To achieve this Deaf Enabled Foundation organizes various activities such as Leadership Training, Personality Development programmes and Seminars, Interpreting Services, Sign Language Seminars and Deaf Education Methodology Seminars for Schools, HIV Awareness Workshops in urban areas, Deaf Women Empowerment, Cultural programmes, Matrimonial services and Counseling for family members of the Deaf.

VISION

Our vision is deafness with dignity and equality, and a society where deaf people have equal opportunities to participate in all walks of life

MISSION

Our mission is to achieve equal access for deaf people in every area of their lives. We are dedicated to work for the development of the Deaf community, enhancing the quality of life, providing educational facilities, promoting social and cultural awareness while working towards independence and barrier free communication for the Deaf.

OBJECTIVE

- ✔ To empower the deaf by cultivating adult literacy in Indian Sign Language.
- ✔ To provide job oriented vocational training for the deaf in India.
- ✔ To train potential deaf candidates as instructors in Indian Sign Language, for the deaf.
- ✔ To provide teacher training to the deaf in Indian Sign Language.
- ✔ To provide tutorials and coaching classes to deaf students.
- ✔ To promote Indian Sign Language orientation through the facilitation of relevant seminars and programmes.
- ✔ To spread awareness and provide educational information on AIDS to the deaf in India.
- ✔ To create awareness about the Deaf Culture and to assert for recognition of the deaf community.
- ✔ To empower the deaf with skills and help them exercise their rights as bestowed by the law of the land.
- ✔ To empower deaf women by resolving gender-related issues along with addressing the vulnerabilities of deaf women in Southern India.
- ✔ To train those with potential to be deaf leaders in the future for the better representation of the Deaf community.
- ✔ To train potential hearing candidates as Sign Language Interpreters to support to the deaf community.
- ✔ To organize training in vocational areas, leadership and personality development for the Deaf and Hard of Hearing people in India.
- ✔ To disseminate information through published articles, printed books, magazines, videos and websites pertaining to deafness, such as the needs and problems of the Deaf community.
- ✔ To coordinate with organizations to fulfil the above goals.
- ✔ To advocate for the rights of the Deaf and the Deaf community in every area of life.
- ✔ To conduct research on the aspect of bilingual education for the Deaf.
- ✔ To Start schools, colleges and institutes specially for the Deaf in India for educational and training purposes and for the further of the various objectives of the Deaf Enabled Foundation.
- ✔ The Deaf Enabled Foundation may own land or property and build building structures of use as schools, colleges and institutes that would further the objectives.

REGISTRATION DETAILS

- ✓ DEF is registered as a Society under Andhra Pradesh Societies Registration No. 590 of 2009, dated 31-10-2009
- ✓ All Donations are exempted under 80 G incomes Tax Act. :- F.no DIT(E)HYD/80G/58(06)09-10 continuation F.no DIT(E)/80G confirmations/11-12
- ✓ Foreign Contribution Regulation Act (FCRA) number: -Reg No: 010230939, No. II/21022/61(0216)/2012-FCRA-II

Branches of DEF

- ▲ Hyderabad (Telangana)
- ▲ Vijayawada (Andhra Pradesh)
- ▲ Chennai (Tamil Nadu)
- ▲ Thanjavur (Tamil Nadu)
- ▲ Puducherry (Union Territory of Puducherry)
- ▲ Visakhapatnam (Andhra Pradesh)
- ▲ Tiruchirappalli (Tamil Nadu)
- ▲ Mumbai (Maharashtra)
- ▲ Indore (Madhya Pradesh)
- ▲ Kolkata (West Bengal)
- ▲ Ahmedabad (Gujarat)

DETAILS OF DEF BOARD MEMBERS

S.No	Name of Board Member	Position on Board	Meeting attend
1	Mr.T.K.M Sandeep	Founder & President	2/2
2	Sujata Mandal	Vice President	2/2
3	Mr. Sanjay Kumar Kankaria	Vice President	2/2
4	Mr. Hari Hara Kumar	General Secretary	2/2
5	Lakshmi Andalu	Treasurer	2/2
6	Mr. Murtaza Taher Kariyanawala	Executive Member	2/2
7	P Samuel Executive	Executive Member	2/2
8	Ajit Sridhar Prabhu	Executive Member	2/2

DONATE TO DEF

DEF is committed to work for the cause of the Deaf in India. We are carrying out all our activities through the help and support of well-wishers and donors who generously give us contributions to help sustain this work.

We wish to thank each of our donors from the bottom of our hearts. It is thanks to your faith in us and our activities that we are able to reach out and change the lives of so many Deaf persons for good. Thank you for believing in us and for your helping hand.

Donations can be sent to us for various activities of DEF specifically or generally for the work of DEF. Every drop of water adds up together to make the ocean. No matter what the size of your donation is, it will go a long way in taking our work further. We thank you for your generosity.

Here are a few areas of DEF's work that you could consider donating to directly.

Towards the cost of courses at the Education Centre

Towards organizing Training Workshops and Seminars

Towards conducting Indian Sign Language Courses

To the services of Interpreters

To the services of Legal Aid and Counselling

Towards organizing Adventure Camps, Theatre & Mime programmes

Towards Rural Development Programme

Towards the Women's programme

Towards Sponsoring an Award to a Deaf Achiever

Or towards contributing to the costs of starting a new office at a new location

You could also consider giving a one-time donation or contributing on a monthly/quarterly or yearly basis

Our CSR Supporters

SMART Plus Skills-for Market-Training, Hyderabad supported Tech Mahindra Foundation

Deaf Enabled Foundation and the Tech Mahindra Foundation have been working together successfully for the past eight years. We've gotten a lot of positive feedback from deaf kids all around India. This course lasts for two months. After the two-month programme, we noticed an increase in self-confidence and development in all of the pupils (students). Our students are currently employed by businesses like Tech Mahindra Limited, HGS Solutions, Big Basket, Amazon, Flipkart, and others. We've been working to expand the number of job opportunities for deaf pupils

Digient Technologies India Ltd- supported 4 projects under CSR initiative

Digient Technologies India Ltd has been supporting in monetary since 2018 funded three projects. Past 3 years Digient has been not only supporting the projects but also involving in providing leadership skills to trainers for capacity building , students counselling and staff management. Under CSR initiative, DEF received supports for DEF Skills Training and Development for both Thanjavur and Kolkata to enhance quality of computer education and job oriented program, additionally, DEF ISL Advanced Mobile Application and EduSign Academy India First Digital Online Educational Mobile Application.

EATON India Foundation supported DEF Skill Development Training Centre, Puducherry

EATON India Foundation funded DEF Skill Development Training in Puducherry for two years project. This Foundation has been supporting last 3 years. The duration of the course is 2 to 3 months. The training includes Basic English Conversational, Basic IT Skills, Typing Speed, and General Skills. The objective of the mission is capacity building of the unemployed youth and delivering the quality skill training leading to meaningful employment

DEF Academic Degree Coaching Centre for the Deaf supported by BAHL Family (Individual Donor)

BAHL Family is an individual donor who believes in the transformation of deaf lives in India via education. The BAHL family has been sponsoring the Academic Coaching Centre project for the past three years. Deaf students require additional academic support in the form of Sign Language in order to understand and perform well in their courses. With this in mind, DEF began offering Indian Sign Language coaching programmes to students enrolled in various courses such as the Board of Intermediate Education and graduate courses (B. Com Computer Applications) at Annamalai University. Our instructors are well-trained and skilled, allowing students to successfully complete their course curriculum and perform well in their classes.

DEF Academy (Coaching Classes for Intermediate & Degree Students)

Deaf students require extra assistance in Indian Sign Language in order to comprehend and perform effectively in their classes. With this in mind, DEF organised Coaching Classes for students enrolled in various programmes offered by the Board of Intermediate Education for Higher Education, Annamalai University, and Andhra University. These students can complete their curriculum and do well in their classes with the help of a qualified and experienced instructor.

Deaf students from DEF are currently enrolled in Intermediate courses at the Senior Secondary level, as well as Deaf students pursuing their Bachelor of Commerce degree in Computer Application through DEF's Coaching Classes at both Annamalai University and Andhra University. Our professors and coaches are ready to assist any deaf young students in Class.

VOCATIONAL TRAINING PROGRAM

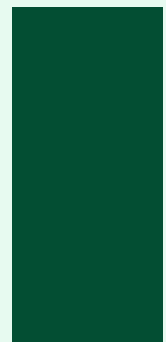
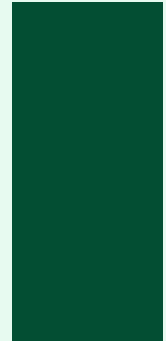
The DEF- Skill Development Training conducts Vocational Training Program Courses and is a major wing of DEF. The courses conducted by DEAF ENABLED FOUNDATION includes: a. Basic IT Skill DEF is working towards providing quality computer education to all Deaf persons so that they can be a part of the Indian work force and play a constructive part in the development of our land. The unique feature of our Computer Center is that our teachers and instructors are also Deaf and they teach the Deaf students through Indian Sign Language (ISL). DEF aims at creating a pool of talented IT workers from the Deaf community. It is our dream that every Deaf person passing out of this Center will be placed in companies of repute in the IT and other allied fields. We also encourage Deaf persons to take up self-employment. The Basic Computer Course and training in DTP helps the deaf student to become adept at working with a computer.

RRD (R.R.Donnolley) CSR supported DEF ISL App

Under CSR Grants RRD has financially supported towards DEF ISL Advanced Learning Educational Mobile Application. The DEF-ISL app makes learning sign language easy, accessible and interesting. Packed with 50,000+ easy-to-understand signs and phrases. With built-in videos and illustrations, this easy-to-navigate app can be used by children and adults alike who are deaf/partially deaf/simply have an interest in furthering their knowledge of Indian Sign Language.

T-20 Cricket Tournament for the Deaf & International Day of Sign Languages

23rd September 2021, Hyderabad



Ken Doherty once said, "The five S's of sports training are: stamina, speed, strength, skill, and spirit; but the greatest of these is spirit." Hence, Deaf EnAble Foundation organised a one day T-20 Cricket Championship for the Deaf Youth in Hyderabad on 23rd September 2021 at the Sultan UI Uloom Educational Society grounds marking the momentous occasion of the International Day of Sign Languages.

Our Special guests from Sultan UI Uloom Educational Society Management Mr. Zaffar Javeed, Secetary, Dr. Anupama Koneru, Principal, and Mr. Ameer Javeed, Board member, and Special invitee Ms. Abhinaya, Deaf Film Actress.

As a part of the event, enAblers of the organisation highlighted the importance of Sign Languages not just as a means of a communication among the deaf but also its role as a cultural identity of the deaf community.

News / Media Coverage : 23rd September 2021, Hyderabad

News / Media Coverage : 23rd September 2021, Hyderabad



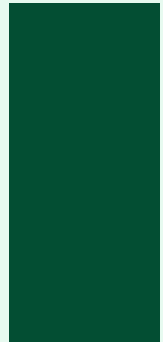
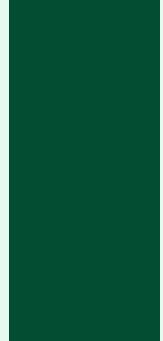
Team Players :

- ▶ Red Lion Deaf
- ▶ Cricket stars Deaf
- ▶ Mascot Deaf

Winner: Red Lion Deaf
Runner Up: Cricket stars Deaf
Best Batsman: - Shivam Padam
Best Bowler: - Shivam Padam

12th Anniversary of Deaf Enabled Foundation

23rd October 2021, Hyderabad



Marking the 12th year of empowering the deaf community, Deaf EnAble Foundation celebrated its Foundation Day with great pomp and show at the Taj Mahal Hotel in Secunderabad. A swearing in ceremony for the newly elected board members was hosted as a part of the event. The uniqueness of the event was that for the first time non-deaf office bearers took oath along with their deaf counterparts showcasing the organisation's commitment towards an inclusive society. As a part of the memorable occasion, employees of all ranks and departments were honoured for their services to the deaf community and their loyalty for the organisation.

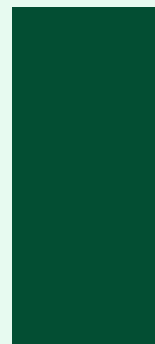
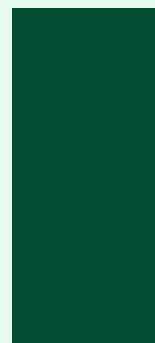
New Board Members of the Deaf Enabled Foundation

Shri T.K.M. Sandeep, Founder & President
Smt Sujata Mandal, 1st Vice President
Shri Sanjay Jain, 2nd Vice President
Shri S. Hari Hara Kumar, General Secretary

Shri Murtaza Taher, Joint Secretary
Smt Lakshmi Andalu, Treasurer
Shri P. Samuel, Executive Member
Shri Ajit Sridhar Prabhu, Executive Member

Badminton Championship for the Deaf

3rd and 4th December 2021, Hyderabad



P. V. Sindhu rightly said, "There will be many obstacles in the pursuit of your dreams. I had long hours of training, balancing studies and badminton." In case of the deaf youth the translation of these dreams are still a difficult task due to unavailability of suitable platforms to showcase their talent. Hence, Deaf EnAble Foundation organised a Badminton Tournament for the Deaf Youth at Secunderabad on 3rd December 2021.

Deaf Badminton players from various parts of the state participated in the daylong event.

Boys Category

Group A: -

Winner: - P.S.V.D. Rakesh

Runner: - Safeer

Group C: -

Winner: - Anand Ramaiya

Runner: - Ritesh Phule

Group B: -

Winner: - G. Ranjith

Runner: - Isaac Daniel

Girls Category

Group A: -

Winner: - Syeda maimuna Unnisa

Runner: - Korimi Navya

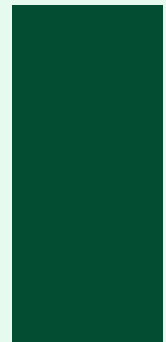
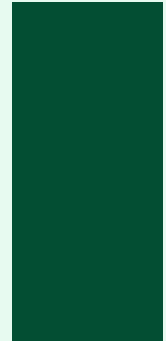
Group B: -

Winner: - P. Swati Priya

Runner: - Aamina

T-20 Cricket Tournament for the Deaf

10th December 2021, Indore



Sportsmen don't just acquire the techniques of a sport but also a healthy and balanced lifestyle. Hence, Deaf EnAble Foundation believes that the deaf youth must include sports into their daily routine so as to nurture both their body and mind.

The Indore edition of Deaf EnAble Foundation, thus, organised a friendly T-20 Cricket Championship for the Deaf on 10th December 2021 at The Daly College cricket grounds.

Mrs. Anjali Gupta, HR, Mrs. Anuradha Solanki, Chairman's Personnel of the Rajratan Group along with Mr. Neeraj Kumar Bedhotiya, Principal of the Daly College graced the occasion as Guests of Honour while Mr. Gaurav Muchhal, Branch Manager of DEF Indore hosted them.

T-20 Cricket Tournament for the Deaf

News / Media Coverage : 10th December 2021, Indore



Winners :

1st Placed Yellow Team

2nd Placed Red Team

3rd Placed Grey Team

Best Batting:- Devendra Vishwakarma

Best Bowler:- Sahil Bhadouriya

EduDrive Campaign

Distribution of Educational Kits to the Deaf Schools

10th December 2021, Chennai



In Collaboration with L&T Construction CSR partner distributed Educational Kits to the Deaf Schools across the Chennai on 10th of December 2021.

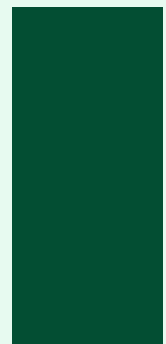
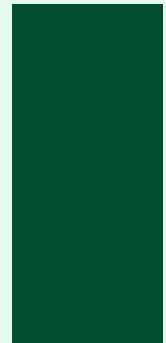
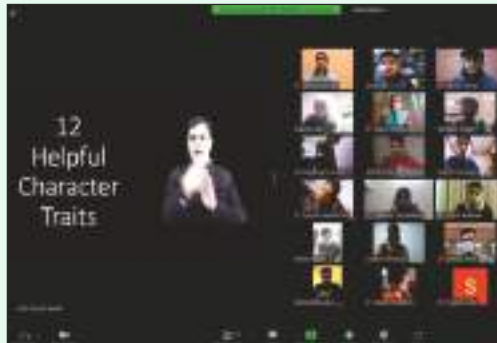
550 plus beneficiaries received the kits, The educational kits consist of quality school backpacks, long note books, branded compass box, chrome plated water bottles, pouches etc. DEF received warm response from various schools

The list of schools received educational kits

1. CSI Special school for the Deaf
2. Dr MGR Home & Higher Secondary School for the Speech and Hearing Impaired
3. St Louis Institute school for the Deaf
4. Little Flower Convent Higher Secondary for the Deaf
5. Mary Clubwala Jadhav Special Higher secondary School for hearing impaired

Leadership Training for the Deaf Youth

4th February 2022, Indore



Lifelong learning is a primary testimony of human growth. This doesn't just include acquiring knowledge of the outer environment but also being mindful of the chaos within.

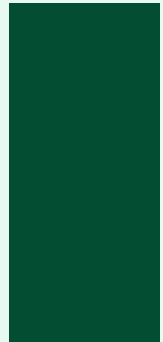
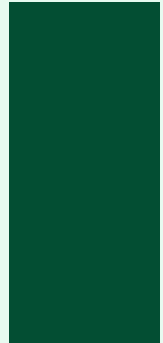
Hence, Deaf EnAble Foundation hosted a virtual workshop on personality development for deaf people on 4th February 2022. Our colleague Mr Shreyansh Mishra, Coordinator of Deaf EnAble Foundation has delivered the session.

Our Deaf enAble held a presentation about the role of character traits in the development of an individual and as to how one can hone it.

Over 30 deaf people participated in the workshop and went successfully.

Intra School Painting Competition for the Deaf

11th February 2022, Indore



Art is a reflection of not just an individual's mind but also the environment that one grows up in.

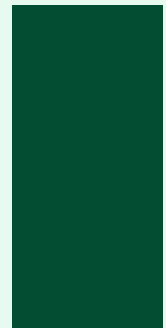
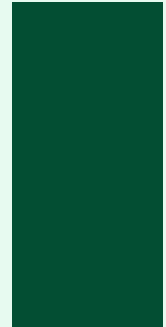
Deaf EnAble Foundation hence, organised an Intra School Painting Competition for the Deaf on 11th February 2022 in Barwaha District Khargone of Madhya Pradesh.

This would not provide an opportunity for deaf children to express themselves creatively but would also shape the way they vision their future.

As a part of the event games too were organised to engage the participants.

T-20 Cricket Tournament for the Deaf

25th February 2022, Puducherry



Mike Singletary once quoted, “Do you know what my favourite part of the game is? The opportunity to play.” Like every athlete, even deaf athletes too deserve a fair chance and a platform to exhibit their potential.

The T-20 Cricket Championship organised by Deaf EnAble Foundation is an initiative to promote inclusivity in the field of sports. As a part of this initiative, DEF Puducherry organised a grand competition for deaf cricketers across the state.

The tournament was conducted in collaboration with the Pondicherry Sports Council of the Deaf at the Palmyra Cricket Ground, Auroville on 25th February 2022.

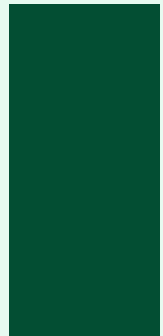
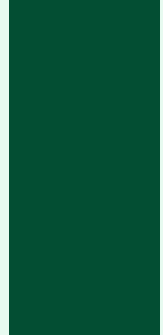
Team Players :

- ▶ Puducherry Kings
- ▶ Karaikal Tigers
- ▶ Mahe Knights
- ▶ Yanam Raiders

Winner: Yanam Raiders
Runner Up: Puducherry Kings
Best Batsman: Mr. Leo Thomas, Yanam Raider
Best Bowler: Mr. Raja, Karaikal Tigers
Man of the Series : Logesh, Yanam Raiders

T-20 Cricket Tournament for the Deaf

2nd March 2022, Hyderabad



The DEF Cricket Championship for Deaf Youth marked its maiden 25 matches on the 2nd of March 2022. The silver jubilee match was hosted at the Sultan UI Uloom Educational Society grounds with over four teams competing against one another for the coveted Winners' Trophy.

Team Players :

- ▶ Red Lion Deaf
- ▶ Sunrisers Deaf
- ▶ Green Parrot Deaf
- ▶ The Rhinos Deaf

The List of the winners:

Winner: Sunrisers Deaf
Runner Up: Red Lion Deaf
Best Batsman: - Vijay Kumar
Best Bowler: - Prakash Reddy

The honorary members of the Sultan UI Uloom Educational Society graced the occasion as Chief Guests and showcased their support for the cause of empowering the deaf athletes. " It's the third year of our association with DEF and its mission to build an inclusive society. The deaf athletes have immense potential. All they need are platforms like these to put their talent forth. Hence, we commend the efforts by DEF and its team to work ardently towards promoting this cause." said Mr. Zafar Javed, Honorary Secretary, Sultan UI Uloom Educational Society in his closing speech.

Special Guest Mr Sanjay Jain, Vice President of DEF and Director of PMJ Jewels was present too.

Badminton Championship for the Deaf

4th March 2022, Vijayawada



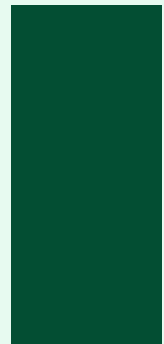
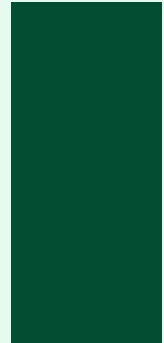
The Vijayawada chapter of Deaf EnAble Foundation organised a one day Badminton Championship for the Deaf Youth on 4th March 2022 in order to instil the spirit of sportsmanship in the deaf community. The tournament witnessed several electrifying performances from the deaf athletes. "Education alone cannot help to develop an individual's personality. Hence, there is a need for the youngsters to concentrate on building a strong character through physical education and sports." quoted Shri. Sandeep Thota, the Founder-President of Deaf EnAble Foundation. The Guests of Honour were included Shri. Ch. Raja sekhar, Deputy General Manager & Regional Head of Bank of Baroda, Shri. V. V. Somasekhar, Zonal Manager of Bank of India, Shri. Abhishek Pani, Hotel Manager of Novotel Vijayawada Varun, Shri. Kanumuri Bhaskara Rao and Mr Sai Sandeep of Sai Sandeep Badminton Academy.

Winners in the Boys Category
1st K. Bharath from Ongole
2nd C. Kevin from Gudivada
3rd K. Gopinadh from Guntur

Winners in the Girls Category
1st Sk. Sivani from Vijayawada
2nd J. Shiny from Vijayawada
3rd Kranthi Lakshmi from Vijayawada

International Women's Day

13th March 2022, Indore



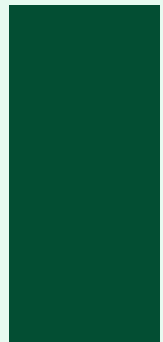
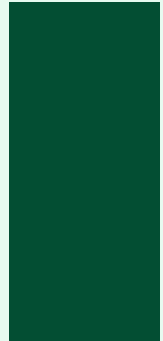
Saluting the indomitable spirit of deaf women belonging to various fields of work, Deaf EnAbleD Foundation organised a grand celebration on 13th March 2022 marking the occasion of the International Women's Day week.

Over 90 women participated in the event to showcase their support for the cause. As a part of the event, quiz competitions and several other interactive sessions were hosted at Yeshwant Club, Indore.

Mrs Jasmin Lulla, Director of Cakes N' Craft, Indore graced the event as a chief guest. She presented appreciation certificates to six deaf women achievers namely Bhoomi Muchhal, Meena Kaur, Pragya Chaturvedi, Ritu Hayaran, Seema Goyal and Suman Vikhe whose success stories are inspirational to many others in the deaf community.

T-20 Cricket Tournament for the Deaf

19th March 2022, Chennai



It is rightly said that one's disability must not define the limits of their potential.

The Chennai chapter of Deaf EnAble Foundation organised a one day T-20 Cricket Championship for the Deaf on 19th March 2022 providing the young deaf athletes an opportunity to create new milestones and chase their dreams.

Deaf cricketers from across Tamil Nadu took part in the competition.

Our chief Guest Mr. Murali Vijay, Indian International Cricketer has graced the occasion.

T-20 Cricket Tournament for the Deaf

News / Media Coverage : 19th March 2022, Chennai



Team Players:

- ▶ Chennai Lions
- ▶ Thanjavur Bulls
- ▶ Trichy Tigers
- ▶ Puducherry Rhinos

Winner: Thanjavur Bulls

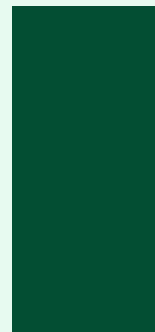
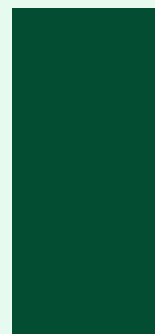
Runner Up: Puducherry Rhinos

Best Batsman: Mr. Baskar, Chennai Lions

Best Bowler: Mr. Arun, Puducherry Rhinos

Badminton Championship for the Deaf Women

22nd March 2022, Hyderabad



In today's world inclusivity defines a level playing field for not just the deaf and no deaf but also between genders. Since ages deaf women have remained at a disadvantage when it came to proving their mettle in the sports industry.

Hence, celebrating the spirit of deaf sportswomen, Deaf EnAbleD Foundation organised a Championship at Hyderabad and Chennai.

Several deaf women participated enthusiastically in the event. "We want a world where deaf women have an equal say in shaping their life and their careers." quoted Mr. TKM Sandeep, Founder & President.

Winner : Ayushi Goyal
Runner Up : Paturi Jyothi
Consolation : Syed Maimuna Unnisar

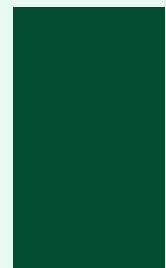
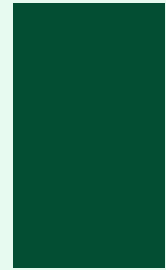
DEF Strategic Plan 2022-25

25th and 26th March 2022, Hyderabad



A strategic plan is like a lighthouse that guides organisations towards a sustainable growth and healthy work environment. Deaf Enabled Foundation organised a two day summit at Hotel Taj Tristar in Hyderabad in order to draft a unique three year plan which could help in setting agendas for the organisation to achieve. All departments were encouraged to fix a set of goals they would like to reach for the following years. As a part of this initiative, team building exercises and several brainstorming sessions were conducted to ensure participation from all the employees belonging to various branches of the organisation. On this occasion Dr. John Peres, DEF's chief advisor, explained about the importance of working as a unit and elaborated the need for a streamlined train of thought within employees to ensure that the organisation can reach new milestones and transform more deaf lives.

Covid-19 Intervention & Impact Supported dry ration kits to the deaf needy



As you are aware, the COVID-19 pandemic has wreaked havoc across the Indian subcontinent. It's effect has been immense on the deaf community and several other vulnerable sections of the society that were already burdened by the inflation in prices. More than 300 families received the dry ration kits.

Hence, Deaf EnAble Foundation along with its collaborative partners disbursed ration kits and sanitisation kits to several deaf and poor families residing in the remote corners of the country with the help of our on-ground staff.

The donors were Nasch Labs Pvt. Ltd, Hyderabad, Ram Thanganangai Maligai, Puducherry and Swelect Energy System Ltd, Chennai.

DEF Placements

Congratulation for receiving placements



Chunch Prakash
Process Associate
Live Connection



Kirti Ramayan
Helper
Vishal Mega Mart



Aneesh D
Customer Care
/Service Executive
Amazon Seller Services
Pvt Ltd



Jajala Harsha
Process Associate
Flipkart India Private
Limited



**Birajdar Sainath
Shrinivas**
Data Processing
Executive
Mphasis

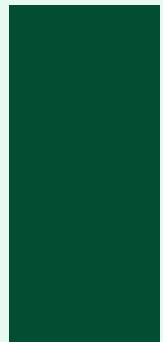
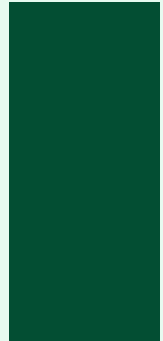


**Bhanuta Ramlu
Chavan**
Customer Support
Associate
Tech Mahindra Limited



Deaf EnAbleD Foundation always believes in the potential of deaf individuals. The organisational ideal of inclusivity of work opportunities has driven us to organise several skill training courses for the deaf to improve their chances of securing themselves a decent and dignified livelihood. We have successfully placed over 80+ deaf candidates in companies of repute ensuring that their disability doesn't hinder their economic ability. The placement works round the clock catering to the unemployed deaf youth channelling their energy into productive activities.

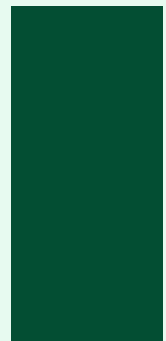
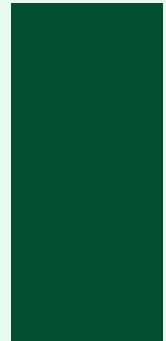
DEF - Indian Sign Language Class



Someone rightly said that communication is the key to every human problem. The DEF Indian Sign Language is one such initiative that acts as a bridge between the deaf and the non deaf societies, helping them not just understand each other but also empower themselves for an inclusive future. Under this programme,

We have trained several hearing individuals as enAblers who would help us promote our cause and also ensure that we could be of immense benefit to many more deaf individuals.

DEF-ISL App (Mobile)



The country's largest Indian Sign Language dictionary created a new record by registering over 1lakh users and providing easy to understand explanations of nearly 60,000 words and sentences in various categories. New categories of idioms, medical sciences etc were added to the application to diversify the content. Practical application of English language has been promoted through videos on conversations in various situations to ensure the deaf user understand the word usage context than just its meaning.

EduSign Academy

India 1st Digital Education Mobile App for the Deaf



Deaf Enabled Foundation has always believed in building a community on both the available offline and virtual spaces. We have been successful in doing so! With over 1000 new followers in the month of March 2022, DEF's Instagram handle has garnered appreciation from the Indian deaf community. From honing the conversational skills to strengthening personality development of the deaf, we have recently held a unique DEF Championship online to test the practical application of knowledge they gain from our platforms. In response we received 360+ comments for the same and many more entries of the deaf individuals. Our YouTube platform too is today pacing to achieve the 50,000 subscriber mark this month. In addition to which the EduSign Academy App has already celebrated its 1 lakh user mark within a year of its launch.

Our Heartful Thanks & Gratitude to our kind sponsors

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LEA Associates South Asia Pvt. Ltd.,

Shivendra Kumar Gupta, Hyderabad

Knr Construction Ltd, Hyderabad

Eidiko Systems Integrators Pvt Ltd, Hyderabad

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*Arulmigu Olakkur Sri Muthalamman Thirukoil Trust,
Puducherry*

Vimpro Tech, Puducherry

Sri Balaji Vidyapeeth, Puducherry

Sun fab, Puducherry

Design Collaborative Pvt Ltd, Puducherry

Pondchy Pharmaceuticals, Puducherry

City Unoin Of Bank , Kumbakoman ,

Devi Fisheries Limited, Visakhapatnam

Sree Tirumala Steel Enterprises, Visakhapatnam

SLC Projects Private Limited, Visakhapatnam

Sree Krishna Engineering Works, Visakhapatnam

TRANSPARENCY DISCLOSURES

	Women	Men	Total
5000-10000	1	2	3
10001-15000	6	12	18
15001-20000	2	11	13
20001-25000	2	11	13
25001-30000	-	7	7
30001-35000	1	2	3
35001-40000	-	-	-
40001-45000	-	2	2
45001-50000	1	-	1
Total	13	47	60

Branches of DEF



Head Office:-

Deaf Enabled Foundation
7th Floor, Navketan Complex,
S.D. Road, Secunderabad - 500003
(Telangana State)
+91- 9703381112,
info@def.org.in

Chennai:-

Deaf Enabled Foundation
F-3, 3rd floor, Indira Arcade, No.19,
Govindan street,
Ayyavoo Colony, Aminjikarai,
Chennai-600029 (Tamil Nadu)
+91- 9703381112
deafenabledchennai@gmail.com

Vijayawada:-

Deaf Enabled Foundation
No.31-11-27, 2nd Floor, Hariat Lion Bhavan,
Hindi College Road, Machavaram
Vijayawada - 520004, Andhra Pradesh
+91- 9703381112
deafenabledvijayawada@gmail.com

Thanjavur:-

Deaf Enabled Foundation
2023, Ellaimman Kovil Street,
Thanjavur - 613009, Tamil Nadu
+91- 08870610628
defthanjavur@gmail.com

Puducherry:-

Deaf Enabled Foundation
No.46. 1st Floor, 80ft Road,
(Mettupalayam to Moolakulam road)
Ranganagar, Ozhugarai, Pondicherry - 605010
+91- 08870610628
defpdy@gmail.com

Visakhapatnam:-

Deaf Enabled Foundation
50-89-4/5, 2nd Floor, Matrusri
Buildings, Gurudwara Road,
Visakhapatnam – 530016,
(Andhra Pradesh)
+91- 9703381112
defvskp@gmail.com

Mumbai:-

Deaf Enabled Foundation
1Flat no. 604, Prabhat Heights,
Plot No. 178, Sector 09, Ulwe,
Navi Mumbai – 410206,
(Maharashtra)
+91- 9703381112
defmumbai@gmail.com

Indore:-

Deaf Enabled Foundation
209 City Plaza, 2 Floor,
Near Regal Square, 564 M.G. Road,
Indore - 452001,
(Madhya Pradesh)
+91- 9703381112
defindore@gmail.com

Kolkata:-

125, Acharya Jagadish Chandra Bose
Road, Kolkata - 700014
(Beside Prachi Cinema Hall)
(West Bengal)
+91- 9703381112

Ahmedabad:-

A-714, Joyos Hubtown Complex, 7th Floor,
GSRTC Office Compound, Gita Mandir,
Ahmedabad – 380008 (Gujarat)
+91- 9703381112

